

HOWARD CREEK WATERSHED PLAN

A guide for healthy soil and clean water
in the Howard Creek Watershed

Iowa Soybean Association
Environmental Programs & Services



Iowa Soybean Association

**Environmental
Programs & Services**

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A guide for healthy soil and clean water in the Howard Creek Watershed

Why was the Howard Creek Watershed Plan developed?

This watershed plan is intended to provide guidance for land and water improvements in the Howard Creek Watershed while simultaneously enhancing agricultural vitality. Environmental improvements are challenging. This plan lays out a phased approach to conservation implementation to facilitate continuous progress towards achieving long-term watershed goals.

Who developed this watershed plan?

The Howard Creek Watershed Plan was authored by the Iowa Soybean Association. Guidance and input were provided by farmers and landowners from the watershed along with representatives of local and federal government and other organizations. The watershed planning process was led by the Iowa Soybean Association with assistance from the Clayton County Soil and Water Conservation District and the Natural Resources Conservation Service.

Who owns this watershed plan?

This plan is for all stakeholders interested in the Howard Creek Watershed, including farmers, landowners, residents, nongovernmental organizations and local, state and federal units of government. Ultimately, successful implementation of this plan will rest with these stakeholders. Relationships and partnerships established and strengthened through the watershed planning process will be valuable as the Howard Creek watershed plan is implemented.

Not funded by the soybean checkoff

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1. Executive Summary

A watershed is an area of land that drains to a single point such as a lake or larger stream. The Howard Creek Watershed is comprised of 19,937 acres. The watershed is located in Clayton County, Iowa, and Howard Creek is the primary stream flowing through the watershed, along with additional unnamed tributary streams. Figure 1.1 shows the location of the Howard Creek Watershed and Figure 1.2 illustrates how watersheds function.

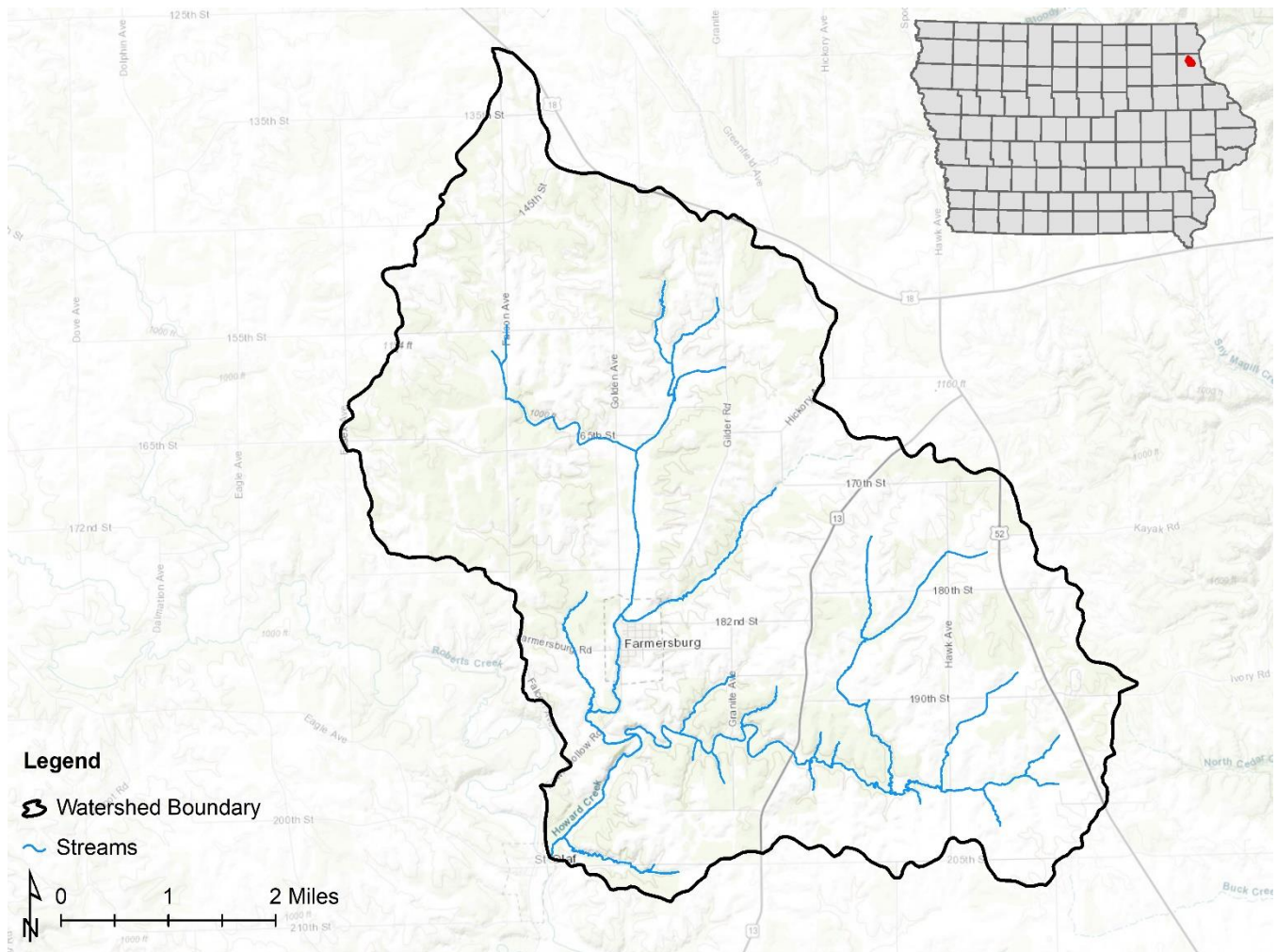


Figure 1.1. Location of the Howard Creek Watershed. The watershed extends from Monona to St. Olaf north to south.

This watershed plan defines and addresses existing land and water quality conditions, identifies challenges and opportunities and provides a path for improvement. The plan was developed according to the watershed planning process recommended by the Iowa Department of Natural Resources (IDNR; Figure 1.3) and incorporated input from a variety of public and private stakeholders. The Iowa Soybean Association led development of this watershed plan with funding provided by the USDA-Natural Resources Conservation Service (NRCS) under a Conservation Collaboration Grant. Stakeholders including watershed farmers, landowners, conservation professionals and others contributed knowledge and insights throughout the watershed planning process. The Howard Creek Watershed Plan integrates existing data, citizen and stakeholder input and conservation practice recommendations to meet the goals established through the watershed planning process.

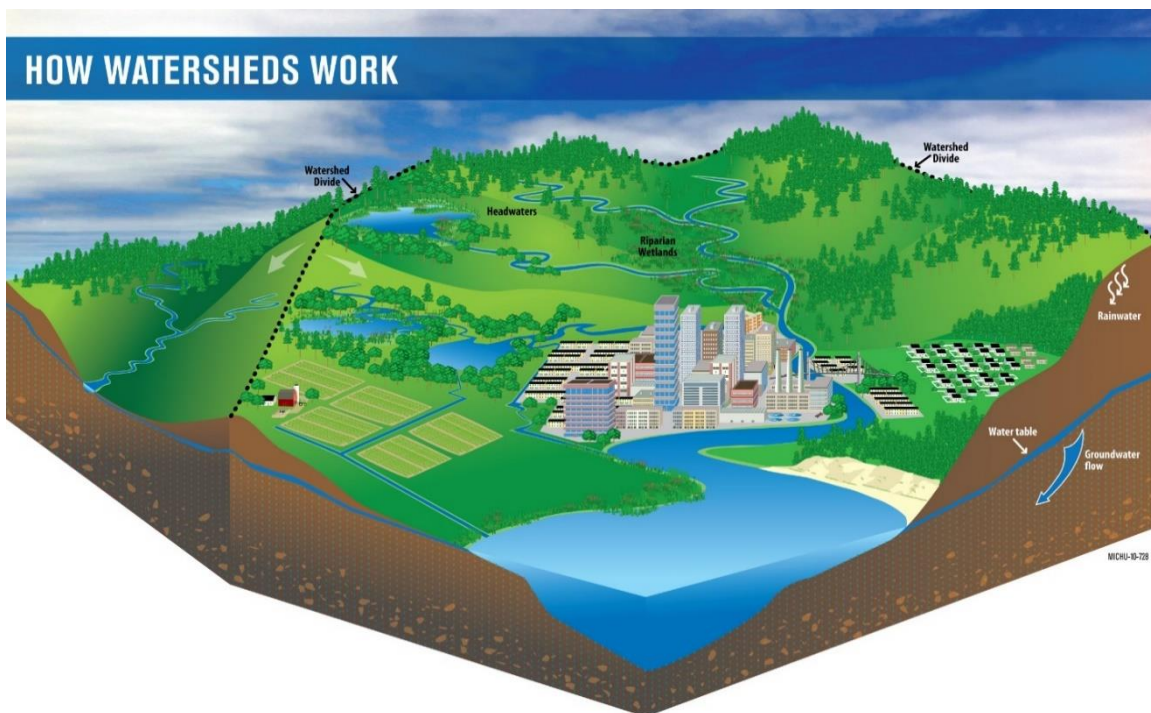


Figure 1.2. A watershed contains the land and water that flow to a common point ([Michigan Sea Grant](#)).



Figure 1.3. The watershed planning process.

The watershed was identified for watershed planning at the recommendation of the Clayton County Soil and Water Conservation District (SWCD). Relationships have been built and strengthened between the Clayton SWCD, watershed farmers and landowners, the NRCS and the Iowa Soybean Association. Community participation provided important insights throughout the watershed planning process. Continued local engagement and leadership will be essential as the plan is implemented.

The Howard Creek Watershed is a subwatershed of the Roberts Creek Watershed, which is nested within the larger [Turkey River Watershed](#). Recent watershed programming and activities within the Turkey River Watershed have been in support of flood reduction (via the [Iowa Watersheds Project](#)) and the [Iowa Nutrient Reduction Strategy](#) (INRS). The INRS identifies a broad strategy to reduce nutrient loads in Iowa water bodies and downstream waters that incorporates regulatory guidelines for point sources of nutrients and a non-regulatory approach for nonpoint nutrient sources. This watershed plan was developed within the flexible nonpoint source framework to identify a locally appropriate strategy to address INRS water quality improvement goals and other local objectives. This plan focuses on nonpoint source approaches to improve water quality within the watershed and downstream.

Goals for the Howard Creek Watershed have been identified to achieve the vision of all stakeholders. This document guides stakeholders according to a continuous improvement approach to watershed management. It is important both to adopt a long-term perspective and to realize that many small improvements must be made to cause large, lasting changes for the entire watershed. The long-term goals of the Howard Creek Watershed Plan as prioritized by watershed stakeholders are to:

1. Protect sources of drinking water.
2. Sustain agricultural profitability.
3. Build soil health.
4. Improve surface water quality by attaining Iowa Nutrient Reduction Strategy goals.
5. Increase public education and outreach.
6. Reduce flood risk.
7. Maintain and improve wildlife habitat.

Public involvement was a key component of the watershed planning process. Watershed planners encouraged participation and sought to incorporate diverse stakeholder input from farmers, landowners, residents, conservation and agricultural professionals and other local stakeholders to guide the development of this watershed plan.

Improving land and water resources in the Howard Creek Watershed is a complex challenge and will require substantial, long-term collaboration and partnerships. The implementation schedule in this watershed plan was developed to balance currently available resources and awareness with the need and desire to improve land and water quality. A 12-year phased implementation schedule has been designed to allow for continuous improvements that can be periodically evaluated to determine if progress is being made toward achieving the stated goals by the year 2030. The total investment necessary to accomplish the watershed plan goals is estimated to be approximately \$400,000 for initial infrastructure costs associated with structural practices, up to \$300,500 per year for annual costs associated with management practices and an additional \$100,000 per year to fund technical assistance, outreach, monitoring and equipment necessary to promote, implement and evaluate conservation in the watershed.

Expenditures for watershed improvement should be viewed as long-term investments in both agricultural vitality and water quality. With this perspective in mind, the cost efficiency of any purchased investments (i.e., conservation practices) can be considered along with their potential internal (local) and external (downstream) benefits and risks. This approach allows for water quality investors (i.e., public or private funding sources) to select conservation practices that align with investment preferences and goals. Table 1.1 contains estimates of annualized nitrate and phosphorus load reduction cost efficiency for practices that are included in the Howard Creek Watershed Plan. Many of these practices have additional on-farm and off-farm economic and ecosystem benefits that also should be considered as specific conservation practices are funded.

Table 1.1. Estimated annual nutrient load reductions and cost efficiency of conservation practices included in the Howard Creek Watershed conceptual plan. Negative unit costs for nitrogen management and no-till/strip-till reflect input cost savings. Annualized nitrogen and phosphorus reduction costs reflect typical practice lifespans.

Practice	Needed to Meet Plan Goal	Unit	Cost per Unit	Cost	Load Reduction		Reduction Cost	
					Nitrogen (lb N/yr)	Phosphorus (lb P/yr)	Nitrogen (\$/lb N/yr)	Phosphorus (\$/lb P/yr)
Nitrogen management	7,500	acres/year	-\$5	-\$37,500	8,438	0	-	-
No-till/Strip-till	6,900	acres/year	-\$10	-\$69,000	0	14,975	-	-
Cover crops	5,800	acres/year	\$40	\$232,000	36,890	4,056	\$6.29	\$57.20
Perennial cover (CRP)	500	acres/year	\$350	\$175,000	4,781	904	\$28.66	\$151.55
Farm ponds	20	sites	\$20,000	\$400,000	8,073	3,404	\$2.39	\$9.91

Ultimately any land and water quality improvements made in the watershed will be driven by local motivation, education and participation. The implementation, monitoring, outreach and evaluation components of this watershed plan provide a framework to guide efforts and focus resources in order to achieve the community vision of the Howard Creek Watershed.

2. Watershed Characteristics

2.1. General Information

The Howard Creek Watershed encompasses 19,937 acres (31 square miles) used primarily for agricultural production. Row crop agriculture occupies 73 percent of the watershed, and grass, hay and pasture comprise an additional 17 percent. Terrain in the watershed ranges from rolling to very steep and includes bluffs and deep valleys. Howard Creek is the major surface water body within the watershed. Farmersburg is the only incorporated community within the watershed. The majority of the watershed is privately owned. Public land in the watershed includes the Howard Creek Unit of the Driftless Area National Wildlife Refuge, which is managed by the U.S. Fish and Wildlife Service. Table 2.1.1 lists general information for the watershed.

Table 2.1.1. Watershed and stream information for the Howard Creek Watershed.

Location	Clayton County, Iowa
Waterbody	Howard Creek
Waterbody ID (WBID)	IA 01-TRK-191
Segment classes	A1, B(WW-1)
Designated uses	Primary contact recreation, Warm water aquatic life
WBID segment length	4.1 miles
Total length of all streams	34 miles
Watershed area	19,937 acres
Primary land use	Row crop agriculture
Incorporated communities	Farmersburg
HUC-8 watershed	Turkey
HUC-8 ID	07060004
HUC-10 watershed	Roberts Creek
HUC-10 ID	0706000404
HUC-12 watershed	Howard Creek
HUC-12 ID	070600040403

2.2. Water and Wetlands

Surface water in the Howard Creek Watershed includes Howard Creek and unnamed tributary streams (Figure 1.1). According to the National Wetlands Inventory (NWI), there are approximately 30 acres of seasonally, intermittently or temporarily flooded wetlands within the watershed. Groundwater also is an important resource in the Howard Creek Watershed due to the sensitive karst geology found within the watershed, which can cause water features such as sinkholes, losing streams or springs (Section 2.4).

2.3. Climate

Precipitation data obtained from the [Iowa Environmental Mesonet](#) show annual total precipitation in the watershed averaged 34.0 inches per year from 2001 through 2016, with a range of 24.1 to 44.8 inches per year for the 16-year period, which shows large variability. Annual precipitation trends are shown in Figure 2.3.1. Precipitation is seasonal in the watershed, with April through June having the highest average monthly rainfall during the observed period. Monthly precipitation averages are displayed in Figure 2.3.2.

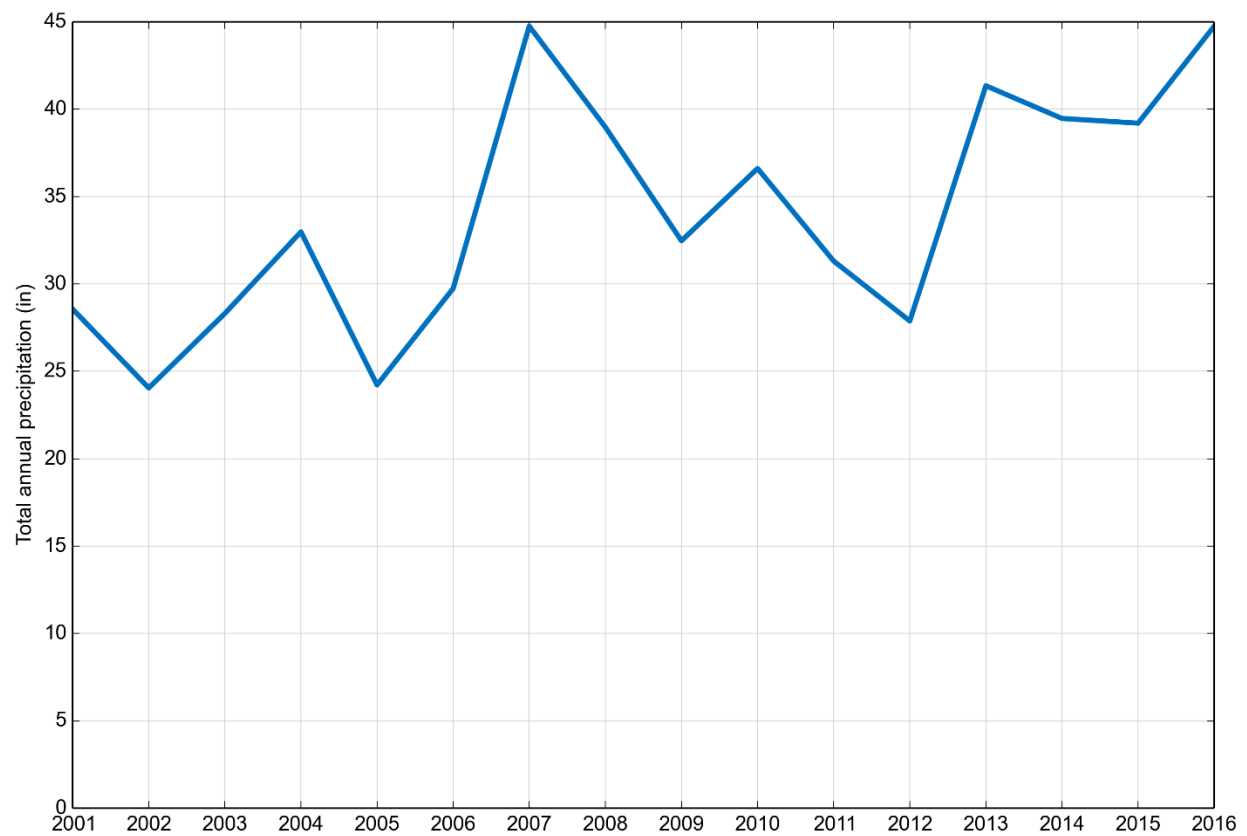


Figure 2.3.1. Total annual precipitation from 2001 through 2016 (Iowa Environmental Mesonet).

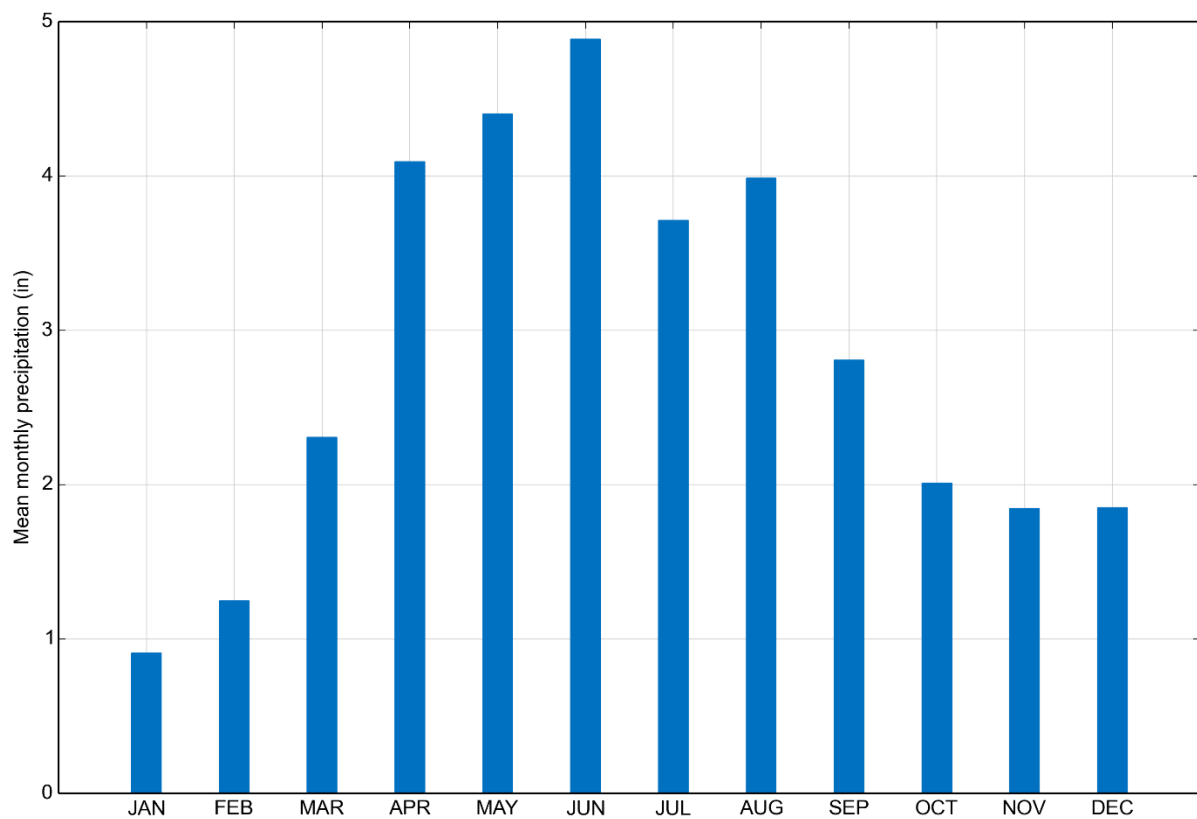


Figure 2.3.2. 2001 to 2016 average precipitation by month (Iowa Environmental Mesonet).

2.4. Geology and Terrain

The Howard Creek Watershed is located within the Paleozoic Plateau landform region, which is also referred to as the Driftless Area. The Paleozoic Plateau is characterized by steep terrain including ridges, valleys, bluffs and rolling to steep hills. The region contains sedimentary bedrock that is sometimes mantled by thin to thick deposits of loess. Approximately 3 percent of the watershed contains alluvial deposits along the present-day stream course of the mainstem of Howard Creek. The watershed also is located within the Northern Mississippi Valley Loess Hills Major Land Resource Area (MLRA 105).

Land surface elevation in the watershed ranges from 838 to 1,204 feet above sea level. Figure 2.4.1 shows elevations derived from Light Detection and Ranging (LiDAR) data. Figure 2.4.2 displays the spatial distribution of slope classes within the watershed, which are also listed in Table 2.4.1. Nearly two-thirds of the watershed has slopes of 5 to 14 percent.

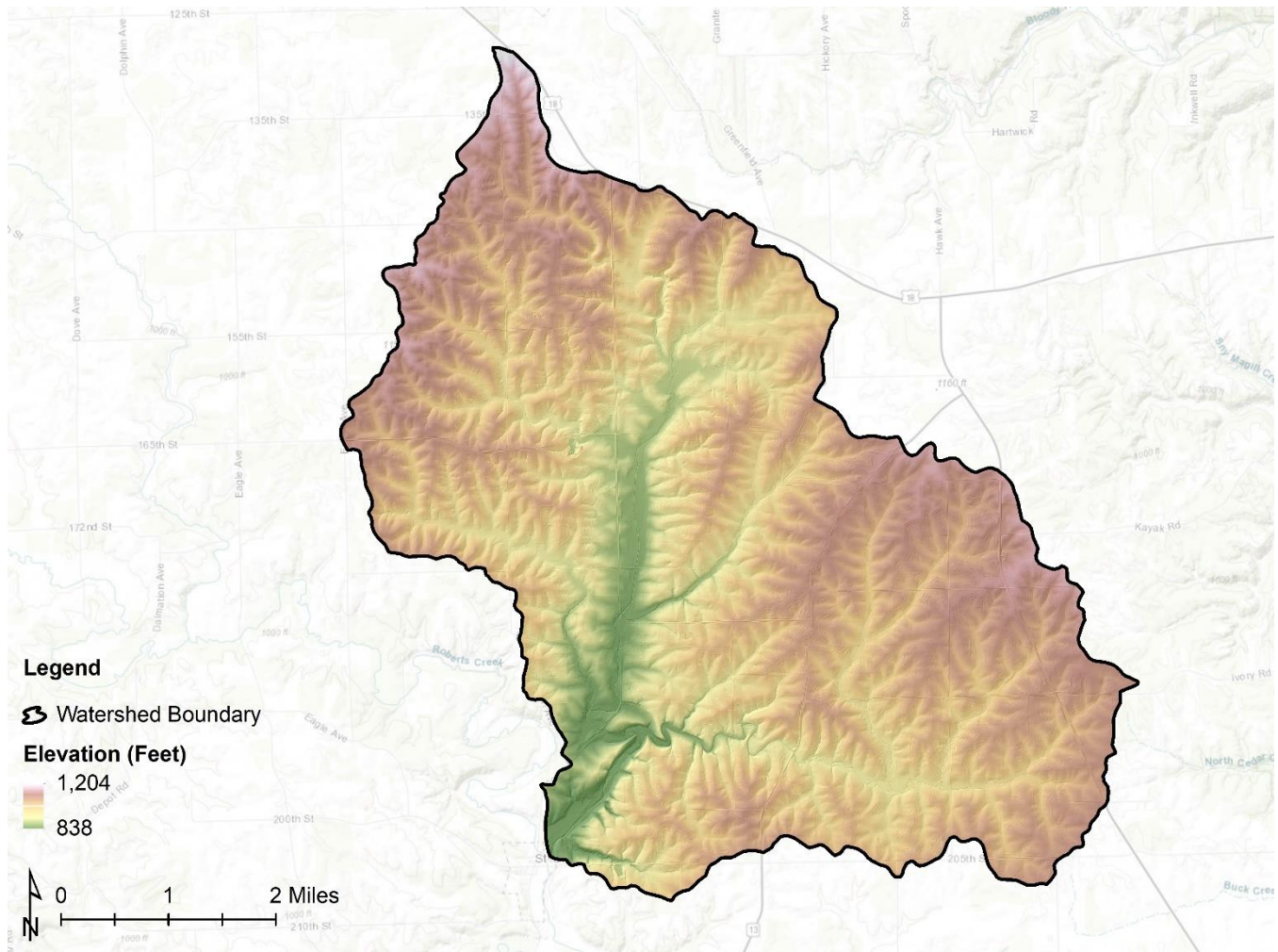


Figure 2.4.1. LiDAR-derived elevations within the Howard Creek Watershed.

Table 2.5.1. Descriptions of the primary soils in the watershed ([NRCS Official Soil Series Descriptions](#)).

Soil Series	Description
Downs	Very deep, well drained soils formed in loess. These soils are on interfluvies and side slopes on uplands and on treads and risers on stream terraces. Slope ranges from 0 to 35 percent.
Fayette	Very deep, well drained soils formed in loess. These soils are on convex crests, interfluvies and side slopes on uplands and on treads and risers on high stream terraces. Slope ranges from 0 to 60 percent.

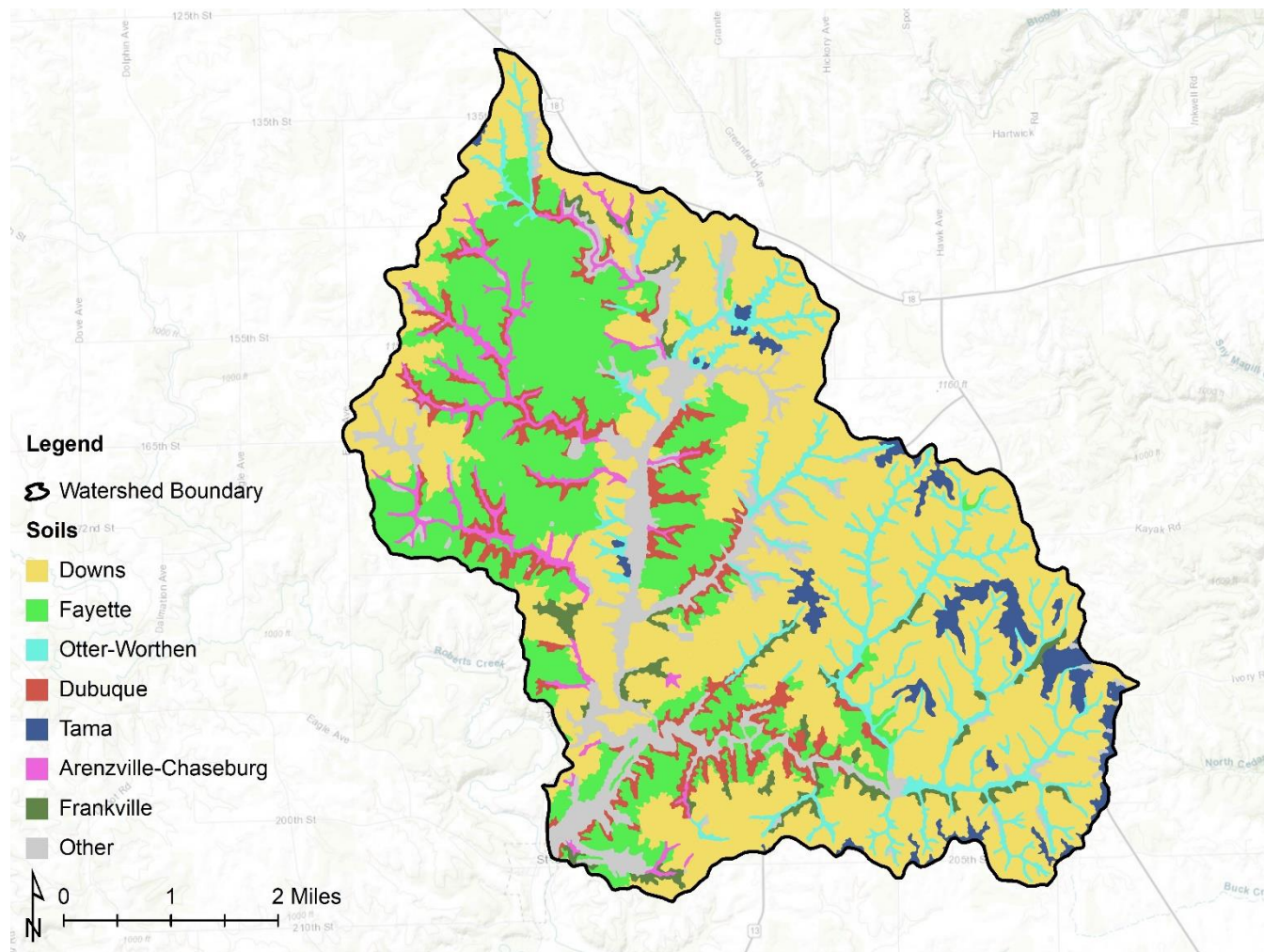


Figure 2.5.1. Howard Creek Watershed soil map derived from SSURGO data.

Soil drainage properties affect surface and subsurface water movement within the watershed. These characteristics are summarized in Table 2.5.2. Approximately 14 percent of the soils in the watershed are classified as partially hydric, which means they are saturated, flooded or ponded during the growing season for sufficient duration to temporarily develop anaerobic conditions in the upper portion of the soil profile. Hydric classification is independent of soil drainage status, so drained soils may be hydric. Hydric soils within the watershed are mapped in Figure 2.5.2.

Table 2.5.2. Extent, productivity (Corn Suitability Rating 2) and drainage properties of common soils in the watershed.

Soil Series	Acres	Percent	CSR2	Drainage Class	Hydrologic Group	Hydric Class
Downs	9,624	48%	73	Well drained	B	Not hydric
Fayette	4,454	22%	58	Well drained	B	Not hydric

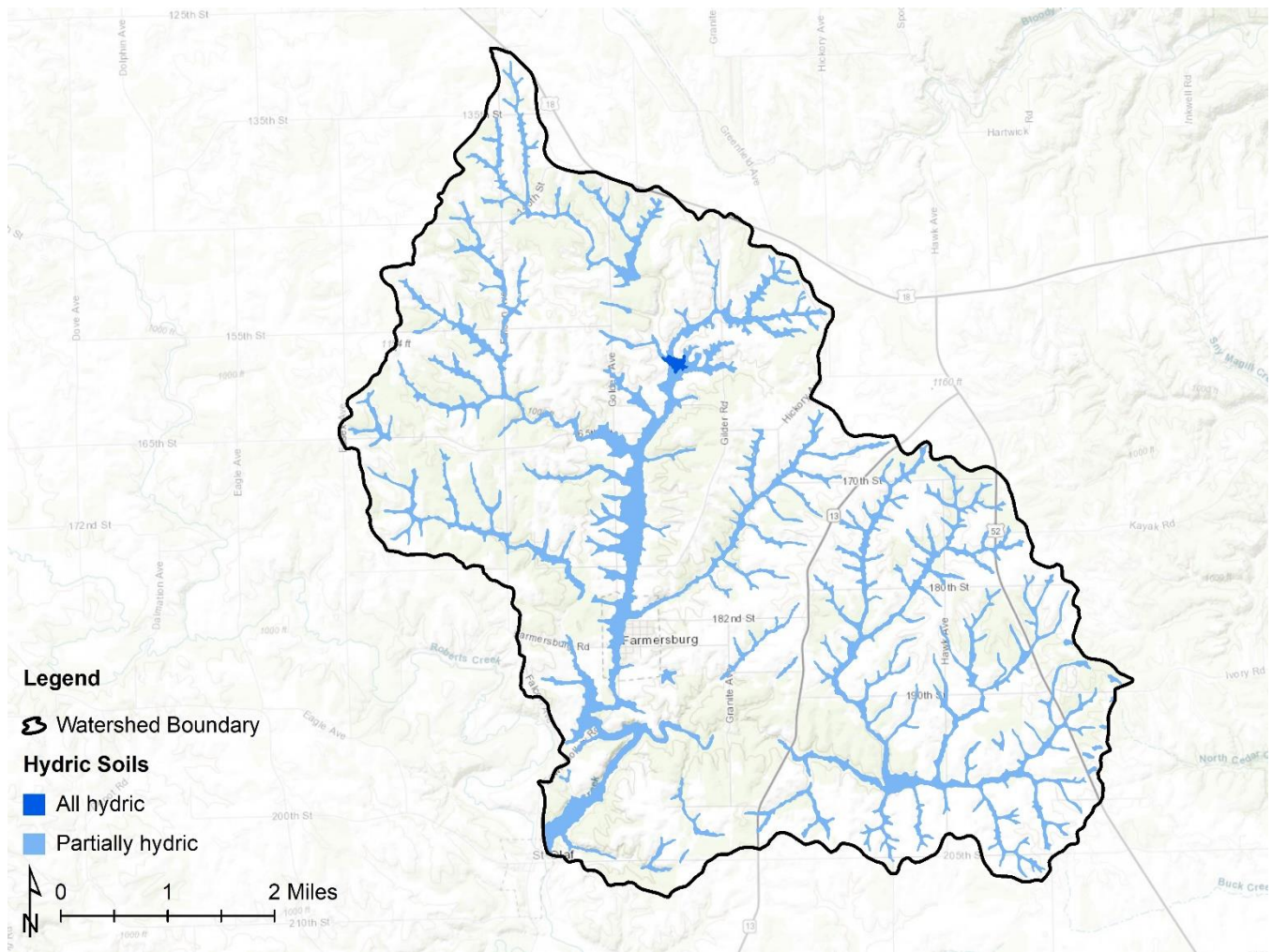


Figure 2.5.2. Soil map units in the Howard Creek Watershed that are classified as hydric.

Some agricultural land within the watershed is likely to be tile drained in order to increase agricultural productivity. Public records of subsurface drainage infrastructure are sparse, but the USDA-Agricultural Research Service (ARS) has developed a geographic coverage of soils in Iowa that are likely to be tile drained. Figure 2.5.3 uses this coverage to show where tile drainage may be necessary to maximize agricultural productivity but may not reflect all areas that currently have drainage tile.



Soil map units in Iowa are assigned [Corn Suitability Rating 2](#) (CSR2) values, which are listed for the major soil series within the watershed in Table 2.5.2. Figure 2.5.4 displays the CSR2 values for land within the watershed. This map was generated by matching spatial SSURGO data to the Iowa Soil Properties and Interpretations Database (ISPAID) version 8.1. The Iowa CSR2 is an index that provides a relative ranking of soils based on their potential to be utilized for row crop production and thus are sometimes used to compare yield potential. CSR2 scores range from 5 (severely limited soils) to 100 (soils with no physical limitations, no or low slope and can be continuously farmed). The rating system assumes adequate management, natural precipitation, tile drainage where necessary, no negative effects from flooding and no land leveling or terracing.

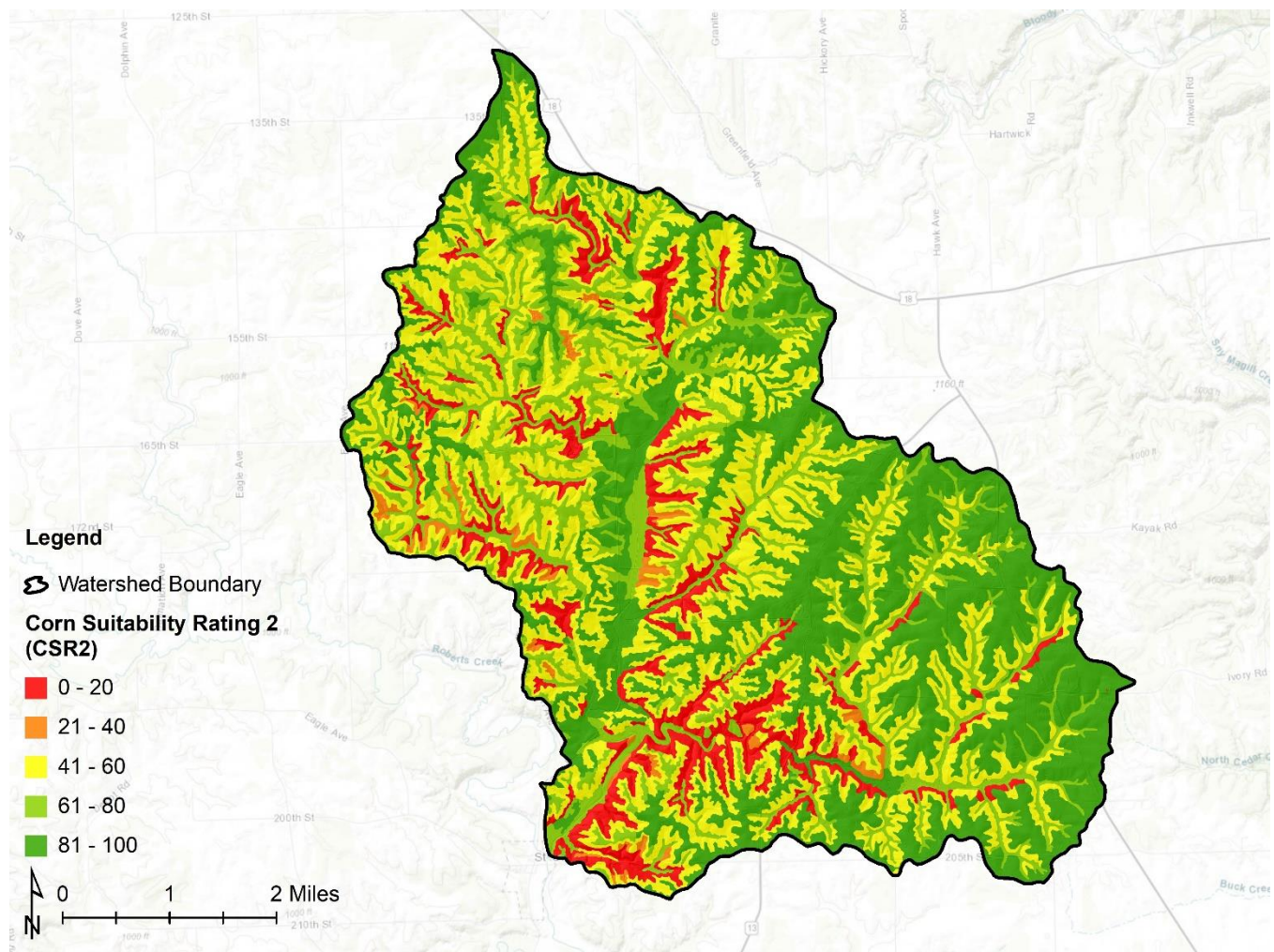


Figure 2.5.4. Corn Suitability Rating 2 (CSR2) values for land in the Howard Creek Watershed.

2.6. Land Use and Management

Land in the Howard Creek Watershed is used primarily for row crop agriculture. The General Land Office (GLO) first surveyed the land in Iowa between 1832 and 1859. Surveyors recorded descriptive notes and maps of the landscape and natural resources such as vegetation, water, soil and landform. The collection of historic GLO maps and survey notes is one of few sources of information about native vegetation before much of Iowa's landscape was converted to agricultural land uses. The GLO surveyors classified land within the watershed according to the native vegetation classes listed in Table 2.6.1. The distribution of native vegetation is shown in Figure 2.6.1.

Table 2.6.1. Native vegetation within the Howard Creek Watershed according to the GLO survey.

Native Vegetation	Acres	Percent of Watershed
Forested	7,117	36%
Prairie	12,488	63%
Savanna	333	2%
Total	19,937	100%

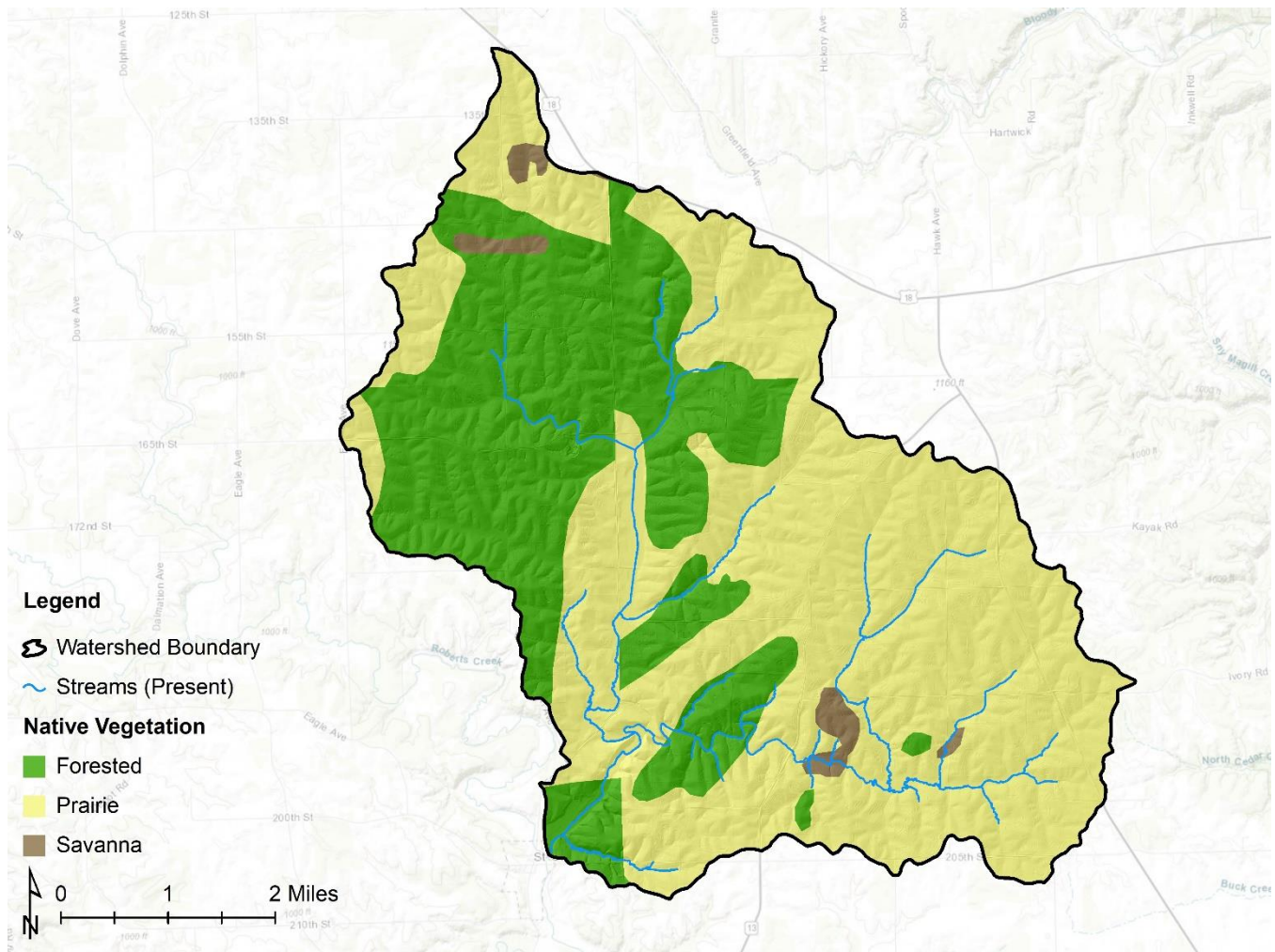


Figure 2.6.1. Locations of native forest, prairie and savanna in the Howard Creek Watershed according to GLO observations.

Recent and current land use practices were assessed using the USDA-National Agricultural Statistics Service (NASS) Cropland Data Layer (CDL) 2003 through 2017 information and high-resolution IDNR data from 2009. Land use trends based on CDL data are shown in Figure 2.6.2. The IDNR land use information was developed from aerial imagery and LiDAR elevation data. This dataset reflects the most recent comprehensive, high-resolution Iowa land use mapping effort. A summary of the high-resolution IDNR land use data is presented in Table 2.6.2 and Figure 2.6.3. On average since 2003, 87 percent of the watershed has been used for corn and soybean production.

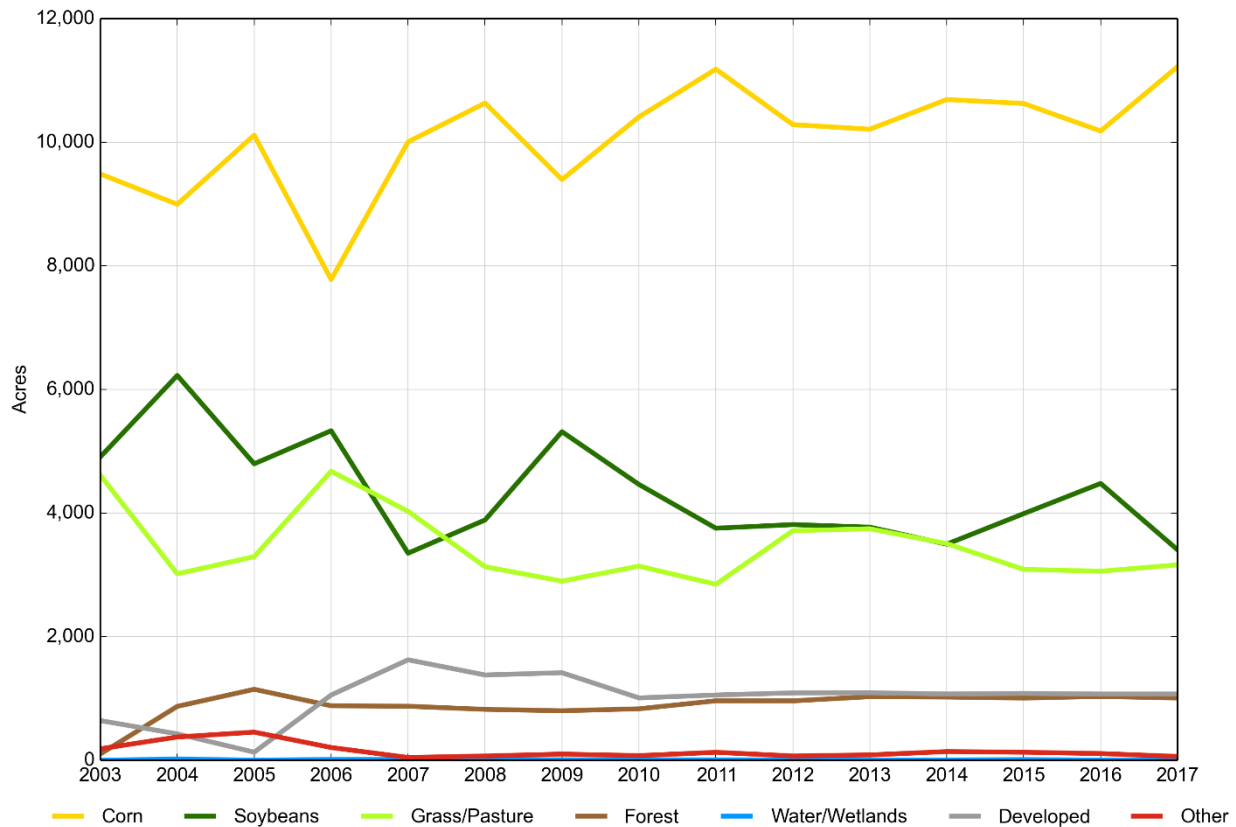


Figure 2.6.2. Howard Creek Watershed 2003 through 2017 land use according to CDL data.

Table 2.6.2. Howard Creek Watershed 2009 high-resolution land use according to IDNR data.

Land Use	Acres	Percent of Watershed
Water	18	< 1%
Wetland	18	< 1%
Coniferous Forest	60	< 1%
Deciduous Short	644	3%
Deciduous Medium	300	2%
Deciduous Tall	218	1%
Grass 1	1,934	10%
Grass 2	967	5%
Cut Hay	615	3%
Corn	9,969	50%
Soybeans	4,604	23%
Barren / Fallow	44	< 1%
Structures	47	< 1%
Roads / Impervious	431	2%
Shadow / No Data	69	< 1%
Total	19,937	100%

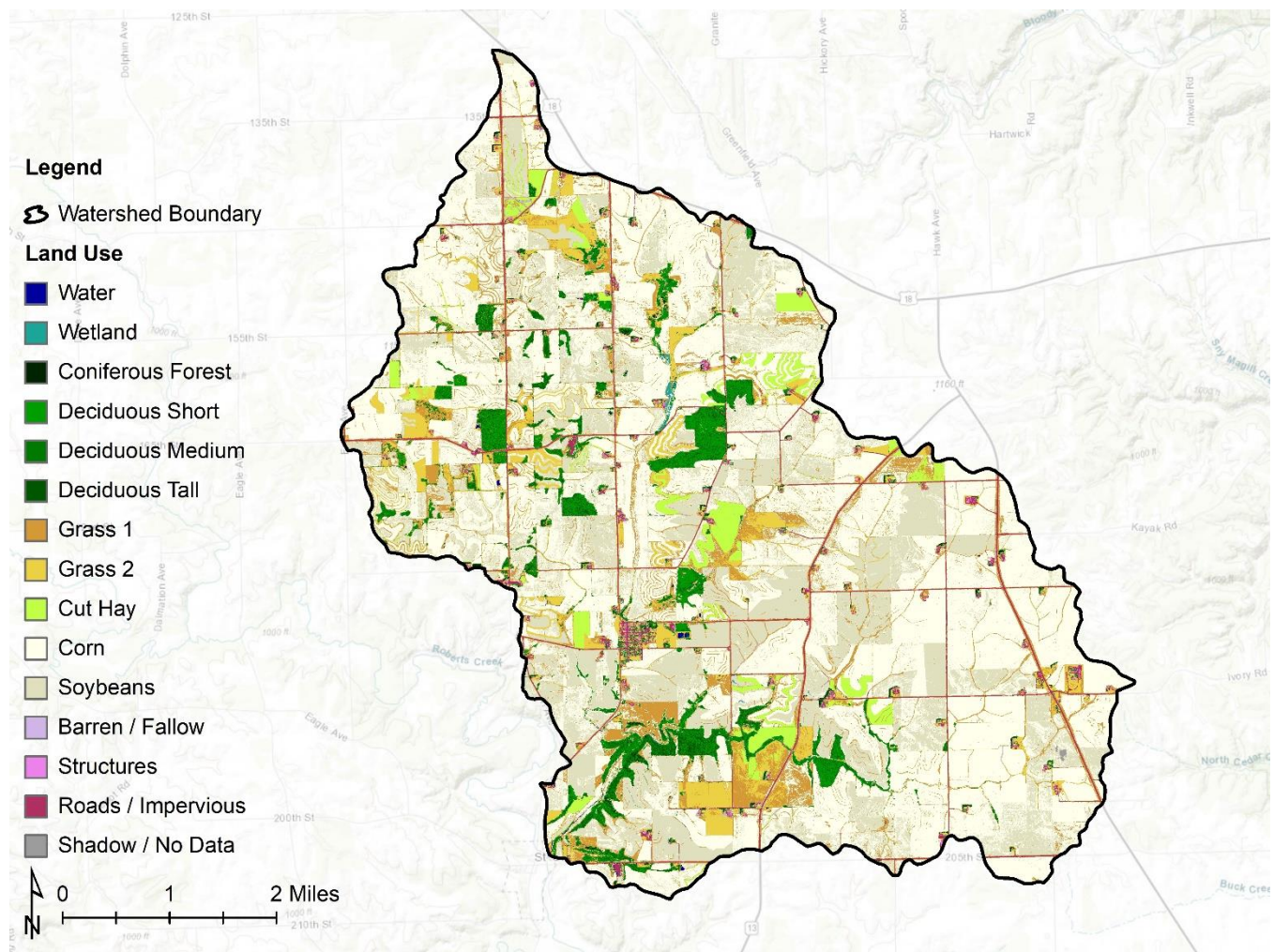


Figure 2.6.3. High-resolution 2009 land use map of the Howard Creek Watershed derived from IDNR data.

2.7. Population and Demographics

Farmersburg is the only incorporated community within the watershed. According to U.S. Census Bureau data, in 2010 Farmersburg had a population of 302. The estimated 2010 population in the watershed was 561 people. An analysis of publicly available land ownership data showed that less than 2 percent of land in the watershed is owned by landowners outside of Iowa, and nearly 82 percent of land is owned by landowners residing in or nearby the watershed in the communities of Farmersburg, Monona or St. Olaf.

2.8. Existing Conservation Practices

Inventorying existing conservation infrastructure provides an important assessment of current conditions and is a useful exercise for determining the need for future conservation practice quantity and placement. Current conservation practices were assessed and catalogued using aerial photography, watershed surveys, stakeholder knowledge and structural practice location data provided by IDNR and Iowa State University (ISU). Many conservation practices were identified within the watershed, but determining levels of in-field management practices (e.g., nutrient management, no-till/strip-till, cover crops) can be difficult, so it is possible that this inventory does not capture all conservation within the watershed. Table 2.8.1 lists all practices and known existing implementation levels within the watershed. Figure 2.8.1 provides a map of existing conservation practices as of 2018.

Table 2.8.1 Inventory of Howard Creek Watershed existing conservation practices as of 2018.

Practice	Quantity	Unit
Nutrient management	1,000	acres
No-till/Strip-till	3,400	acres
Cover crops	340	acres
CRP	210	acres
Extended rotations	600	acres
Stripcropping	390	acres
Grassed waterways	364,420	feet
Terraces	1,097,260	feet
Ponds	25	structures
Contour buffers	19	# of fields
Pasture	1,370	acres
Driftless Area NWR	214	acres

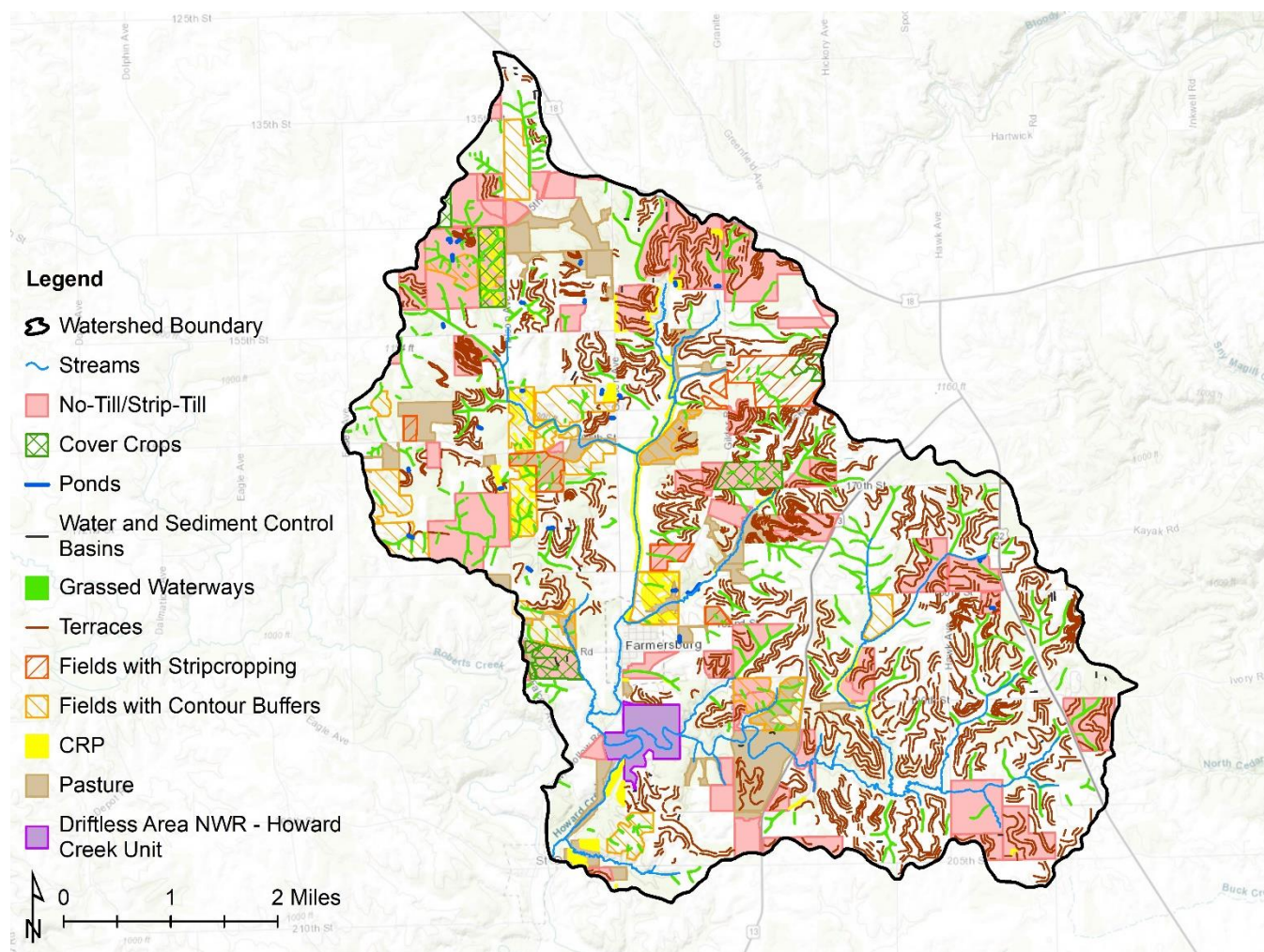


Figure 2.8.1. Conservation practices with known locations in the Howard Creek Watershed as of 2018.

2.9. Soil Erosion Assessment

Soil erosion for agricultural land in the watershed was estimated using factors from the Revised Universal Soil Loss Equation 2 (RUSLE2) for the various combinations of soils and land use within the watershed. RUSLE2 is a computer simulation model used to evaluate the impact of different tillage and cropping

systems on soil sheet and rill erosion. The major RUSLE2 model factors incorporate climate, soils, topography and land management. The interactions between these factors drive the model results, but land use, crop rotation and tillage system typically have the largest impacts on soil loss estimates within a watershed. Model inputs for land use were developed by integrating data from watershed surveys with crop rotation information available from the ARS. The distribution of soil erosion rates across the watershed based on the RUSLE2 analysis is shown in Figure 2.9.1. According to the [Daily Erosion Project](#) (DEP), hillslope soil loss averaged 10.3 tons per acre per year in the watershed from 2008 through 2017, which aligns well with the average sheet and rill erosion value of 10.6 tons per acre per year according to the RUSLE2 modeling. It is worth noting that RUSLE2 and DEP estimates do not include any soil loss due to concentrated runoff such as ephemeral or classical gully erosion.

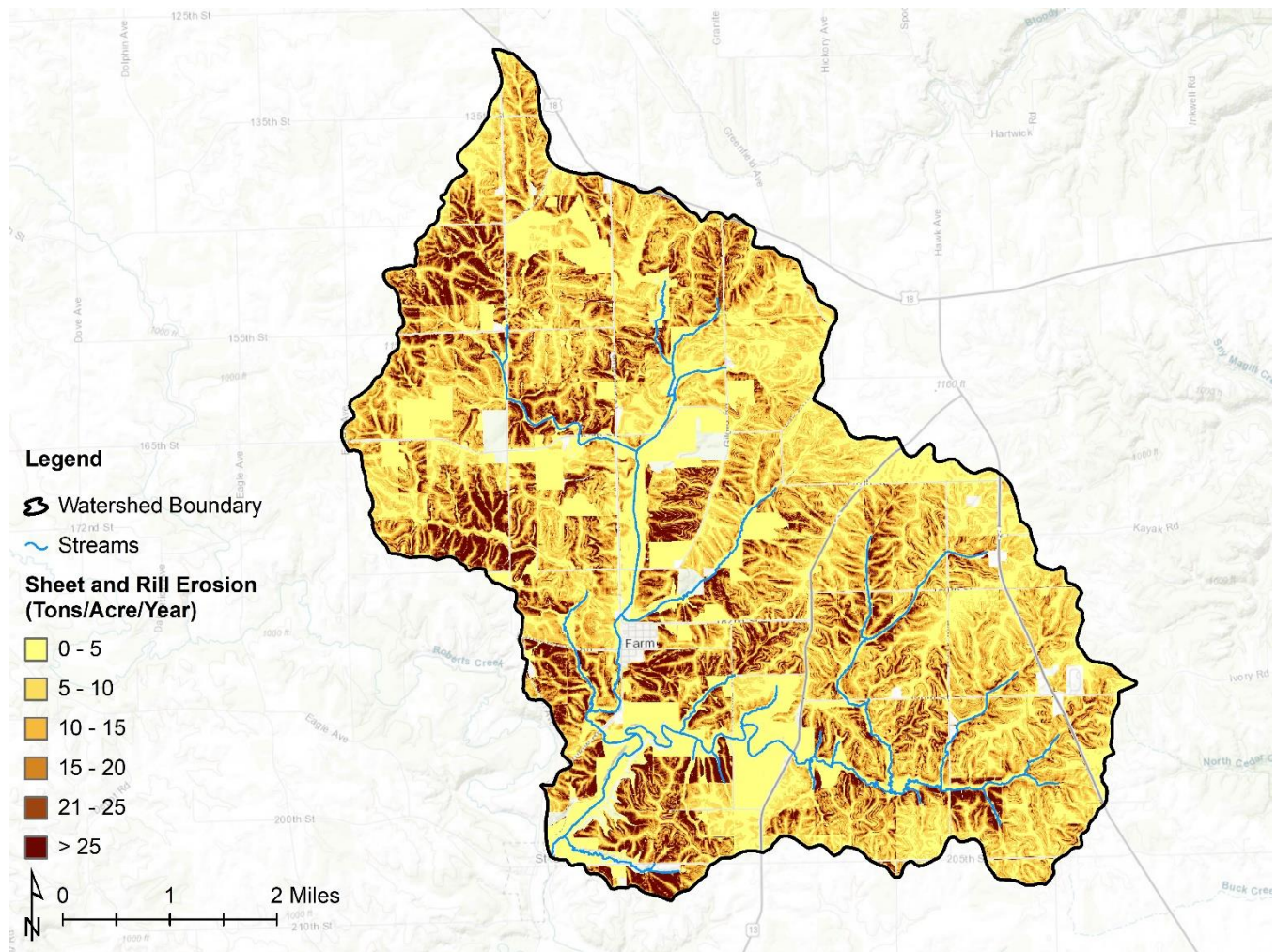


Figure 2.9.1. Estimated sheet and rill erosion rates based on soil types, topography and land use in the Howard Creek Watershed.

Not all sediment that moves small distances due to sheet and rill erosion ultimately leaves the watershed. Total sediment yield from the watershed is influenced by upland soil erosion rates, streambank erosion and the sediment delivery ratio (SDR), which reflects the proportion of sediment that is likely to be transported through and out of the watershed. The SDR depends on watershed size and shape, stream network density and conditions and topography. The SDR for the Howard Creek Watershed is estimated to be 23.4 percent. The total sediment load derived from sheet and rill erosion that is transported through the watershed is estimated to be 34,724 tons per year. Figure 2.9.2 shows areas of low and high sediment delivery to streams.

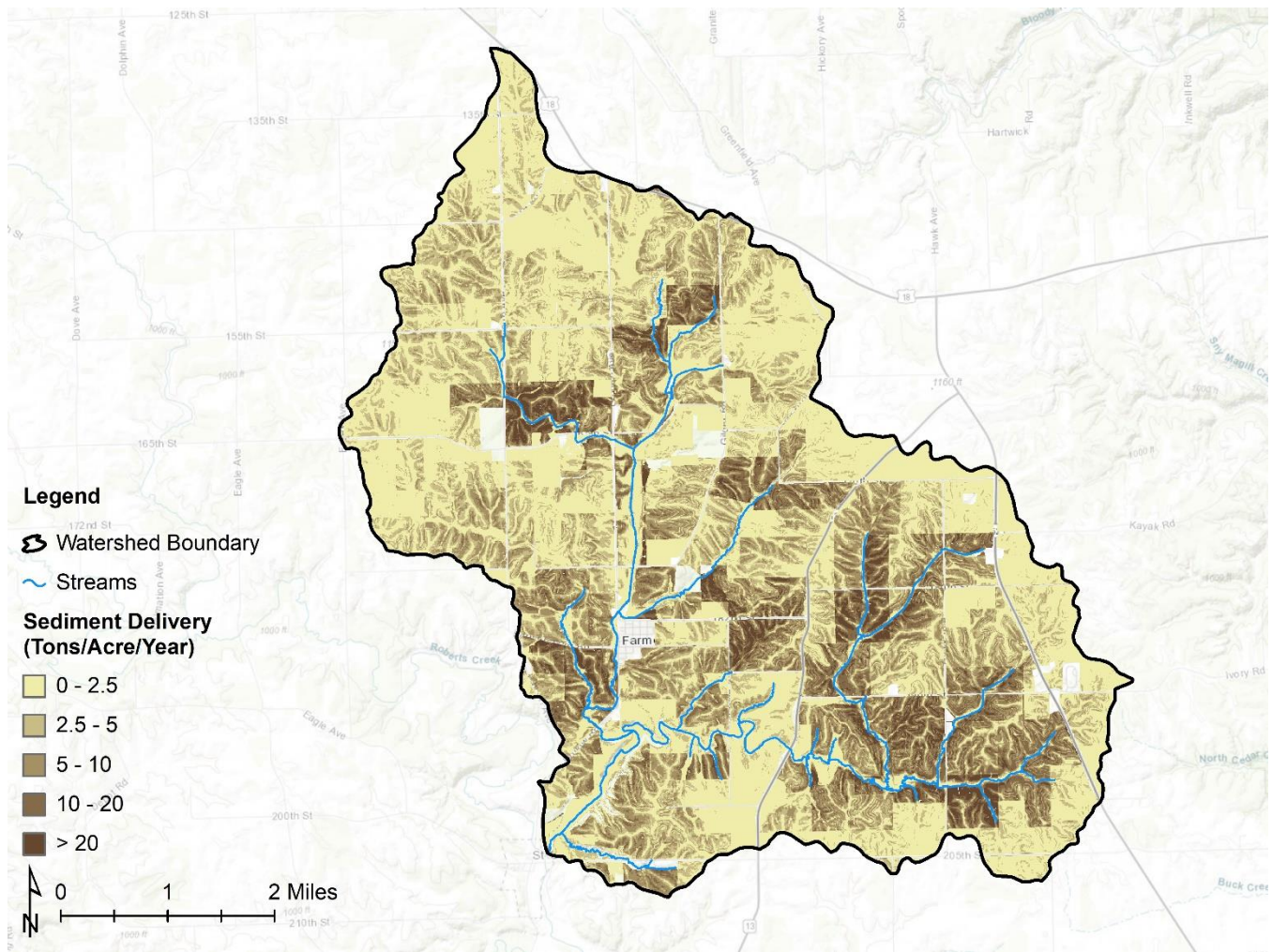


Figure 2.9.2. Estimated rates of upland sediment delivery to streams in the Howard Creek Watershed.

2.10. Habitat

The Howard Creek Watershed is home to two endangered species: the [rusty patched bumble bee](#) and the [Iowa Pleistocene snail](#). Rusty patched bumble bees typically nest in the ground in grasslands, open woodlands or near agricultural lands. Iowa Pleistocene snails live on algific talus slopes with cool ground temperatures.

3. Water Quality and Conditions

3.1. Turkey River Water Quality

The Howard Creek Watershed is a subwatershed of the Roberts Creek Watershed and the Turkey River Watershed (Figure 3.1.1). Water quality impairments in the Howard Creek Watershed and downstream include bacteria and mercury in fish. These impairments are detailed in Table 3.1.1.

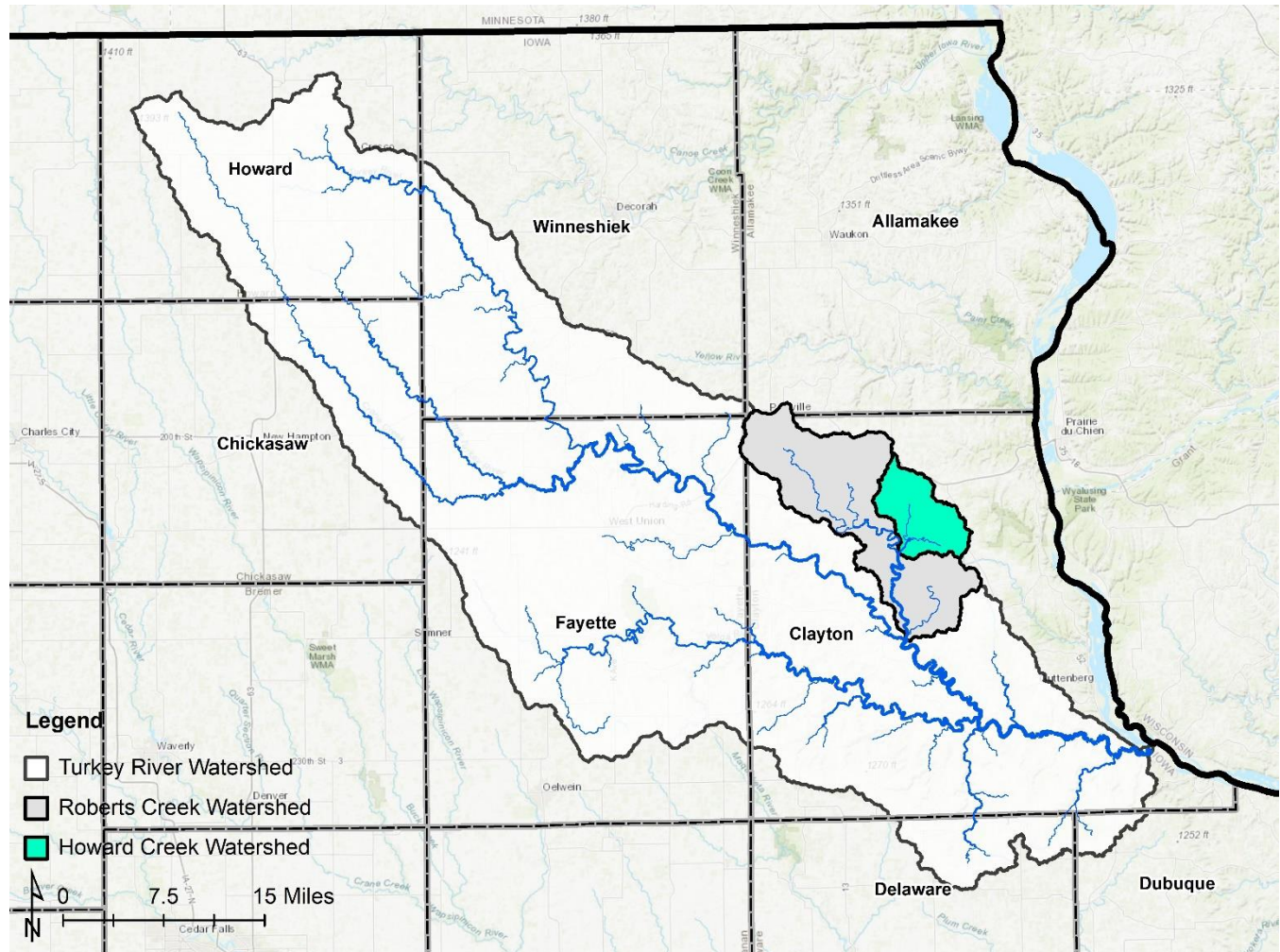


Figure 3.1.1. Location of the Howard Creek and Roberts Creek subwatersheds within the Turkey River Watershed.

Table 3.1.1. Water quality impairments in the Howard Creek, Roberts Creek and Turkey River watersheds and associated Clean Water Act section 303(d) list information.

Waterbody	Impaired Use	Cause	Year Added to 303(d)
Howard Creek	Primary contact recreation	Indicator bacteria	2014
Roberts Creek	Primary contact recreation	Indicator bacteria	2014
Turkey River	Primary contact recreation	Indicator bacteria	2008
Turkey River	Fish consumption	Mercury in fish	2014

The Turkey River Watershed Alliance collects and analyzes monthly water samples from 49 sites in the Turkey River Watershed, including at the outlet of Howard Creek at St. Olaf. Maps showing [water quality results](#) from 2011 through 2014 are available online.

3.2. Howard Creek Water Quality

Howard Creek has water quality assessments documented by the IDNR for Clean Water Act 305(b) reporting. The assessed reach of Howard Creek ([IA 01-TRK-191](#)) has Class A1 (primary contact recreation) and Class B(WW-1) (warm water aquatic life) designated uses. According to the [2016 assessment](#) for Howard Creek, there is a Class A1 impairment due to bacteria levels exceeding Iowa water quality criteria. The Class B(WW-1) use was classified as fully supported.

The earliest documented water quality data collected from Howard Creek were collected as monthly samples from 1993 through 1998 at Farmersburg, which were analyzed for inorganic nitrogen. These data are available through the IDNR [AQuIA](#) water quality monitoring database for site [ID#15220026](#) and are displayed in Figure 3.2.1.

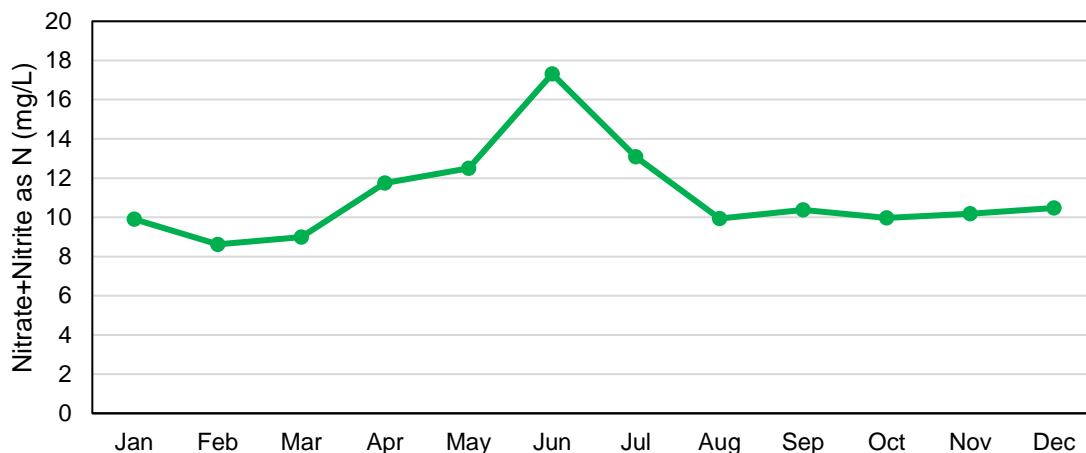


Figure 3.2.1. Monthly average nitrogen levels for samples collected from Howard Creek at Farmersburg from 1993 through 1998.

Water quality data collected at the mouth of Howard Creek by the Turkey River Watershed Alliance are available in the AQuIA database for site [ID#15220014](#). Ongoing monthly surface water quality data collected at the [Howard Creek](#) watershed outlet show that from 2011 through 2015, Howard Creek had higher than average nitrogen (nitrate+nitrate) and indicator bacteria concentrations and lower than average phosphate levels relative to other subwatersheds monitored in the Turkey River Watershed. These data are shown in Figure 3.2.2. Of note, nitrate plus nitrate concentrations for April through November were an average of 34% lower from 2011 through 2015 relative to the 1993 through 1998 period. For both monitoring periods, in-stream nitrogen concentrations were highest from April through July.

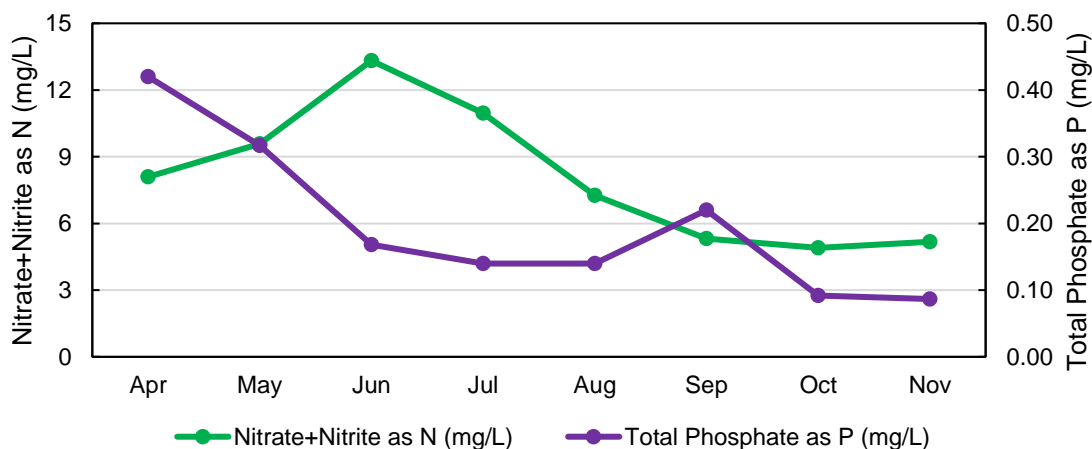


Figure 3.2.2. Monthly average nitrogen and phosphorus concentrations for samples collected at the outlet of Howard Creek north of St. Olaf from 2011 through 2015.

3.3. Source Water Protection

Protection of source water, or local drinking water resources, is important for human health within the Howard Creek Watershed as was identified as a priority by watershed residents. The IDNR source water protection program maintains an online database of source water protection plans, assessments and other information. The ground water capture zone for the [Farmersburg Waterworks](#) is tracked through this system, and the extent of this zone is shown in Figure 3.3.1.

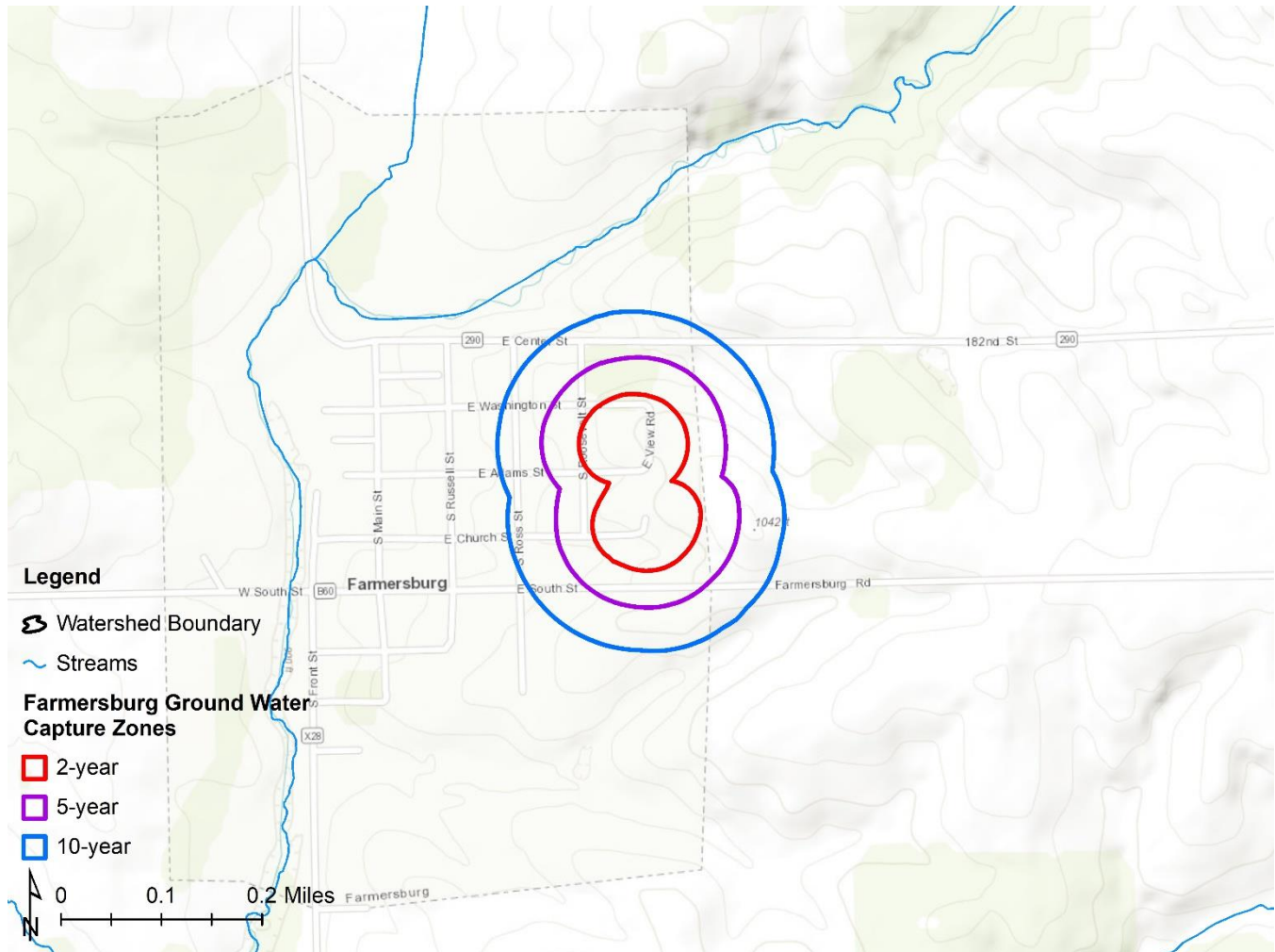


Figure 3.3.1. Priority areas for source water protection in the Farmersburg Waterworks ground water capture zones.

3.4. Point and Nonpoint Sources

The INRS incorporates both point and nonpoint sources. The sole point source with a National Pollution Discharge Elimination System (NPDES) permit within the Howard Creek Watershed is the [City of Farmersburg Sewage Treatment Plant](#). The Farmersburg wastewater treatment facility is not permitted to discharge nitrogen and phosphorus. Therefore, this watershed plan emphasizes nonpoint nutrient sources and prioritizes agricultural conservation practices to meet nutrient reduction goals and improve water quality within the Howard Creek Watershed and downstream.

4. Goals and Objectives

This watershed plan is a guiding document. Water and soil quality will improve only if conservation practices, or best management practices (BMPs), are implemented in the watershed. This will require active engagement of diverse local stakeholders and the continued collaboration of local, state and federal agricultural and conservation agencies, along with sustained funding. This plan is designed to be used by local agencies, watershed managers and citizens for decision support and planning purposes. The BMPs listed below represent a suite of tools that will help achieve soil, water, socioeconomic and ecosystem goals if appropriately utilized. It is up to all stakeholders to determine exactly how to best implement them. Locally driven efforts have proven to be the most successful in obtaining significant water quality improvements.

A key component of the watershed planning process is identification of the overall goals, as they will guide implementation approaches and activities. The goals listed in this plan were developed by watershed stakeholders to reflect current needs and opportunities, so this plan should be considered a living document. Changing social and economic conditions, Farm Bill revisions and new agricultural and conservation technologies may require that these needs, opportunities, goals and strategies be periodically reassessed. It is essential to allow for sufficient flexibility to respond to changing social, political and economic conditions while still providing guidance for future conservation efforts.

The statewide goals of the INRS provided context for goal development by stakeholders in the Howard Creek Watershed. The INRS is a scientific and technological framework for nutrient reduction in Iowa waters and the Gulf of Mexico from both nonpoint and point nutrient sources. The overall goals of the INRS are to reduce nitrogen and phosphorus loads by 45 percent. The INRS states that agricultural nonpoint sources need to reduce nitrate loading by 41 percent and phosphorus loading by 29 percent in order to achieve overall nutrient reduction goals.

The Nonpoint Source Nutrient Reduction Science Assessment portion of the INRS was initiated in 2010 to support development of the INRS approach for nonpoint sources by determining the nitrogen and phosphorus reduction effectiveness of specific practices. The agricultural conservation practices identified in the science assessment were broadly classified as nutrient management, land use change and edge-of-field practices. The science assessment illustrated that a combination of practices will be required to achieve nonpoint source nitrogen and phosphorus load reduction goals. The conceptual plan for the Howard Creek Watershed (Section 5) incorporates many of the nonpoint source practices assessed and included in the INRS.

Through the watershed planning process, the following goals were established for the Howard Creek Watershed and were prioritized by stakeholders:

- 1. Protect sources of drinking water.**
- 2. Sustain agricultural profitability.**
- 3. Build soil health.**
- 4. Improve surface water quality by attaining Iowa Nutrient Reduction Strategy goals.**
- 5. Increase public education and outreach.**
- 6. Reduce flood risk.**
- 7. Maintain and improve wildlife habitat.**

This watershed plan uses the year 2010 as the baseline for conservation practice implementation and determining progress towards reaching goals by 2030 because 2010 conditions reflect the pre-INRS status of the watershed. Watershed models were developed to determine the baseline, current and future nitrogen, phosphorus and sediment loads along with associated reductions in the Howard Creek Watershed. Table 4.1 provides estimates of watershed loading rates for the 2010 baseline and conditions during and after the implementation of practices identified in this watershed plan. Table 4.2 provides estimates of percent load reduction for each phase relative to the 2010 baseline.

Table 4.1. Estimated baseline (2010), current (2018) and future rates of sediment, phosphorus and nitrate loading from agricultural land in the Howard Creek Watershed.

	Baseline	2018	2021	2025	2030
Sheet and rill erosion (tons/yr)	148,709	114,782	102,847	80,256	65,370
Sediment delivery (tons/yr)	36,033	19,765	18,345	15,216	12,909
Phosphorus (lb/yr)	35,509	16,674	14,709	10,570	7,715
Nitrate-N (lb/yr)	162,000	149,923	139,389	116,160	95,401

Table 4.2. Modeled sediment and nutrient load reductions from the baseline for each watershed plan phase.

	Baseline	2018	2021	2025	2030
Sheet and rill erosion (tons/yr)	-	23%	31%	46%	56%
Sediment delivery (tons/yr)	-	45%	49%	58%	64%
Phosphorus (lb/yr)	-	53%	59%	70%	78%
Nitrate-N (lb/yr)	-	7%	14%	28%	41%

The phases and associated practices and implementation levels are detailed in Section 6. Soil erosion projections were based on the watershed RUSLE2 model and DEP results and sediment delivery was calculated using a Sediment Delivery Model. Along with practice phosphorus reduction efficiencies from the Iowa Science Assessment of Nonpoint Source Practices to Reduce Phosphorus Transport in the Mississippi River Basin section of the INRS, a phosphorus enrichment ratio of 1.0 pounds of phosphorus per ton of upland sediment was used to estimate phosphorus loading. A practice-based model was used to determine the nitrogen load reductions based on practice nitrate reduction efficiencies from the Iowa Science Assessment of Nonpoint Source Practices to Reduce Nitrogen Transport in the Mississippi River Basin section of the INRS.

In addition to the locally adopted 2030 target to achieve watershed goals, it is important to acknowledge that this timeline aligns with that of the Mississippi River/Gulf of Mexico Watershed Nutrient Task Force (or [Hypoxia Task Force](#), HTF). In a 2017 report, the HTF affirmed a deadline to achieve its Gulf of Mexico hypoxic zone goal of 45 percent reduction by 2035 and added an interim target of 20 percent nutrient load reduction by 2025. If the watershed conceptual plan (Section 5) and implementation schedule (Section 6) are implemented as planned, nitrate and phosphorus loads from agricultural land in the Howard Creek Watershed are expected to be reduced by 28 percent and 70 percent, respectively, by 2025, which would exceed the interim milestone recommended by the HTF.

5. Conceptual Plan

Best management practices (BMPs) are part of the foundation for achieving watershed goals. BMPs include conservation practices and programs designed to improve water quality and other natural resource concerns such as changes in land use or management, structural pollutant control and changes in social norms and human behavior pertaining to watershed resources along with their perception and valuation. Efforts are made to encourage long-term BMPs, but this depends upon landscape characteristics, land tenure, commodity prices and other market trends that potentially compete with conservation efforts. With this in mind, it is important to identify all possible BMPs needed to achieve watershed goals. Watershed planning facilitators asked stakeholders to score BMPs based on likelihood of implementation or adoption. From an initial list of potential practices, priority practices were identified by comparing those practices most acceptable to watershed stakeholders with potential impacts, or the ability to help achieve watershed goals. The results of this exercise are shown in Figure 5.1.

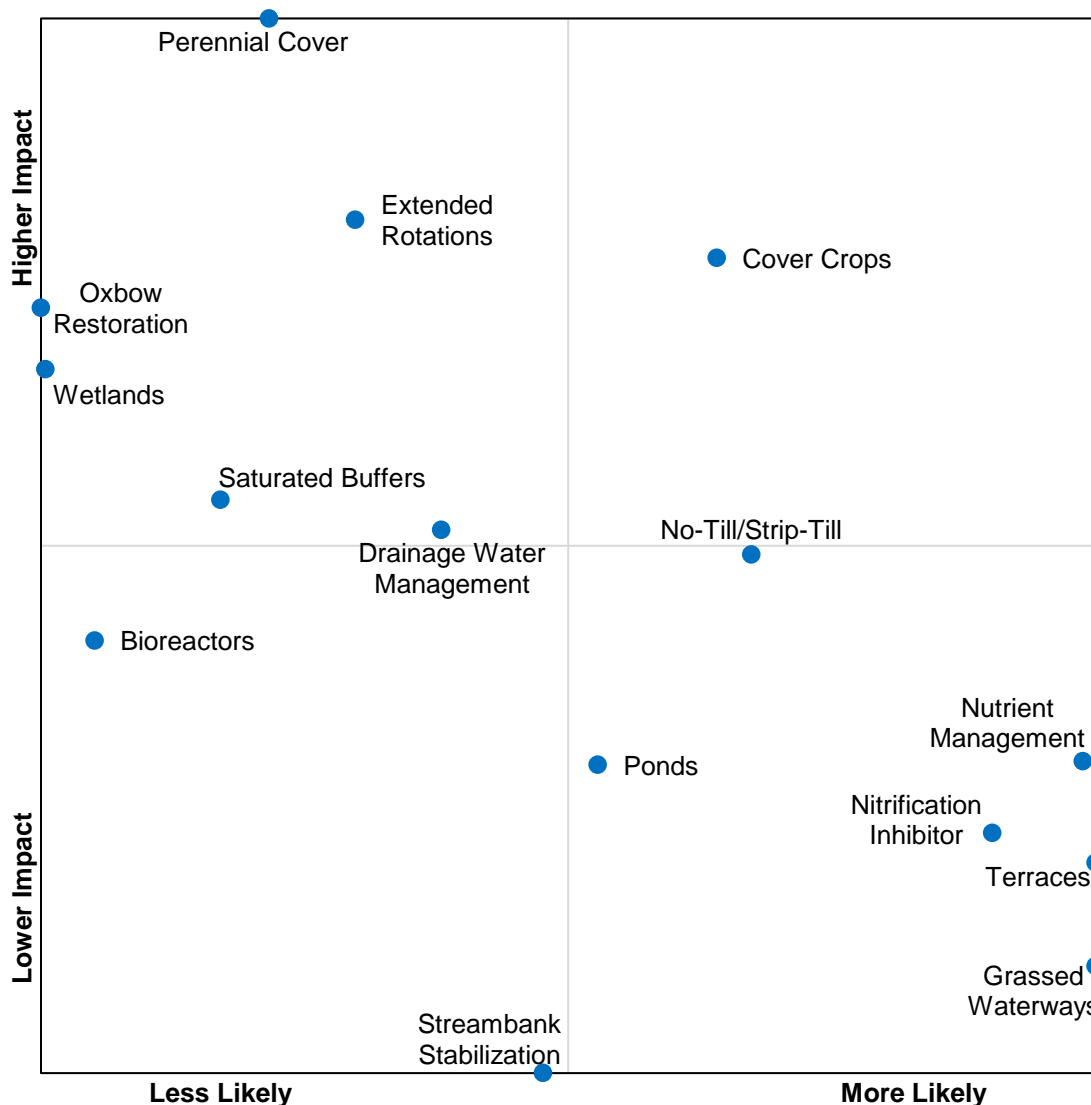


Figure 5.1. Results of the BMP prioritization. Stakeholders rated adoption likelihood (horizontal axis) which was compared against potential to impact overall watershed goals (vertical axis). BMPs plotted farther to the right and top of the chart are higher priorities.

When selecting and implementing BMPs, it is important to identify if a particular practice is feasible in a given location. Site feature suitability and practice alignment with stakeholder values should be considered.

Legend

- Watershed Boundary
- Streams
- Soil Health & Nutrient Management (All Ag Land)
- No-Till Priority Areas
- Cover Crop Priority Areas
- Priority Habitat Zone (Rusty Patched Bumble Bee)
- Ponds
- Areas Draining to Ponds
- Potential for Edge-of-Field Denitrification

The map displays the Farmington Watershed, outlined in black. It features a network of streams (blue lines) and several ponds (blue squares). The land is categorized into different management zones: brown for general soil health and nutrient management, yellow for no-till priority areas, and green for cover crop priority areas. A red dashed line delineates the Priority Habitat Zone for the Rusty Patched Bumble Bee. Purple rectangles indicate areas with potential for edge-of-field denitrification. The map also shows roads (e.g., 15th St, 20th St, 25th St) and topographic features (e.g., hills, valleys). A scale bar at the bottom left indicates distances up to 2 miles, and a north arrow is provided.

The BMP conceptual plan is ambitious, but this level of implementation is needed to achieve the goals identified in this watershed management plan. This scenario is one of a variety of potential combinations of BMPs that would allow for this plan's goals to be reached. Deviations from the proposed implementation plan should be made with the knowledge that additional or alternative practices may then be needed in other locations within the watershed to ensure that goals are met.

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practices to control and treat water should then be installed at specific in-field, edge-of-field and in-stream locations where maximum water quality benefits can be realized.

The ACPF includes a software mapping toolbox to identify potential locations for conservation practice adoption. Selected results of applying these siting tools to the Howard Creek Watershed have been incorporated into this conceptual plan. Appendix A contains detailed ACPF maps for all potential BMPs within the watershed. The ACPF maps contain many practices in more locations than necessary to achieve water quality goals, so along with the conceptual plan displayed in Figure 5.2 serving as the overarching guide, the ACPF results can be used to adapt practice adoption as needed during the implementation phase of the watershed project.

The practices proposed in this conceptual plan were selected primarily for their soil health and water quality impacts to maintain focus on the goals of the Howard Creek Watershed. The recommended practices will mitigate some risk of bacteria transport to Howard Creek and downstream, but additional practices should be adopted where applicable in order to address the local bacteria impairment. Such practices include adhering to manure management plans, maintaining manure applicator certifications, using setback distances for manure application, updating septic systems, constructing monoslope buildings for livestock, maintaining or planting stream buffers, constructing stream crossings for cattle and taking precautions to avoid over-application of manure or equipment failure. Together with the practices identified in the conceptual plan and implementation schedule, these practices should reduce nutrient and bacteria transport.

6. Implementation Schedule

Implementation schedules are intended to serve as a reference tool to recognize tasks scheduled for the upcoming year and to identify and focus the necessary resources for the current phase of the project. The implementation schedule should be adaptable and updated on a regular basis due to shifting priorities, unexpected delays and new opportunities.

The 12-year phased implementation schedule in Table 6.1 should be used to set yearly objectives and gauge progress. The goals listed for each phase are intended to build upon existing levels and previous phases, so practice retention is also important. Practices that are not included in the implementation schedule such as stream buffers and streambank stabilization should be promoted and implemented wherever appropriate. In-field management practices such as no-till/strip-till, cover crops and nutrient management are applicable and recommended for all cropland, so the levels below should be considered minimum goals.

Table 6.1. Watershed plan implementation schedule with three project phases for the Howard Creek Watershed.

Practice	Unit	Existing	2019-2021	2022-2025	2026-2030	Watershed Goal
Nitrogen management (MRTN)	acres	1,000	2,000	3,000	1,500	7,500
No-till/Strip-till	acres	3,400	1,000	1,500	1,000	6,900
Cover crops	acres	340	660	2,800	2,000	5,800
Perennial cover (CRP, habitat)	acres	210	140	150	-	500
Extended rotations	acres	600	<i>As needed based on farm economics</i>			600
Grassed waterways and terraces	feet	1,460,000	<i>As needed for erosion control</i>			1,460,000
Farm ponds	sites	25	2	8	10	45
Edge-of-field tile treatment	sites	0	<i>As needed for targeted water quality</i>			-

7. Monitoring Plan

Monitoring is an essential component of watershed plan implementation and provides an opportunity to assess progress. Monitoring can come in many different forms including water monitoring, biological surveys, soil and plant tissue sampling as well as social assessments. This section describes recommendations for future monitoring actions to document improvements resulting from watershed plan implementation.

7.1. Stream Monitoring

Perhaps the most important monitoring activity is stream monitoring. In addition to modeled nutrient reductions, water monitoring results will be key indicators of water quality improvement in the Howard Creek Watershed. Surface water quality monitoring will help to build a baseline database and track water quality trends as the watershed plan is implemented. At a minimum, the mouth of Howard Creek just north of St. Olaf should continue to be sampled. This site () corresponds to the same location where water quality samples were collected in 2011 through 2015. Ideally, bi-weekly samples should be collected beginning in April and extending through October. At a minimum, the samples should be analyzed for nitrate, phosphorus, sediment and bacteria.

In addition to water grab sampling, stream discharge also could be recorded in order to determine nutrient and sediment loading. One method to capture stream discharge is to measure the stream stage and use a hydrograph to calculate discharge. The US Geological Survey (USGS) [Water Science School](#) provides an overview of this process. Alternatively, a calibrated watershed hydrologic model (e.g., the USGS [StreamEst](#) web tool) could be used to estimate stream discharge for loading calculations.

7.2. Biological Monitoring

In addition to chemical and physical indicators of water quality, the biological community of a stream reflects its overall health. Surveys of benthic macroinvertebrate species in streams are excellent biological indicators of water quality. More diverse communities and presence of sensitive species reflect good quality streams. The IOWATER program provides protocols and recommendations for assessing the stream biological community in its [Biological Monitoring Manual](#). Existing biological monitoring data are stored in the IDNR [BioNet](#) database.

7.3. Field Scale Water Monitoring

Water quality monitoring at finer scales should be conducted to assess the effectiveness of individual conservation practices. Field-scale water samples should be collected from either tile water exiting subsurface drainage systems or surface runoff from a targeted area. Monitoring surface runoff is difficult because runoff events are irregular and often missed by a regular monitoring program. Tile water monitoring tends to be more reliable due to more consistent flow. However, monitoring tile water may only provide data on nitrate loss because the majority of phosphorus and sediment loss occurs via surface runoff. Tile outlets that are easily accessible and provide the opportunity to capture sufficient tile flow should be selected for monitoring. Tile (or surface) flow, nutrient concentration and tile system (or surface contributing area) drainage area can be used to calculate the nutrient loading rate (e.g., pounds of nitrate loss per acre per year) at a given point such as a tile outlet.

7.4. Soil Sampling

Agricultural soils contain many nutrients, especially where fertilizer or manure have been applied. At a minimum, soil samples should be analyzed for phosphorus, potassium, nitrogen and organic matter. Improved soil fertility data will better inform nutrient management, which can result in increased profitability and decreased nutrient loss due to improved nutrient application. Additionally, collection of soil samples in coordination with field-scale water monitoring could improve understanding of the relationship between nutrient management practices, soil fertility, soil health and water quality. Soil samples should be collected for multiple years, particularly if agronomic management practices are altered or in-field conservation practices are implemented. In-season soil nitrate testing can be used to inform adaptive nutrient management practices with the goals of improving agronomic production and reducing nutrient

losses. Tests to measure soil health and biological activity also can be utilized to quantify the benefits of management practices that build soil health.

7.5. Plant Tissue Sampling

The end-of-season [corn stalk nitrate test](#) is a tool used to evaluate the availability of nitrogen to the corn crop. Nitrate concentrations measured from stalk sections for the lower portion of a corn plant taken after the plant reaches maturity are indicative of nitrogen available to the plant. The corn plant will move available nitrogen to the grain first. By measuring the amount of nitrogen left after grain fill, a determination can be made as to how much nitrogen was left in the plant relative to what was needed for optimal grain yield. Producers should collect samples over multiple years to account for weather and seasonal variations.

7.6. Social Surveys

Surveys are a tool that periodically should be used to assess awareness and attitudes in the Howard Creek Watershed and whether the watershed plan goals are on schedule. Detailed surveys could be conducted during or after each phase of the implementation schedule (Table 6.1). Results could be used to modify approaches as needed during the subsequent implementation phase. Surveys also could be paired with specific educational events like field days to assess the effectiveness of different outreach formats, which could improve information and education strategies as the project proceeds. Iowa Learning Farms has developed the [Watershed-Based Community Assessment Toolkit](#) to provide guidance for such surveys.

8. Information and Education Plan

Behavior patterns of all stakeholders, and especially producers and landowners, must be considered in implementation strategies for watershed projects. To cause changes in behavior, goal-based outreach must address the actual and perceived needs of stakeholders. It is important to leverage preexisting relationships and successes to build a community of support and knowledge around producers and landowners who implement conservation practices. Barriers to conservation implementation may be overcome by providing adequate education and outreach regarding how land management practices influence local and downstream natural resources. Knowledge increases awareness, which may then motivate changes in behavior.

A goal-based outreach plan will address and facilitate the goals set by stakeholders. With a 12-year watershed plan timeline, progress can be hindered if expectations are not managed both initially and throughout the project. First, awareness and participation should be raised among farmers, landowners and conservation experts to build community confidence that action is being taken. Next, the broader community should be invited to learn about and participate in the watershed project. Emphasis should be placed on engaging "middle adopters" of conservation, or farmers and landowners that may not typically attend traditional community outreach events such as meetings and field days.

The goal of the communication plan is to increase awareness, acceptance and adoption of practices to achieve watershed goals. The primary audience for outreach will be landowners, farmers and technical experts directly involved in BMP implementation. The secondary audience will be watershed residents, government officials, community members and additional partners. Project objectives and progress should be communicated to all stakeholders, but messaging also should be tailored for unique audiences. Table 8.1 lists potential outreach tools. The project also should be promoted through local and regional media including the Monona Outlook and the Elkader Clayton County Register along with local radio stations such as KADR 1400 AM. Regional news and farm publications like the Farm Bureau Spokesman, commodity organization publications and Iowa State University Extension materials also should promote the watershed project. Outreach events and materials should balance consistency and variety to maximize impressions.

Table 8.1. Outreach strategies and tools.

Logo and other branding	Stream signs	Coffee shop hours
Website and social media	Conservation practice signs	Conservation icons or graphics
Fact sheets	Volunteer workshops	Guest speakers at area events
Direct mailings	Youth outdoor learning	Individual on-farm visits
Demonstration field days	Urban/ag learning exchanges	Practice-specific outreach
Watershed boundary signs	Stream cleanup events	Farmer-led listening sessions

Partnerships are a key element of successful watershed projects. Cooperation between farmers; landowners; government agencies such as Clayton SWCD, the Iowa Department of Agriculture and Land Stewardship (IDALS), the IDNR, the local NRCS field office and the Turkey River Watershed Management Authority; non-government organizations including commodity organizations, other agricultural groups and outdoor organizations; and universities and extension will be essential. While such relationships and partnerships must be coordinated, the potential impact is worth the investment.

9. Evaluation Plan

Project evaluation and recognition of successes and challenges will be a critically important step in implementing this watershed plan. This section lays out a self-evaluation process for project partners to measure project progress in four categories: project administration, attitudes and awareness, performance and results. A project evaluation worksheet can be found in Appendix B.

9.1. Project Administration

- **Yearly partner review meeting.** Watershed project partners should host an annual review meeting. This will provide an opportunity to evaluate project progress.
- **Quarterly project partner update.** Each quarter, project leadership should ensure project goals and objectives are being accomplished, plan logistics and coordinate outreach, events and monitoring. Input from farmer leaders also can provide feedback and ideas for the project to adapt as needed.

9.2. Attitudes and Awareness

- **Farmer and landowner surveys.** Periodically a survey should be conducted with a statistically valid sample of farmers and landowners in the watershed. Results of the surveys should be used to determine changes in knowledge, attitudes and behaviors. Surveys should include questions to determine effectiveness of different outreach methods.
- **Field day attendance.** Field days are an important outreach component of watershed projects. To quantify the impact of the field days, a short survey should be administered at the conclusion of each field day. The goal of the surveys will be to determine if understanding or attitudes were changed or practices have been or will be adopted as a result of the field day events.
- **Regional and statewide media awareness.** Media awareness and promotion of the project should be tracked by collecting and cataloging all articles, stories and social media posts related to the project.

9.3. Performance

- **Practice adoption.** Locations of implemented practices should be tracked over the life of the project. Practice adoption levels should be aggregated to the watershed scale and reported to partners annually.
- **Practice retention.** Retention of management practices, such as cover crops, should be emphasized. Yearly follow-up with farmers implementing practices will help gauge practice retention trends.

9.4. Results

- **Practice scale monitoring.** Tile water or edge-of-field monitoring results should be used to gauge water quality improvements at the field scale. Individual results should be provided to farmer participants. All monitoring data should be aggregated to the watershed scale and shared with other farmers, landowners and partners.
- **Stream scale monitoring.** Stream water monitoring data should be used to determine if long-term water quality improvements are being realized. Year-to-year improvements will likely be undetectable but long-term progress on the order of ten years or more may be measurable if significant practice implementation occurs in the watershed.
- **Soil and agronomic tests.** Scientifically valid methods should be used to determine soil and agronomic impacts of BMP adoption. These results should be shared with farmer participants. All soil and agronomic results should be aggregated to the watershed scale and shared with other farmers, landowners and partners.
- **Modeled improvements.** The project should work with appropriate partners to estimate soil and water improvements resulting from practice implementation.

10. Estimated Resource Needs

An estimate of resource needs is crucial to maintain current financial support and to gain support from potential funding sources. Table 10.1 provides an estimate of the total cost to implement conservation practices identified in this plan. Annual BMP implementation costs are estimated at up to \$300,500 per year and initial structural costs are estimated to be \$400,000. A [National Association of Conservation Districts](#) report highlighted that practices such as nutrient management, no-till/strip-till and cover crops that build soil health may result in long-term cost savings to farmers and landowners. Therefore, cost-share or incentive payment rates may need to be evaluated during the implementation phase of this plan.

Table 10.1. Estimated resource needs to meet the Howard Creek Watershed BMP implementation level goals.

Practice	Needed	Unit	Cost per Unit	Cost
Nitrogen management (MRTN)	7,500	acres/year	-\$5	-\$37,500
No-till/Strip-till	6,900	acres/year	-\$10	-\$69,000
Cover crops	5,800	acres/year	\$40	\$232,000
Perennial cover (CRP)	500	acres/year	\$350	\$175,000
Farm ponds	20	sites	\$20,000	\$400,000

Nutrient management, which includes application of nitrogen at the maximum return to nitrogen (MRTN) rate and phosphorus and potassium application tailored to site specific soil fertility and crop nutrient uptake, can result in decreased nutrient application and/or improved crop utilization and therefore a net economic benefit (negative cost). Cost savings for no-till/strip-till are expected due to decreased fuel and machinery use. Cover crop costs include seed, labor and termination cost estimates from Iowa State University Extension and Outreach Ag Decision Maker and Iowa Learning Farms tools. The annual cost for perennial cover reflects typical Conservation Reserve Program (CRP) soil rental rates and incentive payments for land in Clayton County. Farm pond costs are based on Environmental Quality Incentives Program (EQIP) payment rates and previous local construction costs.

The initial investment needed to construct all proposed edge-of-field structural practices (farm ponds) is estimated at \$400,000. Annual investments are necessary to maintain and increase adoption of in-field management practices (nutrient management, no-till/strip-till and cover crops). The estimated yearly net total for these practices fully implemented is \$300,500 per year. Cost-share payments may not be permanently available, so alternative funding sources for management practices may need to be pursued. The dollars necessary to fund structural and management practices could fully or partially come from many different sources including farmers and landowners, downstream municipalities, state or federal government agencies, other local or regional stakeholders and conservation organizations. Section 11 describes additional potential funding sources.

Additional costs associated with watershed improvement are estimated to be approximately \$100,000 per year to fund salary, benefits and training for a watershed project coordinator; information and education supplies and events; monitoring activities; and office space, computer, phone and vehicle.

11. Funding Opportunities and Approaches

To achieve the goals of this watershed plan, significant resources will be needed. Current funding mechanisms provided by local, state and federal units of government may not be adequate to address all goals outlined in this plan, so creative approaches to secure sustainable funding may be needed. Appendix C provides a listing of current local, state and federal programs and grants that may be able to provide resources to support plan implementation. The following list provides ideas to leverage nontraditional funding resources. Further research may be needed to determine feasibility.

- **Locally organized cover crop seeding programs.** Farmers and landowners are often busy with harvest during the prime cover crop seeding time period. To simplify cover crop adoption, cover crop seeding programs could be developed at the Clayton SWCD or local farm cooperatives. For example, some SWCDs around Iowa have developed a "One Stop Cover Crop Shop" program to facilitate and expedite the cover crops cost-share application, planning and planting process for farmers.
- **Local cover crop seed production.** Access to and cost of cover crop seed may become problematic as adoption of cover crops increases in Iowa and the Upper Mississippi River Basin. One solution would be to promote local production of cover crop seed, such as cereal rye. Typical yield of rye is 30 to 50 bushels per acre, so a seeding rate of 1.5 bushels per acre means that every acre of rye grown for seed would allow a rye cover crop to be planted on 20 to 33 acres of row crop land. To avoid taking productive land out of corn and soybean production, rye plantings could be targeted to marginal land.
- **Conservation addendums to agricultural leases.** More than half of Iowa's farmland is cash rented or crop shared, and an increase in this trend presents issues for ensuring proper conservation measures are in place on Iowa farms. Conservation addendums may be a way to ensure both the landowner and the tenant agree on conservation. Addendums could include any conservation measure, but the practices included in this watershed plan would be of most benefit. A standard conservation addendum could be developed and shared with all absentee landowners in the Howard Creek Watershed.
- **Conservation easements.** Land easements have proven successful in preservation of conservation and recreation land in Iowa (e.g., Iowa Natural Heritage Foundation, Wetland Reserve Enhancement Program). Some landowners may be interested in protecting sensitive land for extended periods of time or into perpetuity. For these landowners, long-term conservation easements may be a good fit.
- **Nontraditional watershed partners.** Traditional watershed partners (e.g., IDALS, IDNR, SWCD, NRCS) likely will not have the financial resources to fully implement this plan, so local project partners should seek nontraditional partners to assist with project promotion and funding. Involvement could be in the form of cash or in-kind donations.
- **Nutrient trading.** Water quality trading programs are market-based programs involving the exchange of pollutant allocations between sources within a watershed with the goal of attaining desired reductions at an overall lower cost. The most common form of trading occurs when trading nutrient credits between point and nonpoint sources. Trading programs could be established to trade nutrient credits. The [Iowa League of Cities](#) is leading a pilot program in Iowa that is testing this nutrient reduction exchange model. Trading within the larger Turkey River Watershed would likely be the appropriate scale in order to increase potential nutrient trading partners.
- **Recreational leases.** Recreational leases, such as hunting leases, may be promoted as a tool to increase landowner revenue generated from conservation lands, particularly those in perennial cover such as wetlands or grasslands.
- **Equipment rental programs.** Farmers are often hesitant to invest in new conservation technologies that require new equipment or implements. Project partners (e.g., Clayton SWCD, local cooperatives) could invest in conservation equipment, such as a strip-till bar or cover crop drill, and then rent the equipment to interested farmers. In addition to building community support for the watershed project, such cooperation can lower overall practice costs.
- **Pay for performance.** Sometimes called reverse auctions, pay for performance programs can be a cost-effective way to allocate conservation funding. In some watersheds where reverse auctions have been used, the environmental benefits per dollar spent have been significantly more efficient than traditional cost-share programs such as the USDA-NRCS Environmental Quality Incentives Program (EQIP). In a reverse auction, landowners or farmers compete to provide a service (or

conservation practice) to a single buyer (e.g., SWCD). All bids are analyzed for their environmental benefits and the organizer (e.g., SWCD) begins providing funds to the most efficient bids (environmental benefit per dollar) until all available resources have been allocated. Verification of environmental outcomes is also an important component of pay for performance programs.

- **Watershed organization.** Often the most successful watershed projects are led by formal watershed organizations. Groups can be formed via a nonprofit organization, 28E intergovernmental agreement, watershed management authority or other agreement or organization. Most watershed projects have significant partner involvement, each with an existing mission or goal. A watershed organization with a dedicated mission to improve land and water quality in the Howard Creek Watershed may prove to be more successful than existing groups working together without formal organization. The existing Turkey River Watershed Management Authority may be appropriate to help serve this purpose, but regular interaction between farmers and watershed managers will be important. At a minimum, the farmers, landowners and partners involved in the development of this watershed plan should convene regularly to discuss and evaluate project progress, continually develop innovative outreach and implementation strategies and set specific work plans to support steady progress towards the 2030 watershed plan goals.
- **Subfield profit analysis.** Farmers understand some locations within a field produce higher yields and profits, so analyzing the distribution of long-term profitability within fields may be an important selling point for conservation. Incorporating profitability analysis into conservation planning could result in higher profit margins and increased conservation opportunities on land that consistently yields no or negative return on investment.
- **Sponsored projects.** Iowa administrative code authorizes use of the Clean Water [State Revolving Fund](#) (CWSRF) to implement water resource restoration sponsored projects, or [sponsored projects](#), in order to develop watershed-based approaches to water quality improvement. Wastewater treatment facility upgrades are very expensive, and the CWSRF provides a source of capital for these infrastructure improvements. In a sponsored project, an overall interest rate reduction on the CWSRF loan allows the utility to use saved capital to fund nonpoint source water quality improvement practices within the same watershed as the wastewater facility. Use of a sponsored project to fund agricultural or rural practices that improve water quality requires coordination with a wastewater treatment plant upgrade, but can provide two projects for the price of one and establish and strengthen upstream-downstream partnerships within the watershed. As with water quality trading, partnerships within the larger Turkey River Watershed may need to be explored to identify opportunities.
- **Whole-farm accounting.** Long-term business planning for farm operations could account for long-term benefits of conservation practices. For example, factoring in benefits of cover crops like soil and nutrient retention or decreased herbicide use can significantly alter the balance sheet and better inform decision making. Such an approach can be used to justify investments in conservation practices and build the business case for natural resource stewardship.

12. Roles and Responsibilities

Watershed improvement is an ambitious undertaking that requires commitment, collaboration and coordination among multiple entities. Clearly defined roles and duties can facilitate task assignments and improve the efficiency and effectiveness of the watershed project. The following list recommends general responsibilities for various groups in the Howard Creek Watershed. An organizational chart is shown in Figure 12.1 to illustrate how relationships between project stakeholders and partners could function in the Howard Creek Watershed project.

- **Farmers.** Engage with watershed plan implementation; farm, field and subfield evaluation; conservation practice implementation; and knowledge sharing.
- **Landowners.** Engage with tenants on conservation planning, incorporation of conservation addendums to lease agreements and conservation practice implementation.
- **Clayton Soil and Water Conservation District commissioners.** Provide project leadership, participate in project meetings and events, hire staff as needed, advocate for project goals and promote project locally and regionally.
- **Natural Resources Conservation Service.** Provide conservation practice design and engineering services, project partnership, house project staff as needed and provide associated office space, computer, phone and vehicle as available.
- **Turkey River Watershed Management Authority.** Identify opportunities for complimentary programming and supplementary funding and communicate with member entities.
- **Universities.** Engage farmers and landowners through agronomic and water quality programming, provide outreach opportunities to project and promote relevant university research.
- **Iowa Department of Agriculture and Land Stewardship.** Provide technical support to project and provide the opportunity to receive state funding for soil and water conservation.
- **Iowa Department of Natural Resources.** Provide technical assistance and water quality monitoring as necessary.
- **Clayton County supervisors.** Engage with project to determine and pursue mutual benefits.
- **Agribusinesses.** Engage project partners and promote project goals and opportunities to members and customers.
- **Commodity and farm groups.** Engage project partners, promote project goals and opportunities to members and provide agronomic and environmental services as appropriate.
- **Conservation organizations.** Engage project partners, provide planning services and promote practices that have habitat and water quality benefits.
- **Media.** Develop stories related to the watershed project and maintain contact with local sources of information.

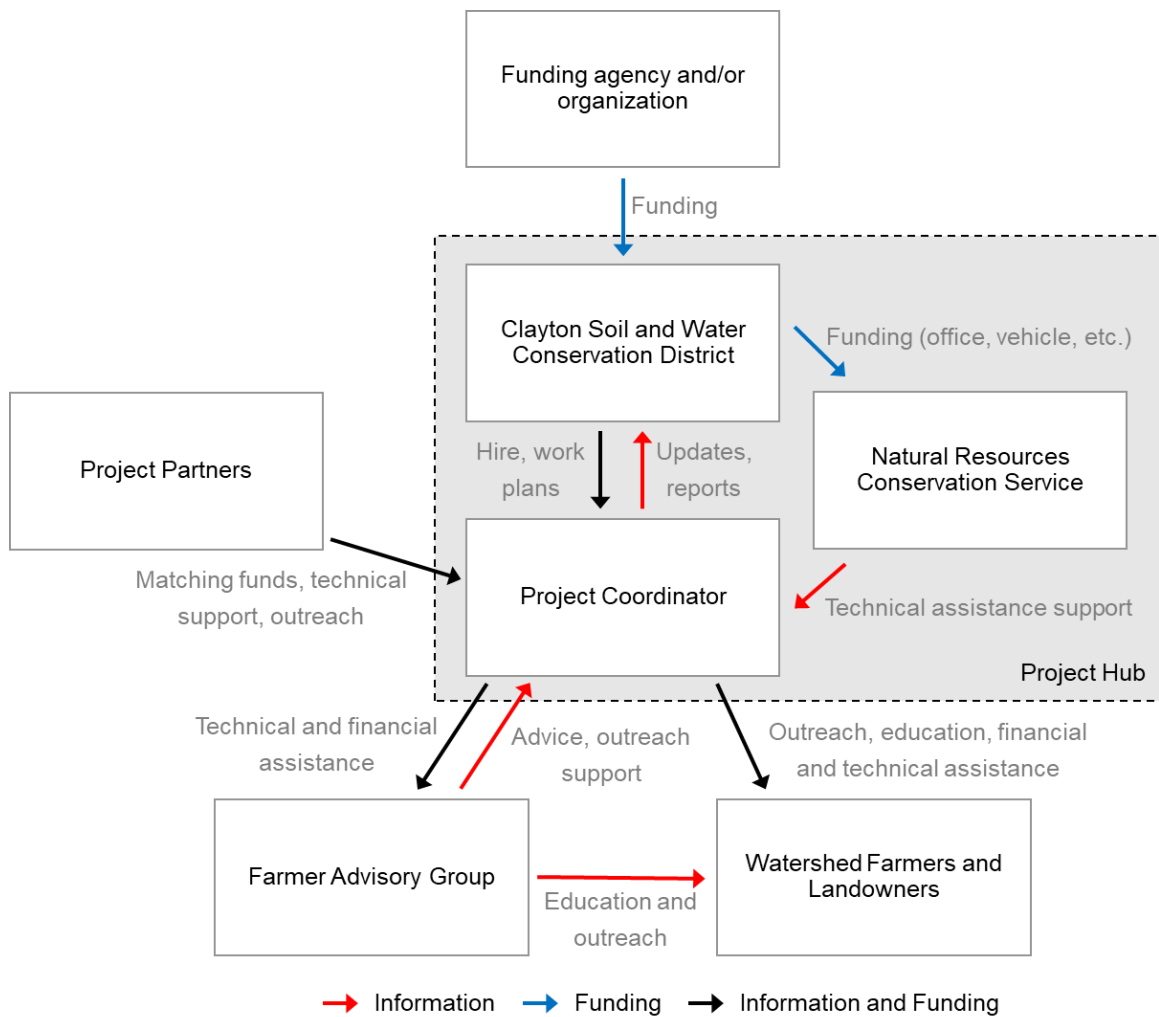


Figure 12.1. Organizational chart for the Howard Creek Watershed project. Red, blue and black arrows denote transfer of information, funds and both, respectively.

Appendix A: Agricultural Conservation Planning Framework Results Atlas

Overview

The Agricultural Conservation Planning Framework (ACPF) provides datasets and mapping tools that can be used to identify suitable locations for agricultural conservation practices. The geographic information system (GIS) tools utilize inputs including elevation, land use, and soils data to characterize watersheds and identify appropriate sites for practices that enhance soil health and water quality by improving drainage, runoff, and riparian management. The ACPF was developed by the USDA-Agricultural Research Service National Laboratory for Agriculture and the Environment.

Results

The results of applying ACPF tools to a watershed provide a suite of potential conservation practice opportunities. Results should be refined based on local and expert input to develop actionable watershed plans that address local conditions and goals. ACPF output is therefore best utilized as scientific data to support decision making and planning in agricultural watersheds. The following atlas of ACPF result maps for this watershed display all conservation practice outputs derived from analysis of the watershed with the GIS toolbox. Practices are mapped based on site suitability and may or may not reflect existing conservation infrastructure.

The following maps include watershed assessments of land use, tile drainage, and runoff risk derived with ACPF tools. The remaining maps are arranged into three sections: drainage practices, runoff practices, and riparian management. For each section, one map displays a watershed overview and subsequent pages contain detailed maps for each township that overlaps the watershed. Conservation drainage practices include bioreactors, saturated buffers, carbon-enhanced saturated buffers, nitrate removal wetlands/ponds, and perennial cover or tile intake buffers in topographic depressions. Runoff control practices include contour buffer strips, terraces, grassed waterways, and water and sediment control basins. Practices such as nutrient management, no-till/reduced tillage, and cover crops are not explicitly mapped by ACPF tools according to the philosophy that such soil health building practices are appropriate for all agricultural land. The final section of maps includes the results of applying the ACPF riparian function assessment to the stream channels in the watershed. Recommended riparian functions are classified as critical zone (high potential for runoff control and denitrification), multi-species buffer (moderate potential for both runoff control and denitrification), deep-rooted vegetation (denitrification prioritized), stiff stemmed grasses (runoff control prioritized), and streambank stabilization.

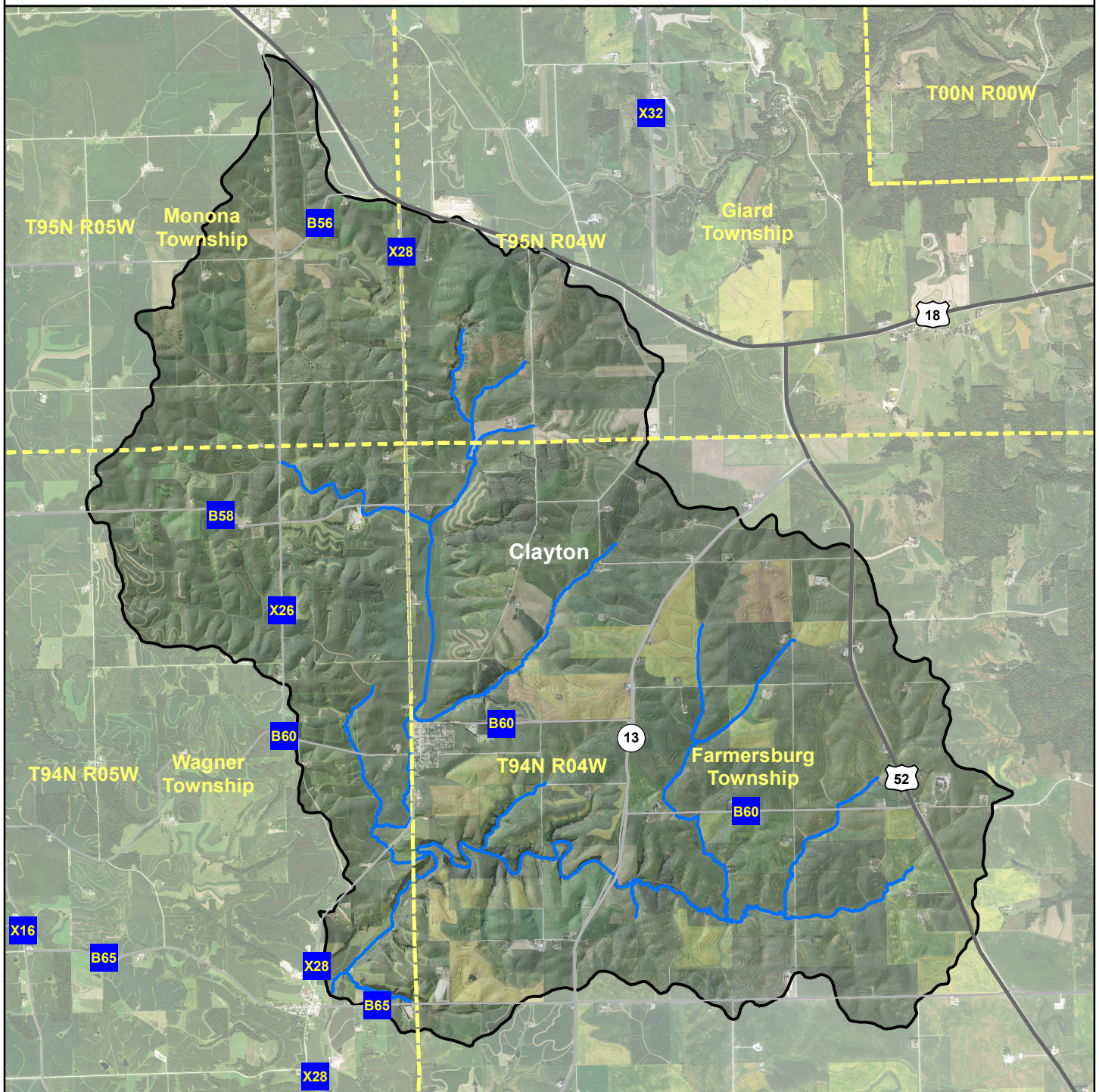
Map Index


1. Watershed Overview
2. Land Use
3. Tile Drainage
4. Runoff Risk
5. Conservation Drainage Practices
6. Runoff Control Practices
7. Riparian Management Practices

References

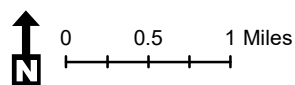
- ACPF manual:** Porter, S.A., M.D. Tomer, D.E. James, and K.M.B. Boomer. 2015. Agricultural Conservation Planning Framework: ArcGIS®Toolbox User's Manual. USDA Agricultural Research Service, National Laboratory for Agriculture and the Environment, Ames Iowa. <http://northcentralwater.org/acpf/>
- General concepts behind the ACPF:** Tomer, M.D., S.A. Porter, D.E. James, K.M.B. Boomer, J.A. Kostel, and E. McLellan. 2013. Combining precision conservation technologies into a flexible framework to facilitate agricultural watershed planning. *Journal of Soil and Water Conservation* 68:113A-120A. <http://www.jswnonline.org/content/68/5/113A.full.pdf+html>
- Development of specific practice siting tools:** Tomer, M.D., S.A. Porter, K.M.B. Boomer, D.E. James, J.A. Kostel, M.J. Helmers, T.M. Isenhardt, and E. McLellan. 2015. Agricultural Conservation Planning Framework: 1. Developing multi-practice watershed planning scenarios and assessing nutrient reduction potential. *J. Environ. Qual.* 44(3):754-767. <https://dl.sciencesocieties.org/publications/jeq/articles/44/3/754>
- Development of the riparian classification scheme:** Tomer, M.D., K.M.B. Boomer, S.A. Porter, B.K. Gelder, D.E. James, and E. McLellan. 2015. Agricultural Conservation Planning Framework: 2. Classification of riparian buffer design-types with application to assess and map stream corridors. *J. Environ. Qual.* 44(3):768-779. <https://dl.sciencesocieties.org/publications/jeq/articles/44/3/768>

Howard Creek Watershed (070600040403) Agricultural Conservation Planning Framework Results Atlas

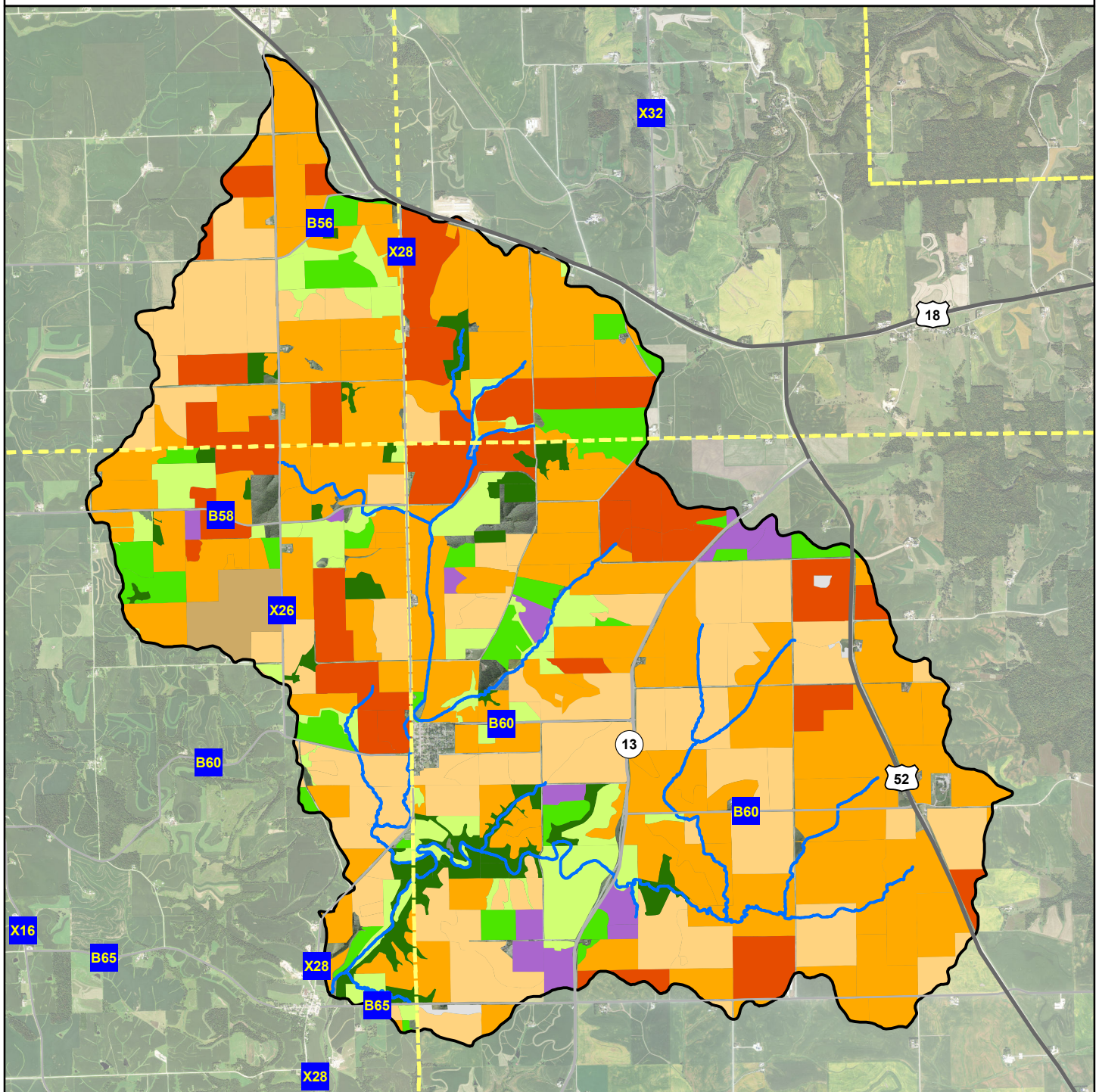


 Watershed Boundary

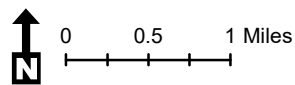
 Streams



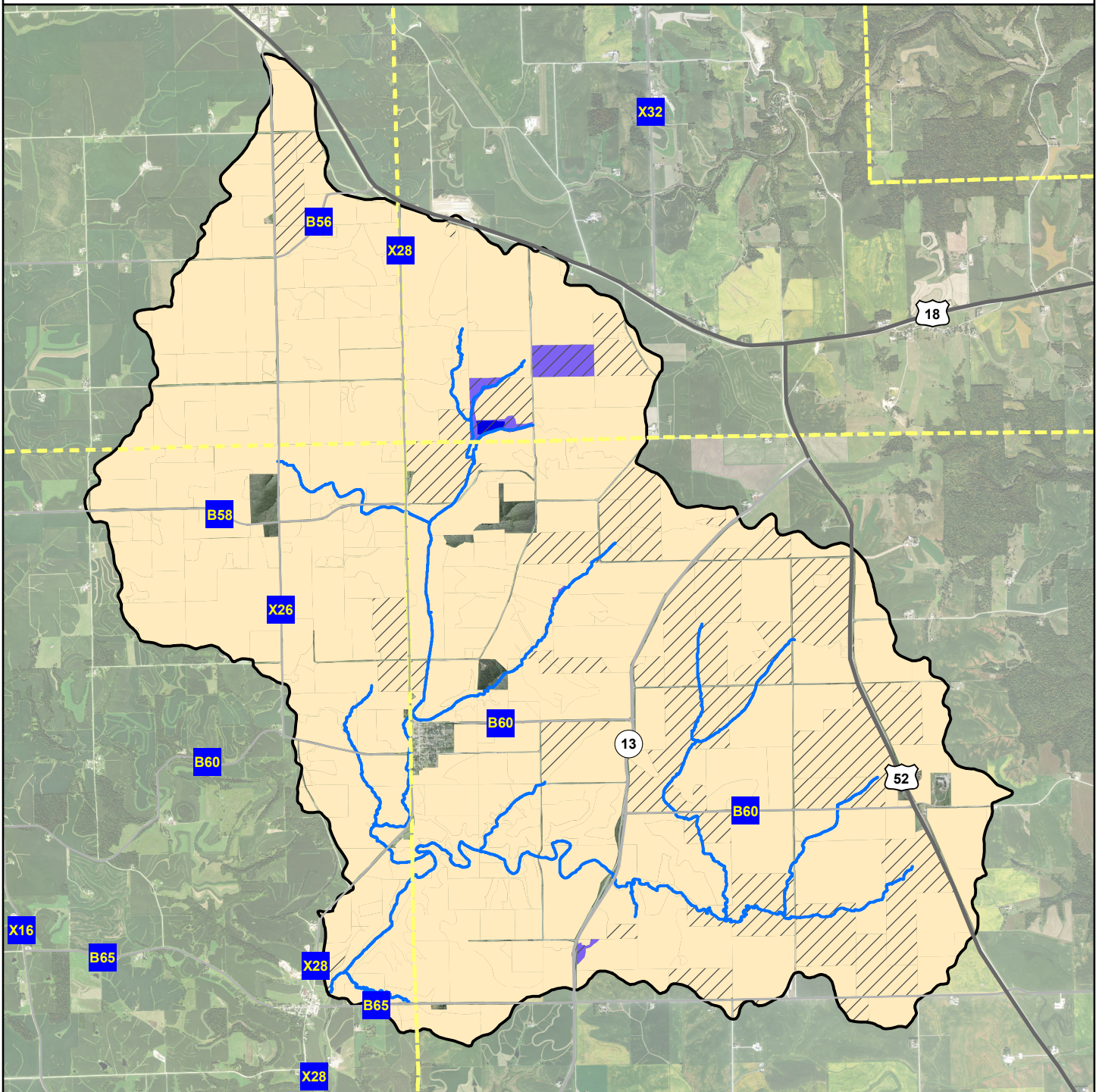
Howard Creek Watershed (070600040403) Agricultural Conservation Planning Framework Land Use



- Watershed Boundary
- Streams
- Corn/Soybeans
- C/S with Continuous Soybeans
- C/S with Continuous Corn
- Continuous Corn
- C/S/Perennial Rotation
- Corn/Perennial Rotation
- Mixed Agriculture
- Pasture
- Forest
- Urban



Howard Creek Watershed (070600040403) Agricultural Conservation Planning Framework Tile Drainage



Watershed Boundary

Streams

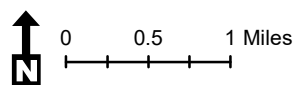
Tile Drainage Likely

Percent Hydric Soils

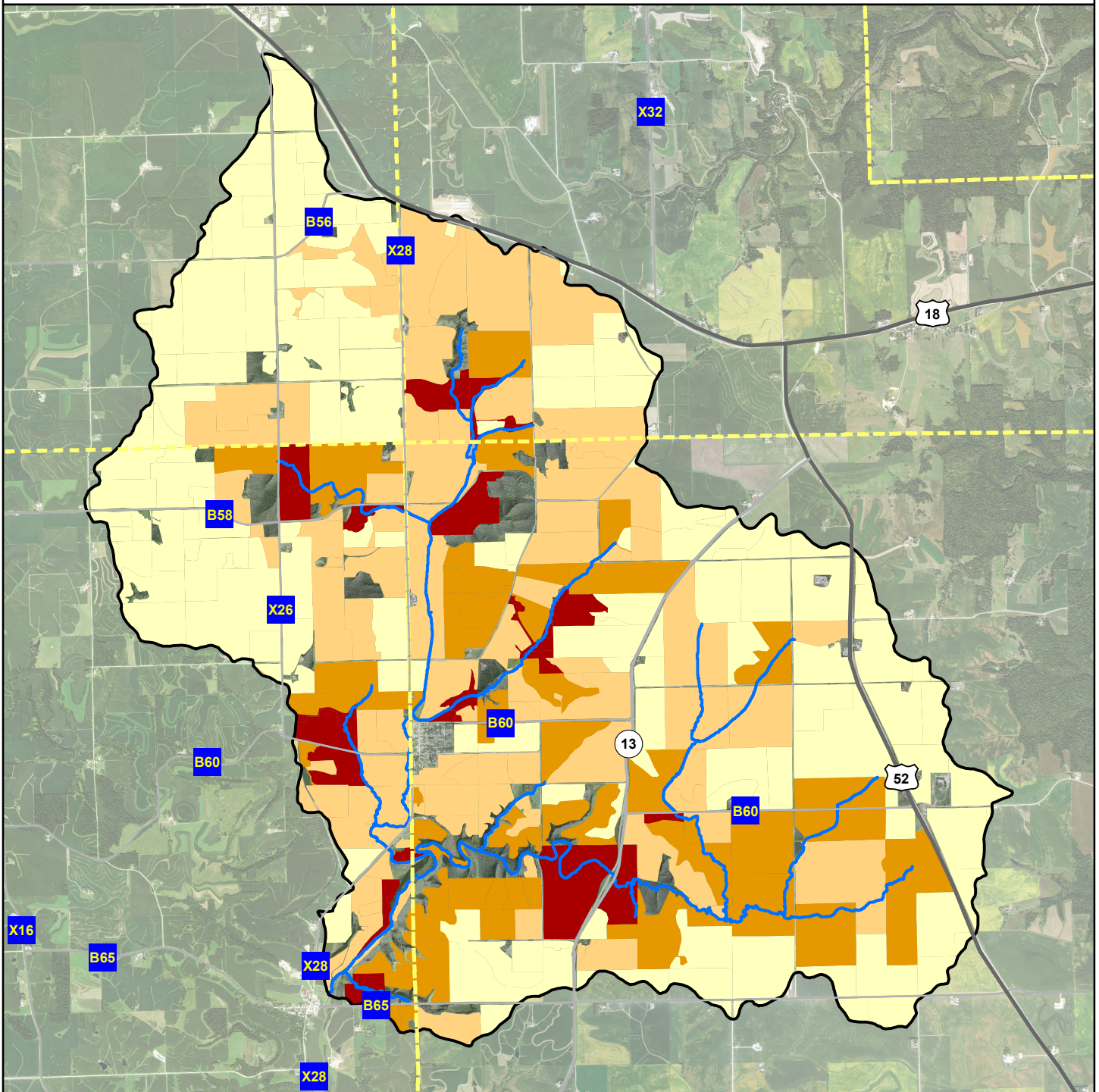
50 to 75%

25 to 50%

0 to 25%



Howard Creek Watershed (070600040403) Agricultural Conservation Planning Framework Runoff Risk

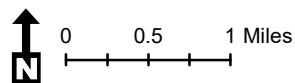


Watershed Boundary

Streams

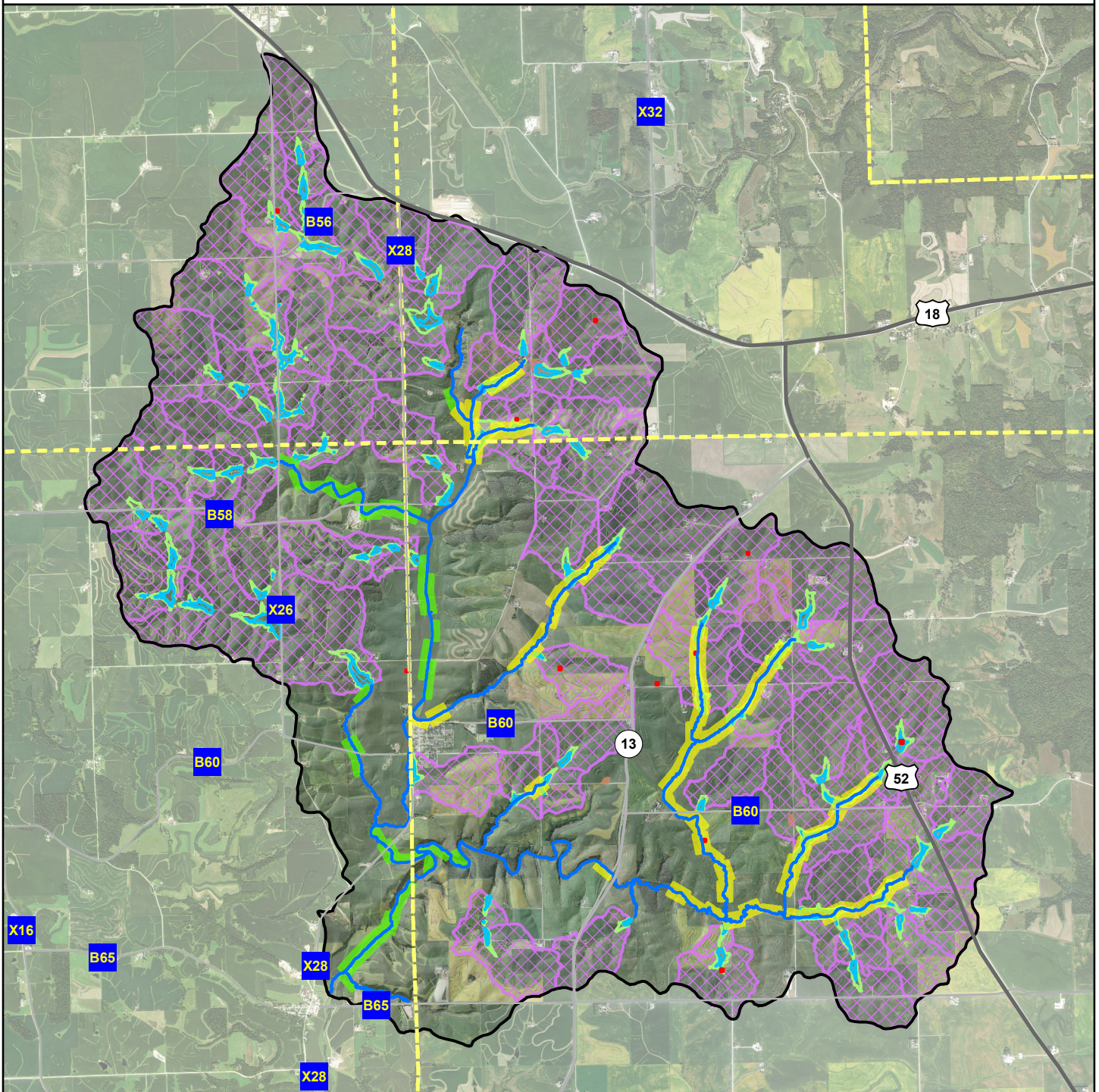
Runoff Risk

- Critical
- Very High
- High
- Present

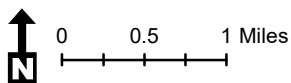


Analysis performed by
Iowa Soybean Association
 Environmental
Programs & Services
Data and tools provided by USDA-ARS

Howard Creek Watershed (070600040403) Agricultural Conservation Planning Framework Conservation Drainage Practices

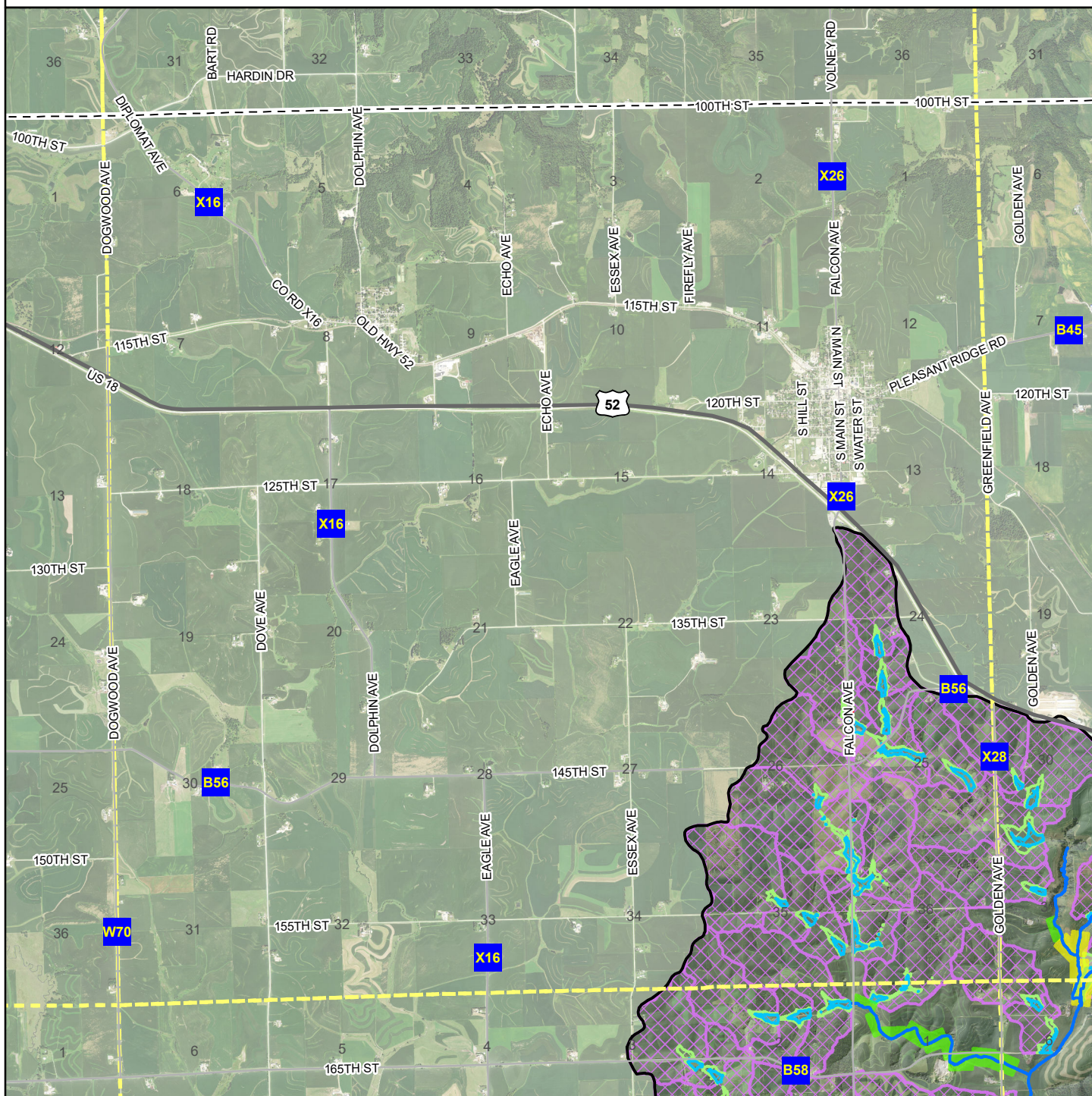


- Watershed Boundary
- Streams
- Bioreactors
- Saturated Buffers
- Carbon-Enhanced Saturated Buffers
- Depressions (Perennial Cover, Intake Buffers)
- Wetlands/Ponds
- Wetland/Pond Buffers
- Wetland/Pond Drainage Areas

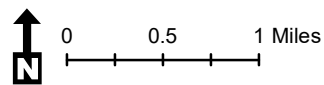


Howard Creek Watershed (070600040403) T95N R05W

Agricultural Conservation Planning Framework Conservation Drainage Practices

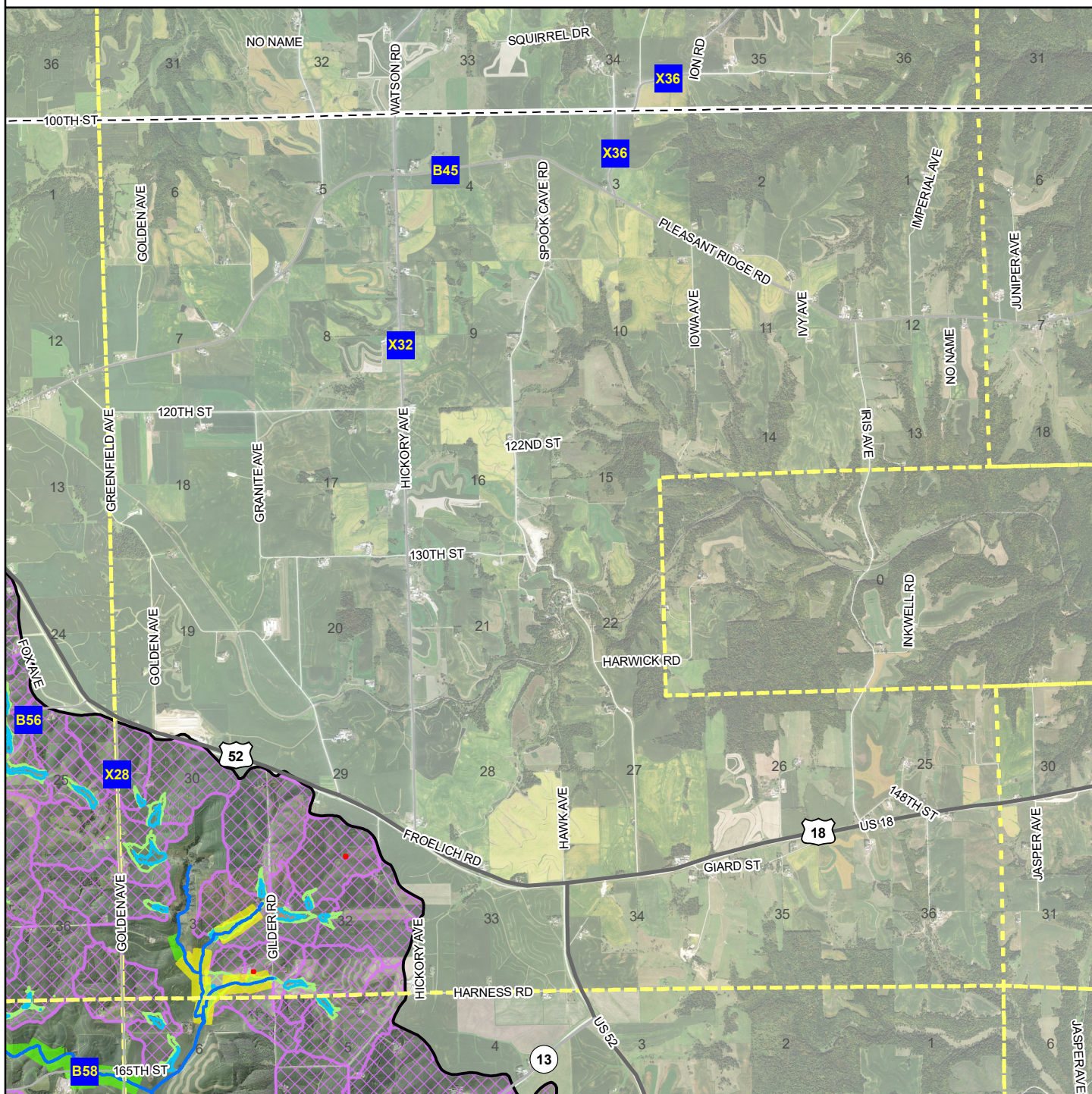


- Watershed Boundary
- Streams
- Bioreactors
- Saturated Buffers
- Carbon-Enhanced Saturated Buffers
- Depressions (Perennial Cover, Intake Buffers)
- Wetlands/Ponds
- Wetland/Pond Buffers
- Wetland/Pond Drainage Areas

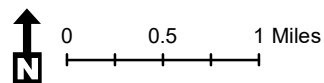


Howard Creek Watershed (070600040403) T95N R04W

Agricultural Conservation Planning Framework Conservation Drainage Practices

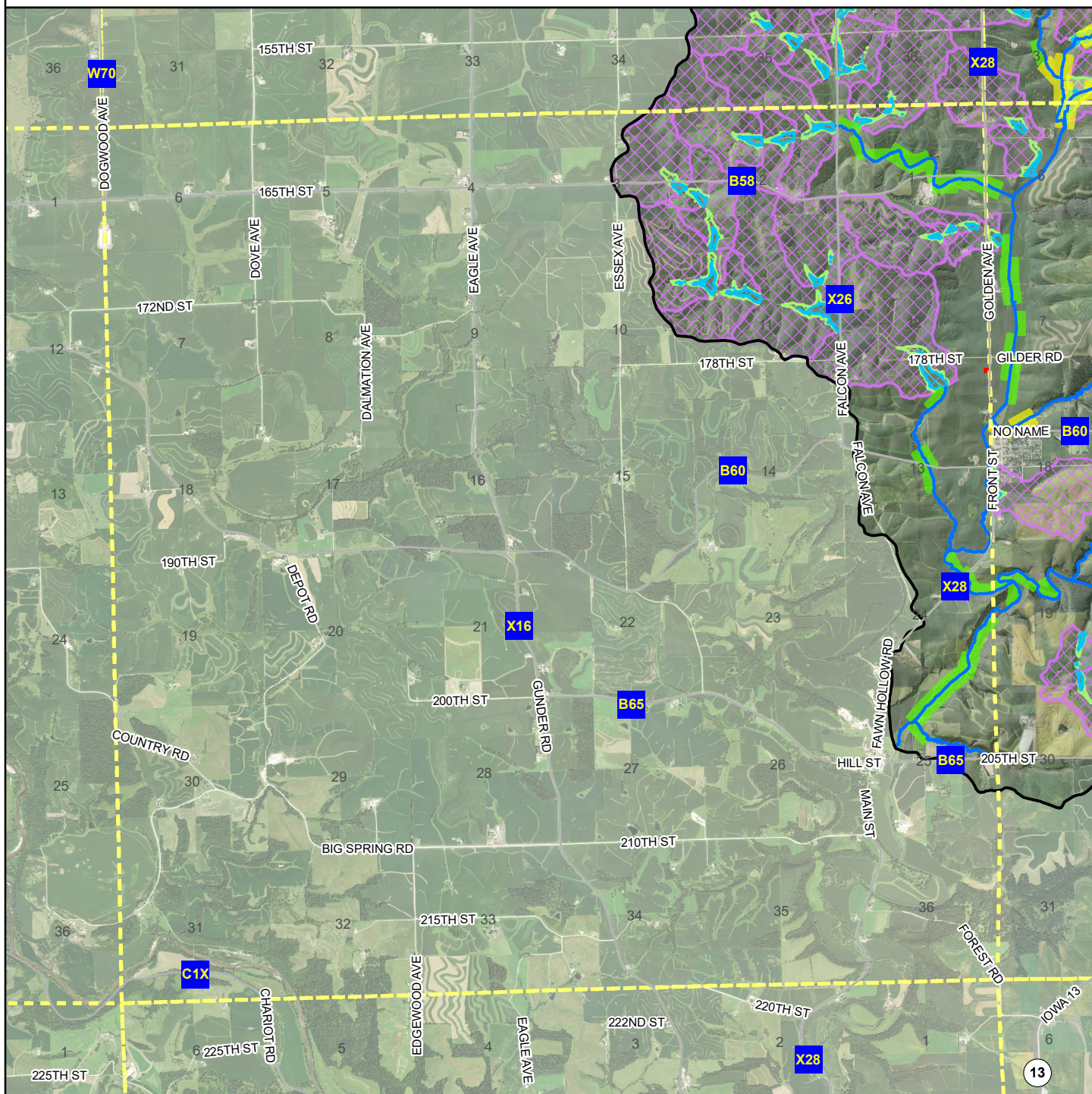


- Watershed Boundary
- Streams
- Bioreactors
- Saturated Buffers
- Carbon-Enhanced Saturated Buffers
- Depressions (Perennial Cover, Intake Buffers)
- Wetlands/Ponds
- Wetland/Pond Buffers
- Wetland/Pond Drainage Areas

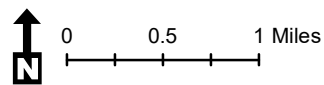


Howard Creek Watershed (070600040403) T94N R05W

Agricultural Conservation Planning Framework Conservation Drainage Practices

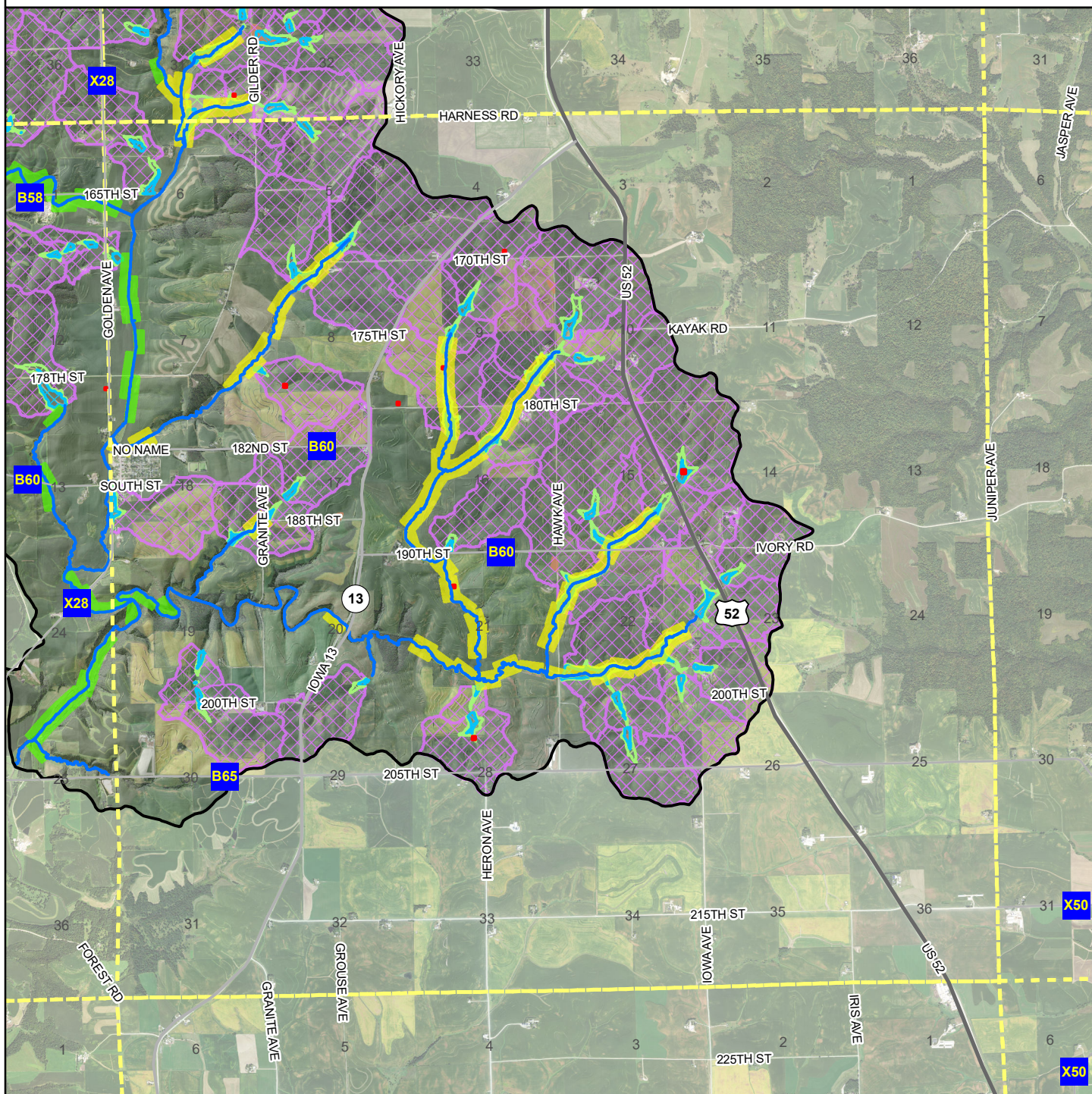


- Watershed Boundary
- Streams
- Bioreactors
- Saturated Buffers
- Carbon-Enhanced Saturated Buffers
- Depressions (Perennial Cover, Intake Buffers)
- Wetlands/Ponds
- Wetland/Pond Buffers
- Wetland/Pond Drainage Areas

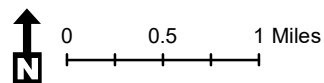


Howard Creek Watershed (070600040403) T94N R04W

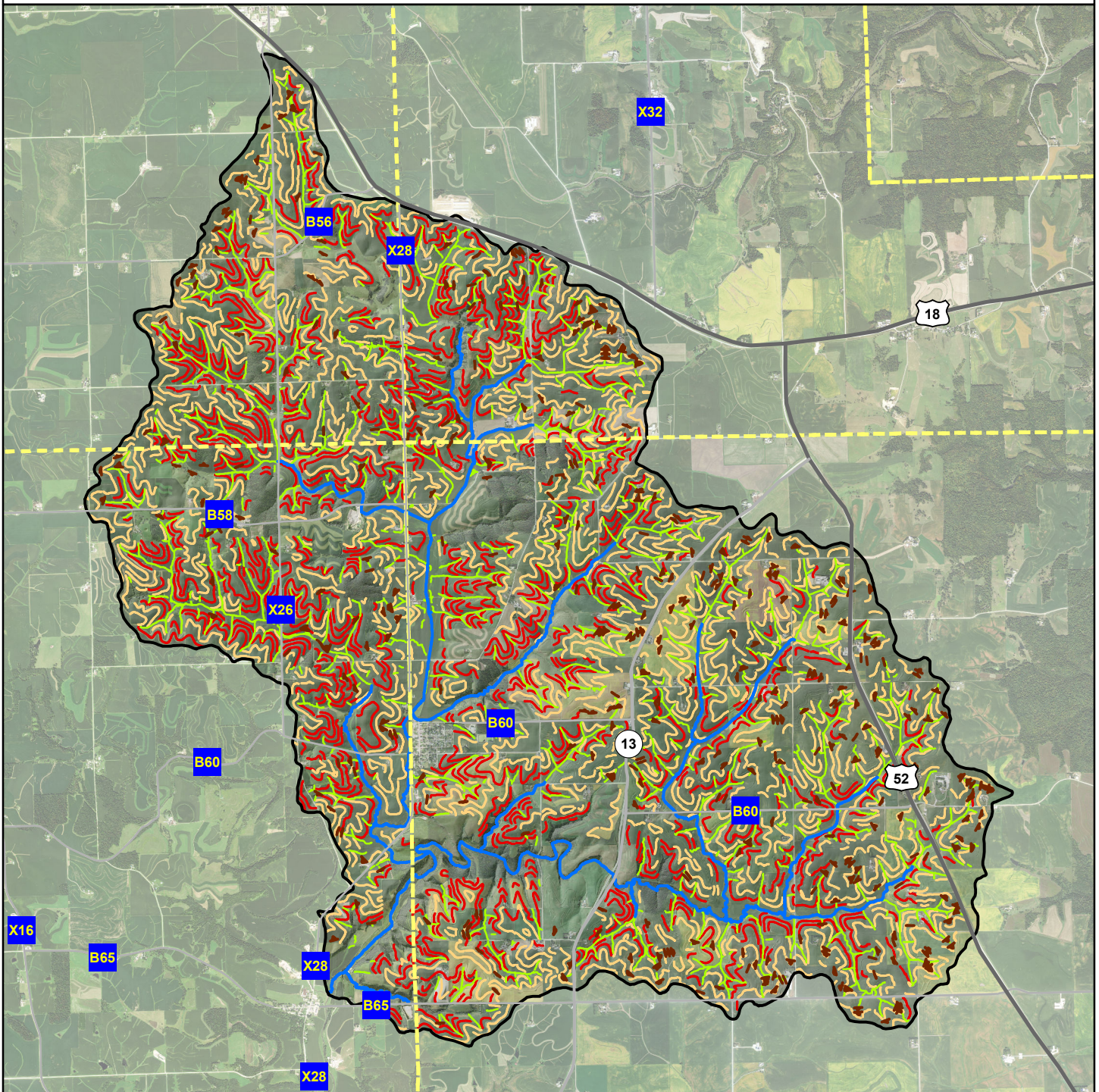
Agricultural Conservation Planning Framework Conservation Drainage Practices



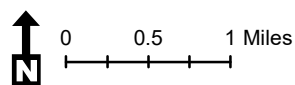
- Watershed Boundary
- Streams
- Bioreactors
- Saturated Buffers
- Carbon-Enhanced Saturated Buffers
- Depressions (Perennial Cover, Intake Buffers)
- Wetlands/Ponds
- Wetland/Pond Buffers
- Wetland/Pond Drainage Areas



Howard Creek Watershed (070600040403) Agricultural Conservation Planning Framework Runoff Control Practices



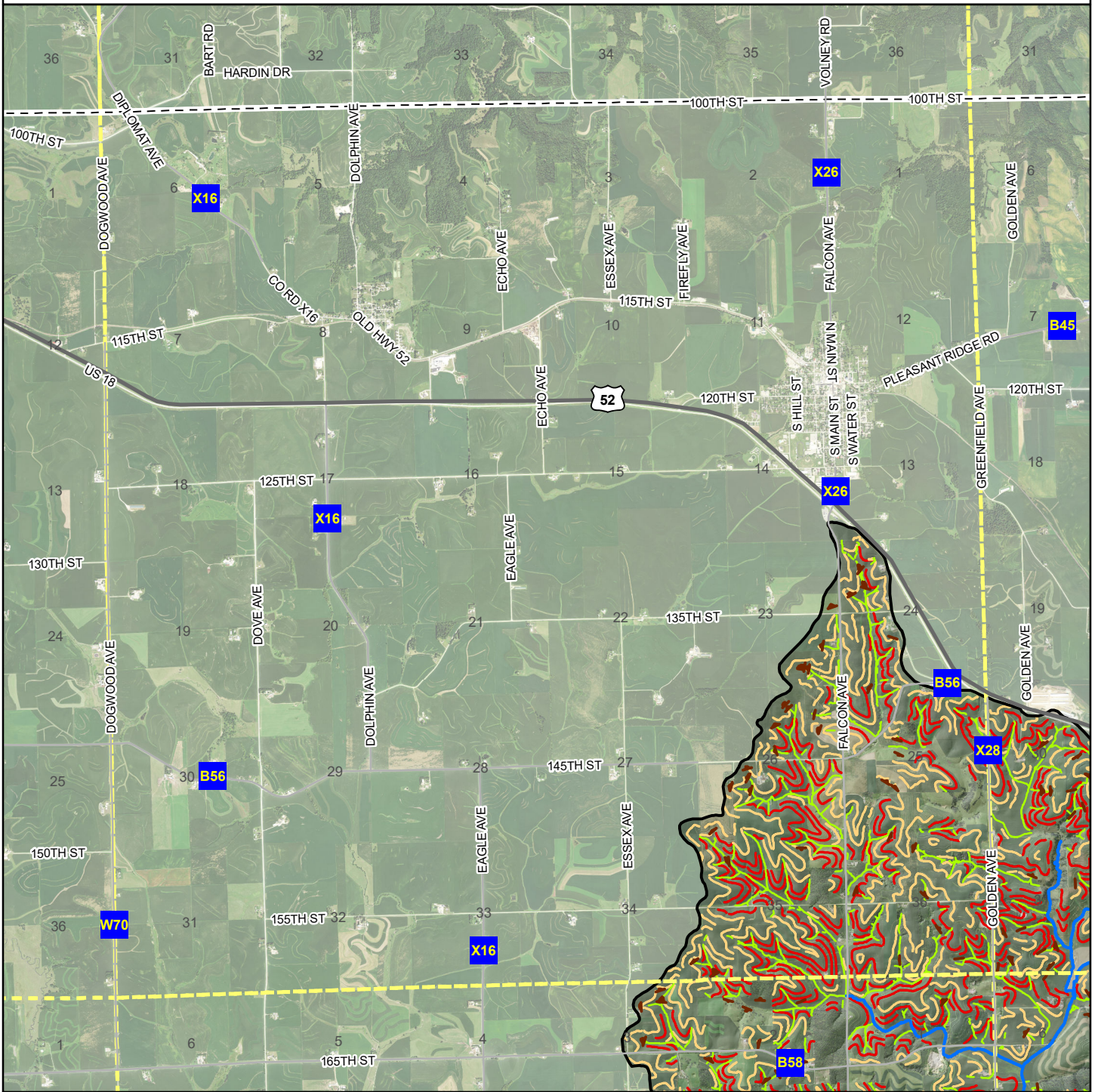
- Watershed Boundary
- Streams
- Contour Buffer Strips
- Terraces
- Grassed Waterways
- Water and Sediment Control Basins







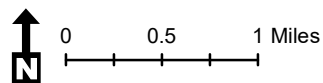
Analysis performed by
Iowa Soybean Association
**Environmental
Programs & Services**
Data and tools provided by USDA-ARS

Howard Creek Watershed (070600040403) T95N R05W

Agricultural Conservation Planning Framework Runoff Control Practices

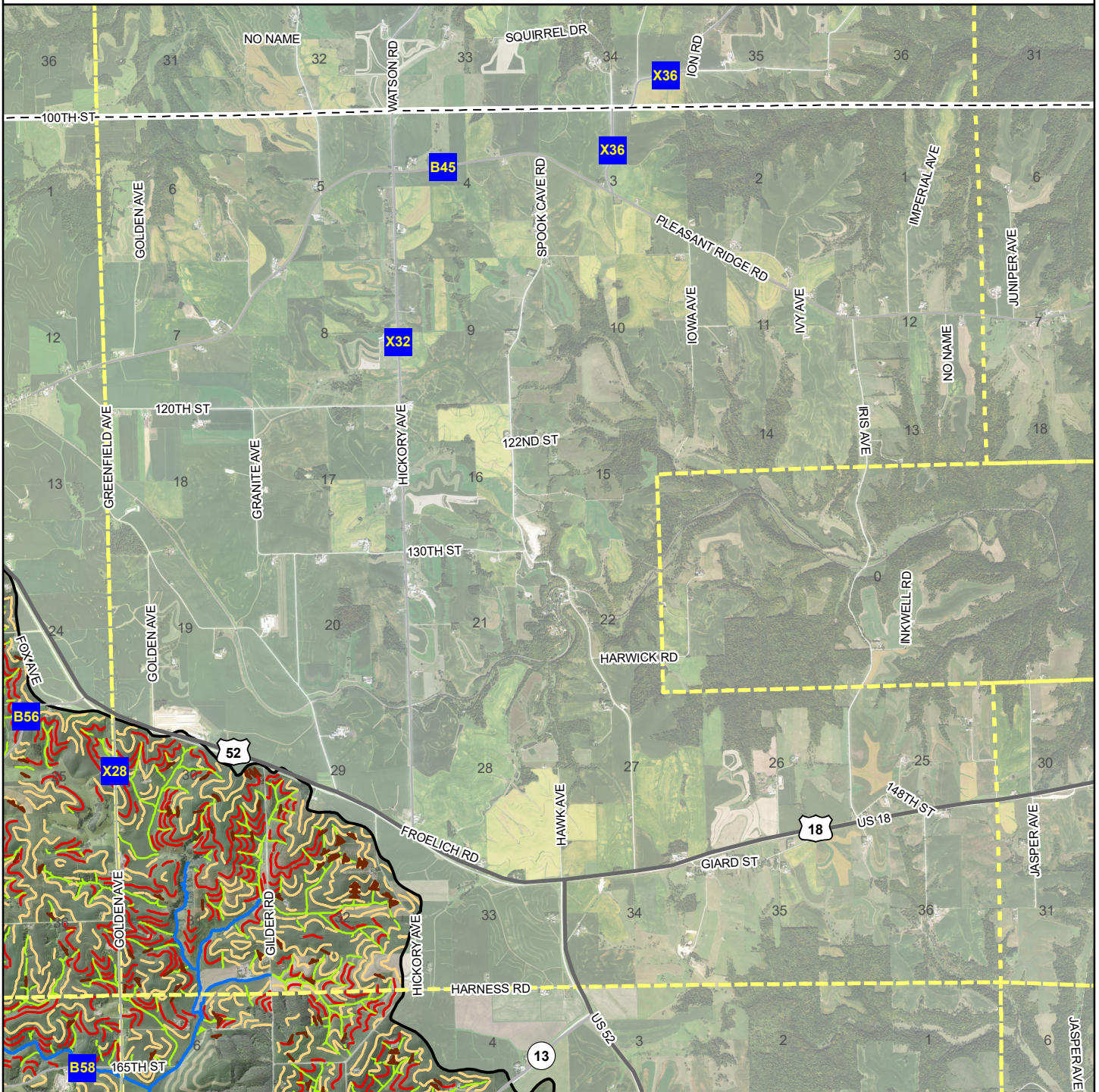






-  Watershed Boundary
-  Streams
-  Contour Buffer Strips
-  Terraces
-  Grassed Waterways
-  Water and Sediment Control Basins

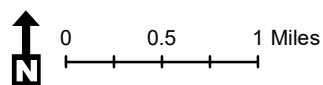


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Agricultural Conservation Planning Framework Runoff Control Practices

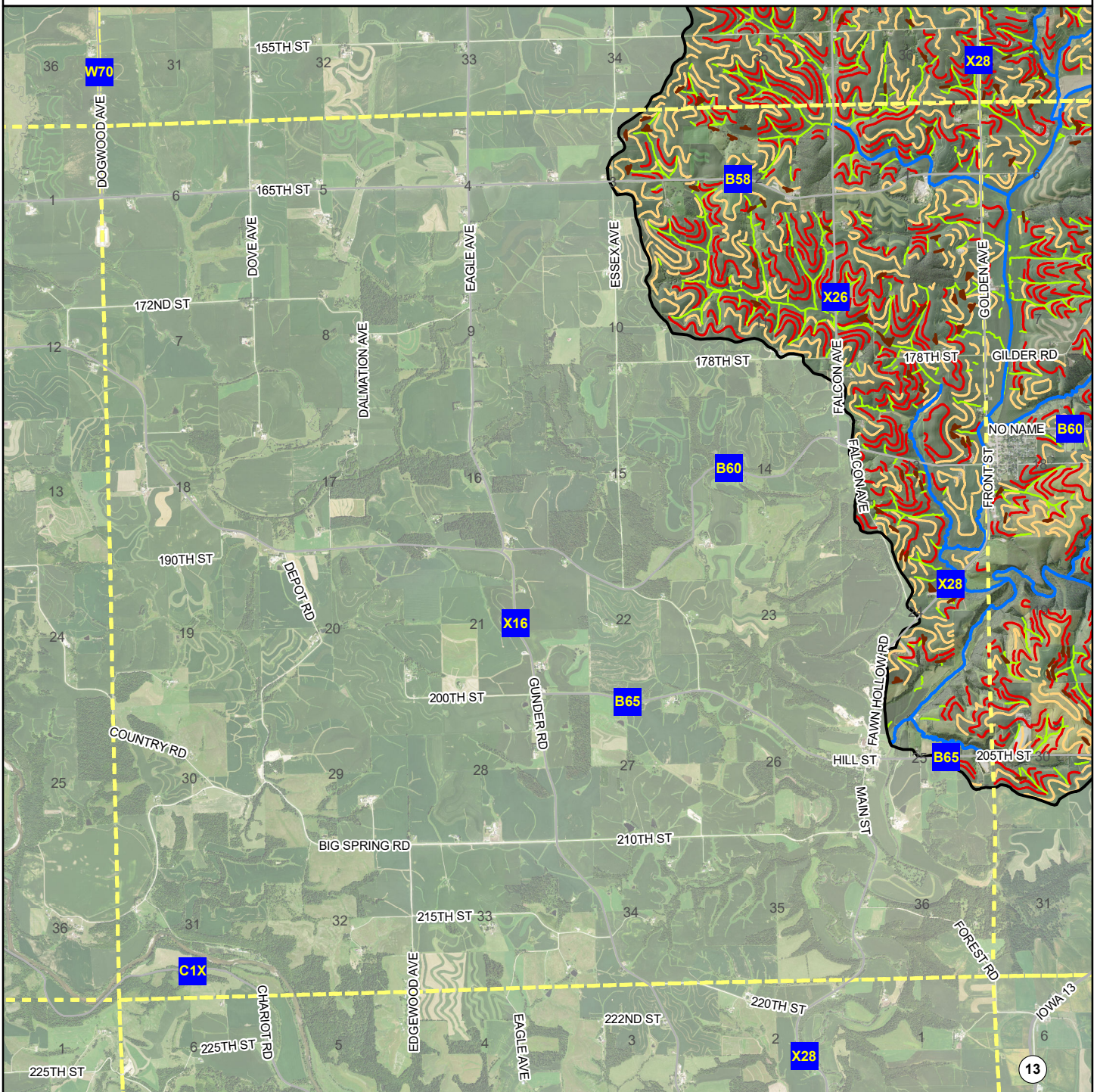








-  Watershed Boundary
-  Streams
-  Contour Buffer Strips
-  Terraces
-  Grassed Waterways
-  Water and Sediment Control Basins

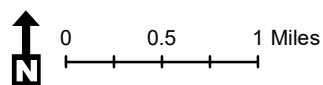


Howard Creek Watershed (070600040403) T94N R05W

Agricultural Conservation Planning Framework Runoff Control Practices

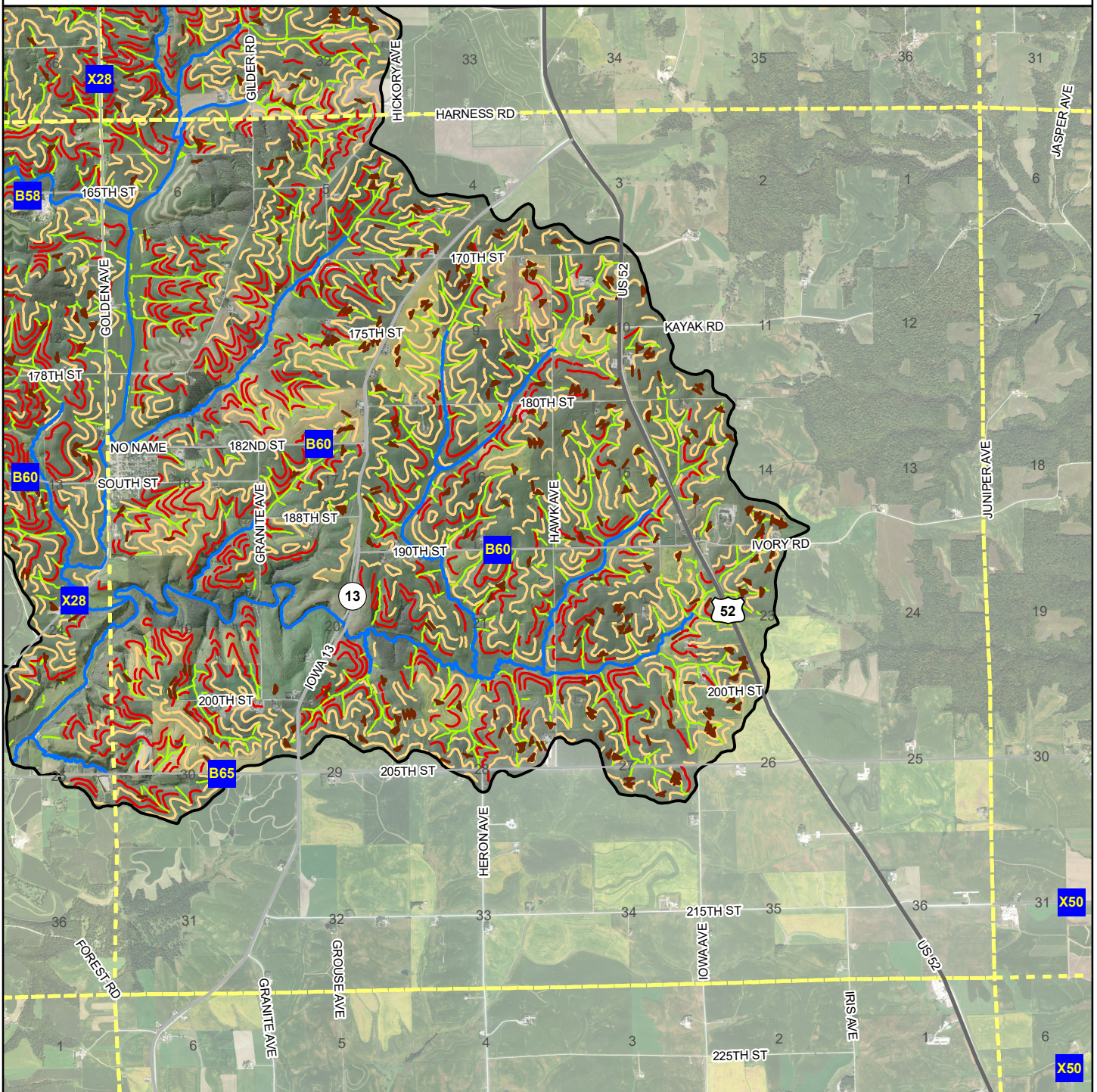


-  Watershed Boundary
-  Streams
-  Contour Buffer Strips
-  Terraces
-  Grassed Waterways
-  Water and Sediment Control Basins

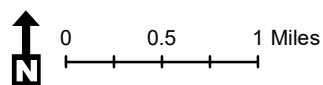


Howard Creek Watershed (070600040403) T94N R04W

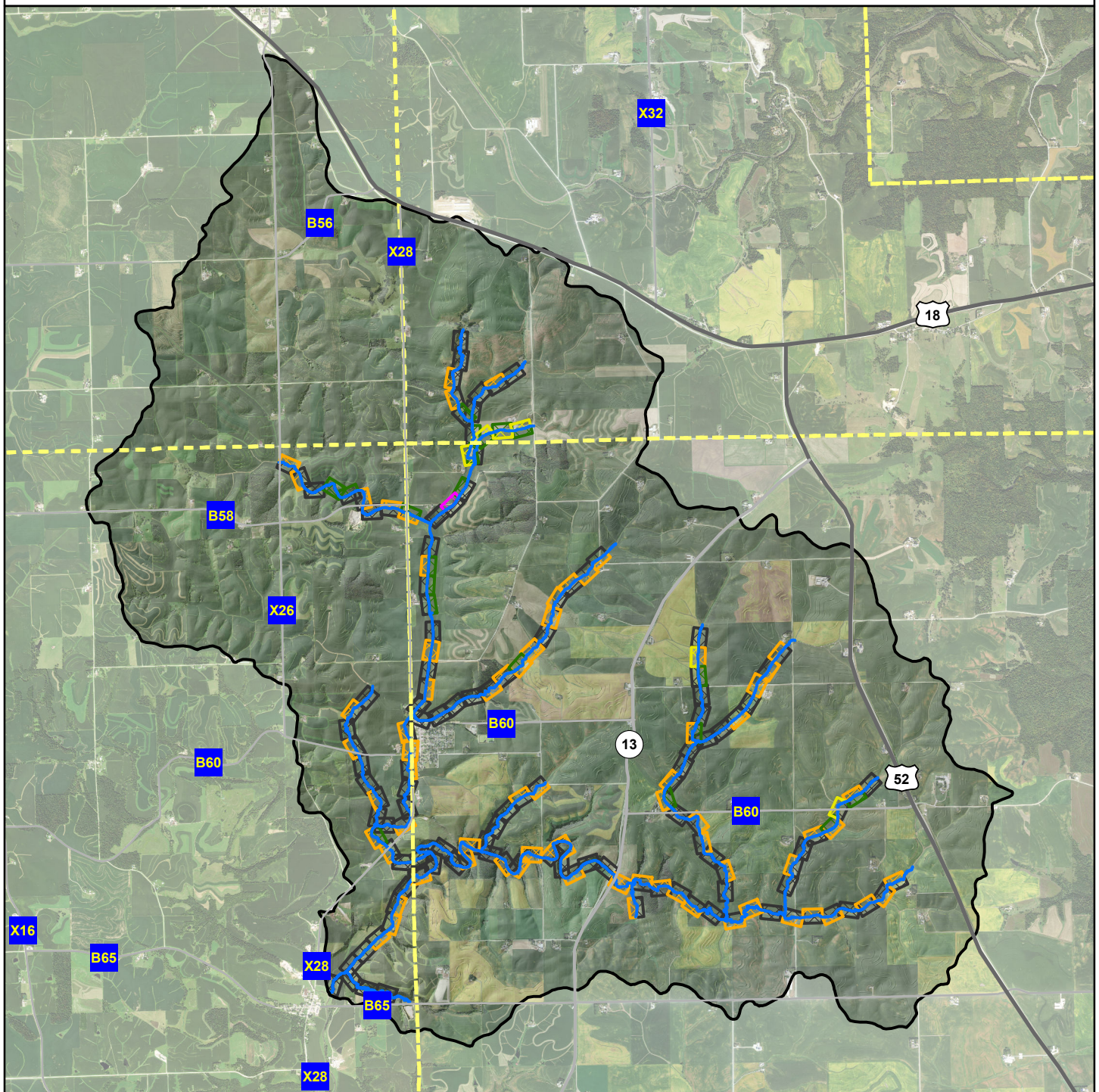
Agricultural Conservation Planning Framework Runoff Control Practices



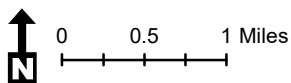
- Watershed Boundary
- Streams
- Contour Buffer Strips
- Terraces
- Grassed Waterways
- Water and Sediment Control Basins



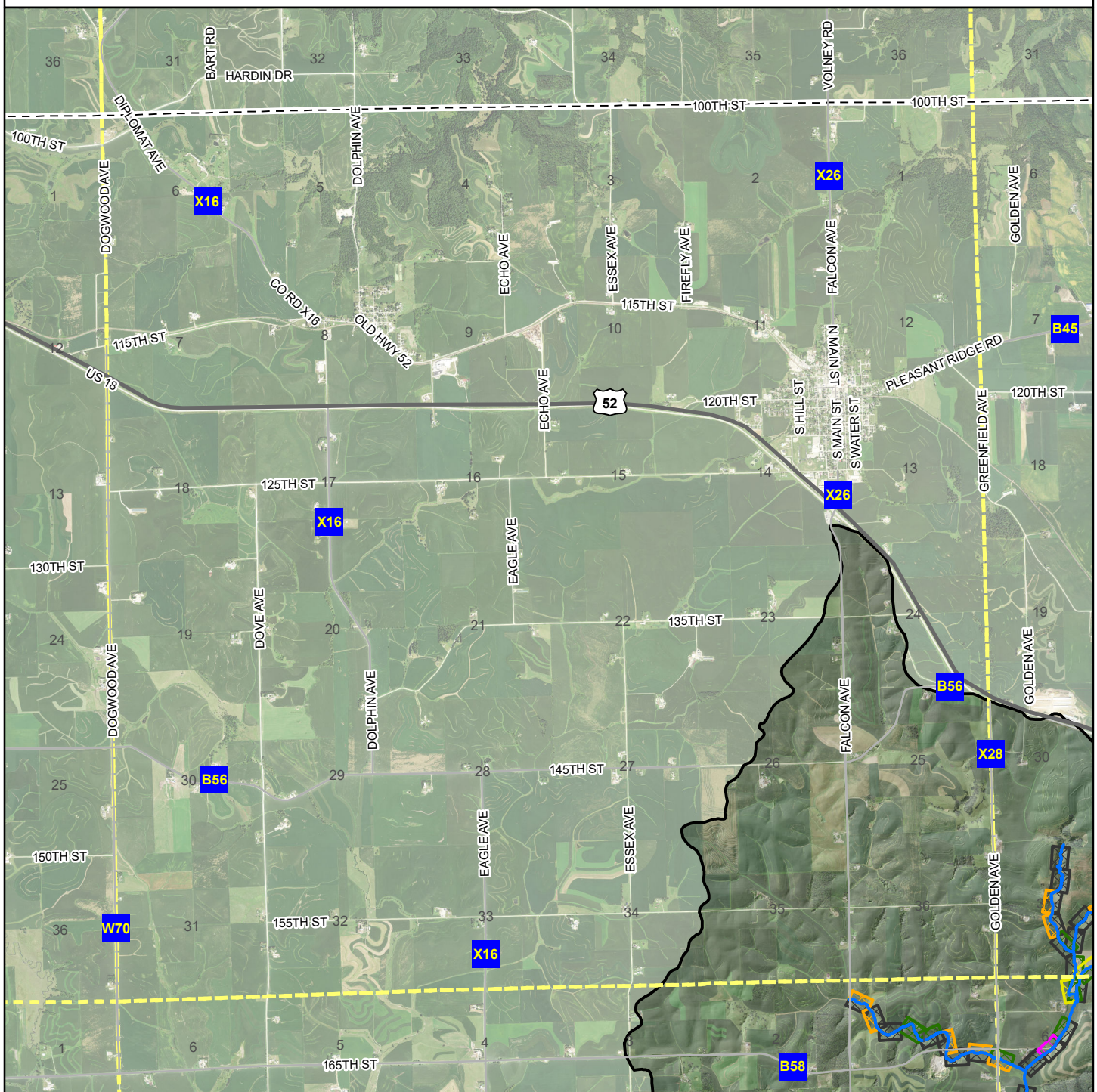
Howard Creek Watershed (070600040403) Agricultural Conservation Planning Framework Riparian Management Practices




- Watershed Boundary** **Riparian Function**
- Streams
 - Critical Zone
 - Multi Species Buffer
 - Deep Rooted Vegetation
 - Stiff Stemmed Grasses
 - Stream Bank Stabilization



Howard Creek Watershed (070600040403) T95N R05W
Agricultural Conservation Planning Framework Riparian Management Practices




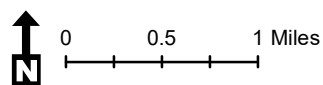
 Watershed Boundary **Riparian Function**

~ Streams

 Critical Zone

 Multi Species Buffer

 Deep Rooted Vegetation

 Stiff Stemmed Grasses Stream Bank Stabilization

Analysis performed by

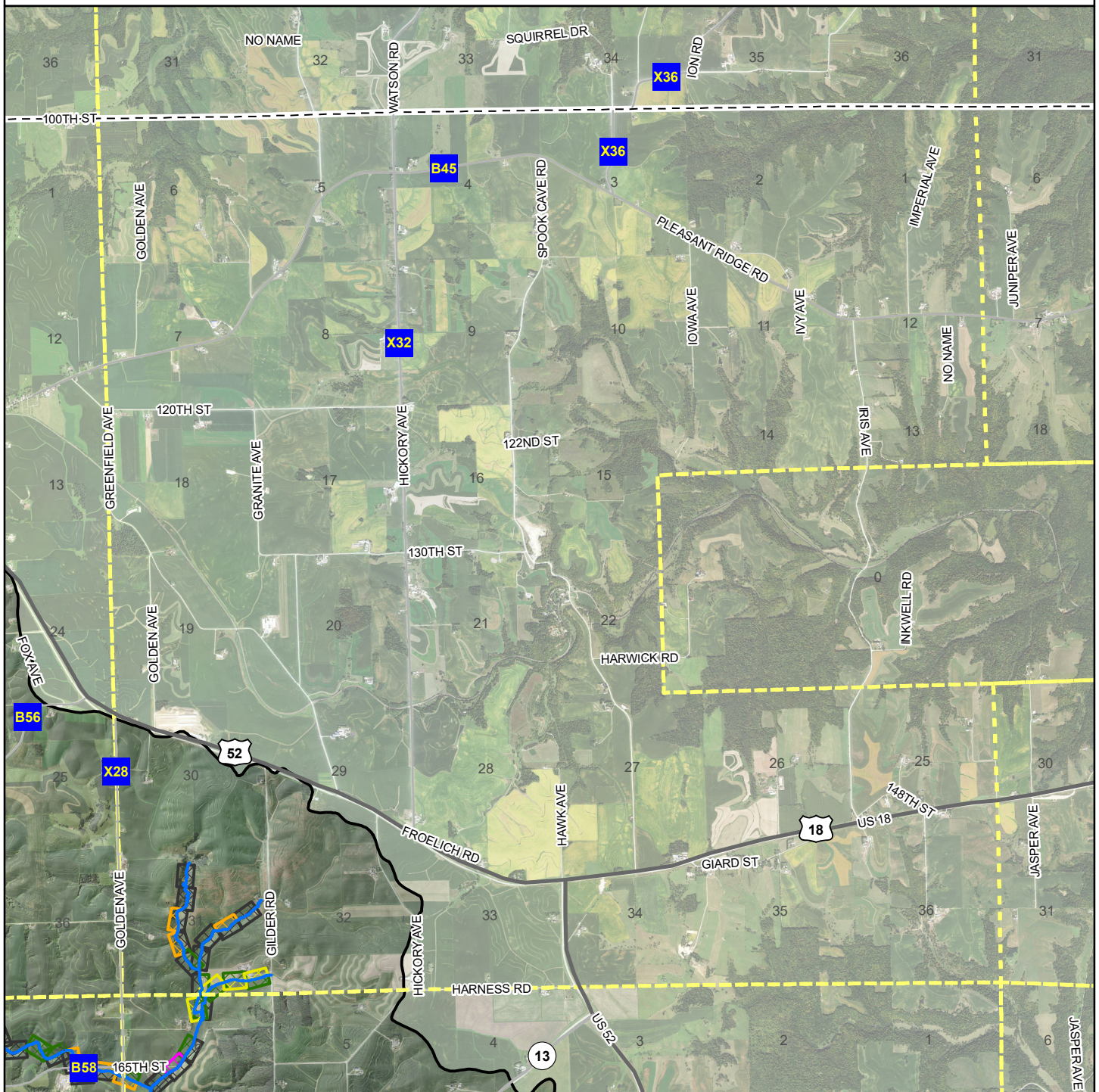
Iowa Soybean Association



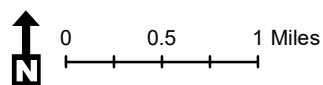
Data and tools provided by USDA-ARS

Howard Creek Watershed (070600040403) T95N R04W

Agricultural Conservation Planning Framework Riparian Management Practices

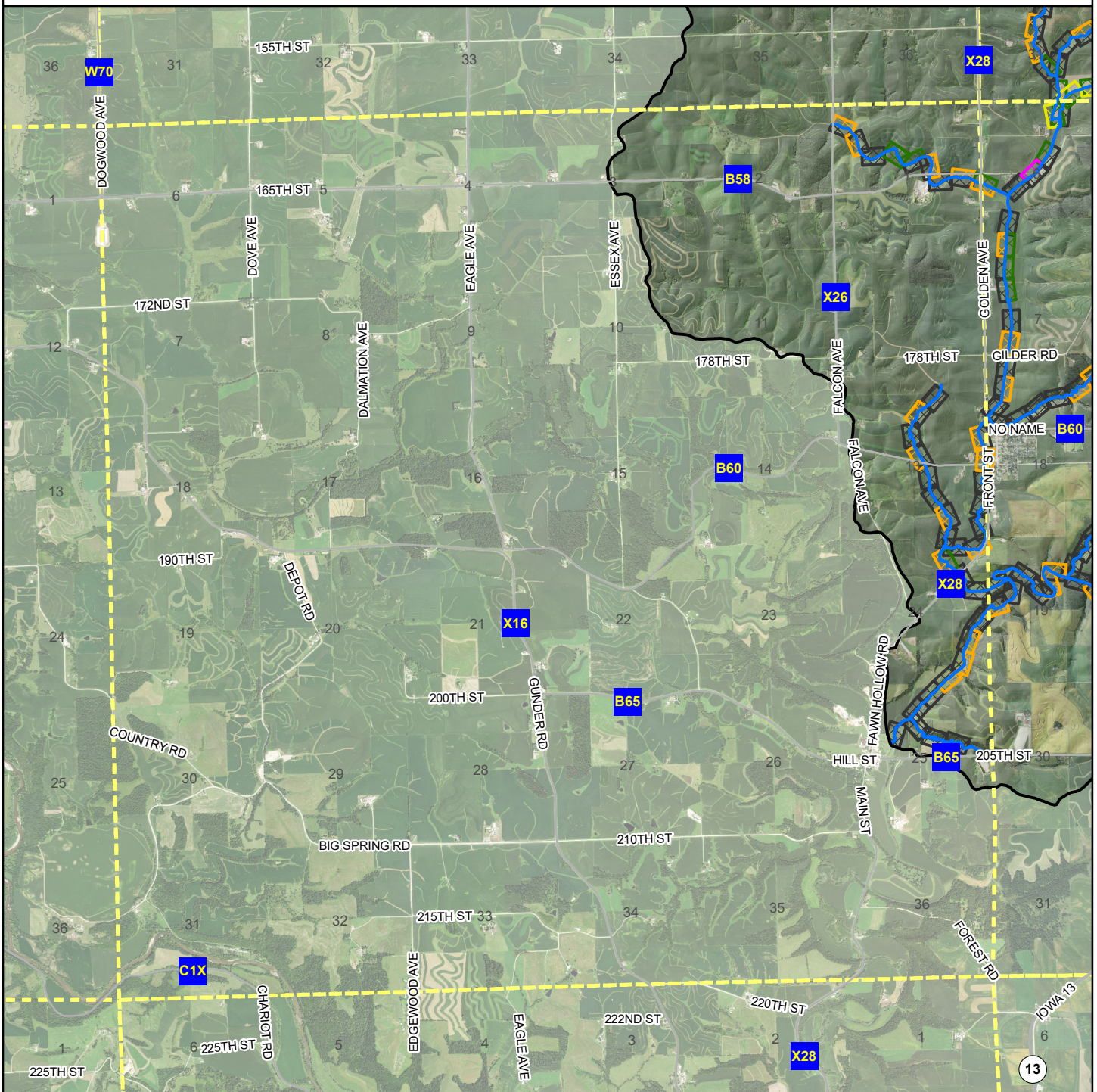


- Watershed Boundary**
- Riparian Function**
- Streams
 - Critical Zone
 - Multi Species Buffer
 - Deep Rooted Vegetation
 - Stiff Stemmed Grasses
 - Stream Bank Stabilization

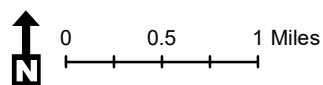


Howard Creek Watershed (070600040403) T94N R05W

Agricultural Conservation Planning Framework Riparian Management Practices



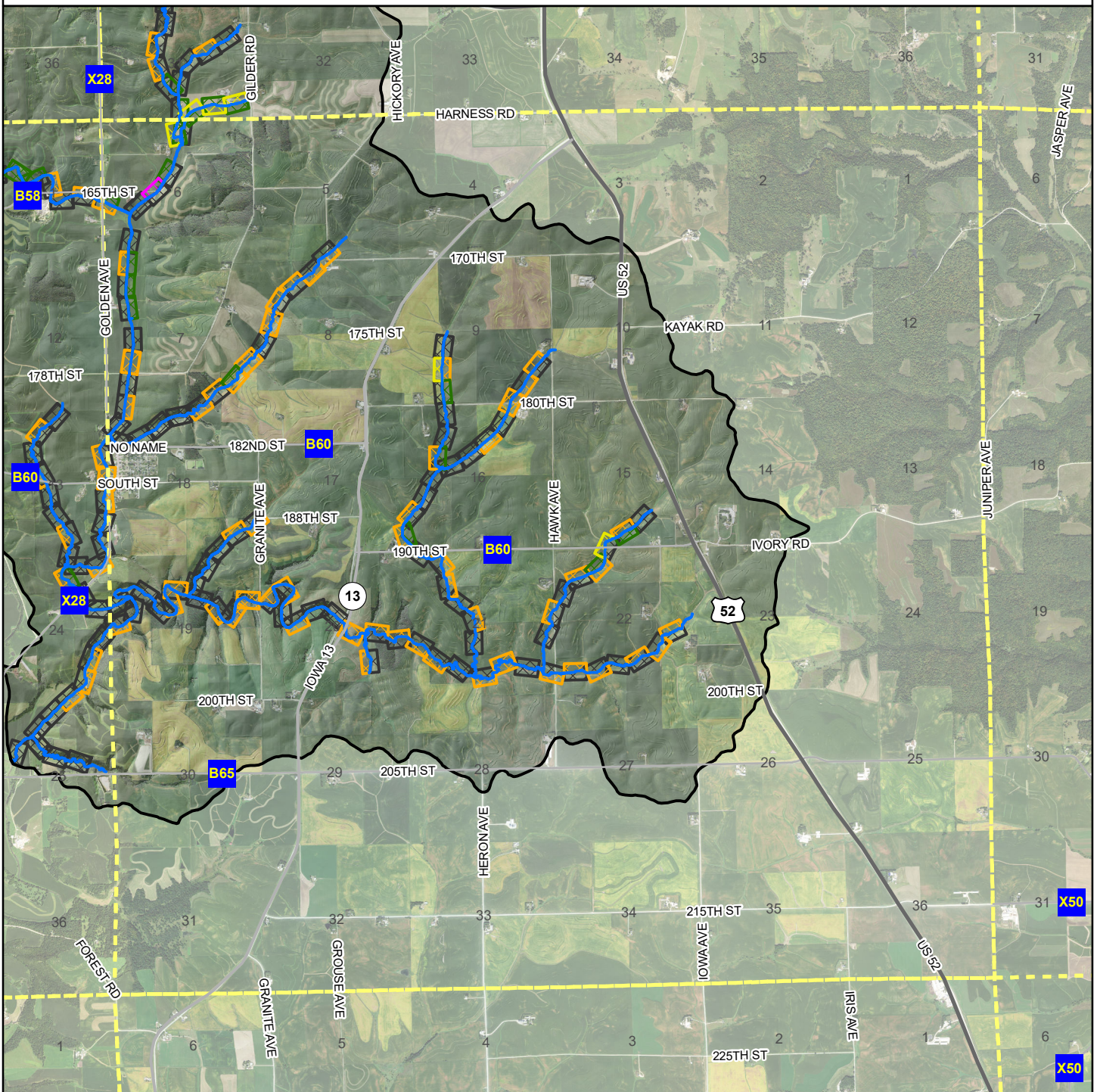
- Watershed Boundary**
- Riparian Function**
- Streams
 - Critical Zone
 - Multi Species Buffer
 - Deep Rooted Vegetation
 - Stiff Stemmed Grasses
 - Stream Bank Stabilization



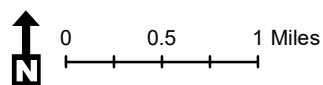
Analysis performed by
Iowa Soybean Association
Environmental Programs & Services
Data and tools provided by USDA-ARS

Howard Creek Watershed (070600040403) T94N R04W

Agricultural Conservation Planning Framework Riparian Management Practices



- Watershed Boundary**
- Riparian Function**
- Streams
 - Critical Zone
 - Multi Species Buffer
 - Deep Rooted Vegetation
 - Stiff Stemmed Grasses
 - Stream Bank Stabilization



Appendix B: Watershed Project Self-Evaluation Worksheet

Purpose

This self-evaluation worksheet is a means to assess annual watershed project progress and to identify areas of strength and weakness. The evaluation worksheet should be completed annually by project leaders and partners. Results should be compiled and shared with all project partners.

Watershed Project: _____

Evaluator Name: _____

Evaluation Date: _____

Evaluation Time Period: _____ to _____

Project Administration	Exceeds	Meets	Partially Meets	Does Not Meet	NA
Project annual review meeting held.					
Watershed partners represent a broad and diverse membership and most interests in the watershed.					
Watershed partners understand their responsibilities and roles.					
Watershed partners share a common vision and purpose.					
Watershed partners are aware of and involved in project activities.					
Watershed partners understand decision making processes.					
Watershed meetings are well-organized and productive.					
Watershed partners advocate for the mission.					

Attitudes and Awareness	Exceeds	Meets	Partially Meets	Does Not Meet	NA
Positive changes in attitudes, beliefs and practices have occurred in the watershed.					
Field days and other events have been held in the watershed.					
Watershed project has received publicity via local and regional media outlets.					

Performance

	Exceeds	Meets	Partially Meets	Does Not Meet	NA
Yearly _____ (insert conservation practice) implementation goals have been met.					
Yearly _____ (insert conservation practice) implementation goals have been met.					
Yearly _____ (insert conservation practice) implementation goals have been met.					
Yearly _____ (insert conservation practice) implementation goals have been met.					
Yearly _____ (insert conservation practice) implementation goals have been met.					
Yearly _____ (insert conservation practice) implementation goals have been met.					
Yearly _____ (insert conservation practice) implementation goals have been met.					
The majority of implemented conservation practices have been retained after cost-share payments ended.					

Results

	Exceeds	Meets	Partially Meets	Does Not Meet	NA
Monitoring of _____ (insert variable) has shown progress towards reaching plan goals.					
Monitoring of _____ (insert variable) has shown progress towards reaching plan goals.					
Monitoring of _____ (insert variable) has shown progress towards reaching plan goals.					
Impact (financial or other) to farmers and landowners has been positive or minimal.					
Modeled impacts on _____ (insert variable) have shown progress towards reaching plan goals.					
Modeled impacts on _____ (insert variable) have shown progress towards reaching plan goals.					
Modeled impacts on _____ (insert variable) have shown progress towards reaching plan goals.					

Strengths, Weaknesses, Opportunities and Threats Analysis

Thinking about the goals of the watershed plan, identify the strengths, weaknesses, opportunities and threats (SWOTs) relevant to the project. Identification of SWOTs is important as they help shape successful watershed plan implementation.

Strengths	Opportunities
Weaknesses	Threats

Appendix C: Potential Funding Sources

Public Funding Sources

Program	Description	Agency/Organization
Iowa Financial Incentives Program	50 percent cost-share available to landowners through 100 SWCDs for permanent soil conservation practices.	IDALS-DSCWQ
No-Interest Loans	State administered loans to landowners for permanent soil conservation practices.	IDALS-DSCWQ
District Buffer Initiatives	Funds for SWCDs to initiate, stimulate, and incentivize sign-up of USDA programs, specifically buffers.	IDALS-DSCWQ
Iowa Watershed Protection Program	Funds for SWCDs to provide water quality protection, flood control, and soil erosion protection in priority watersheds; 50-75 percent cost-share.	IDALS-DSCWQ
Conservation Reserve Enhancement Program	Leveraging USDA funds to establish nitrate removal wetlands in north central Iowa with no cost to landowner.	IDALS-DSCWQ
Soil and Water Enhancement Account - REAP Water Quality Improvement Projects	REAP funds for water quality improvement projects (sediment, nutrient and livestock waste) and wildlife habitat and forestry practices; 50-75 percent cost-share. Used as state match for EPA 319 funding. Tree planting, native grasses, forestry, buffers, streambank stabilization, traditional erosion control practices, livestock waste management, ag drainage well closure and urban storm water.	IDALS-DSCWQ
State Revolving Loans	Low interest loans provided by SWCDs to landowners for permanent water quality improvement practices; subset of DNR program.	IDALS-DSCWQ
Watershed Improvement Fund	Local watershed improvement grants to enhance water quality for beneficial uses, including economic development.	IDALS-DSCWQ
General Conservation Reserve Program	Encourages farmers to convert highly erodible land or other environmentally sensitive land to vegetative cover; farmers receive annual rental payments.	USDA-FSA
Continuous Conservation Reserve Program	Encourages farmers to convert highly erodible land or other environmentally sensitive land to vegetative cover, filter strips or riparian buffers; farmers receive annual rental payments.	USDA-FSA
Farmable Wetland Program	Voluntary program to restore farmable wetlands and associated buffers by improving hydrology and vegetation.	USDA-FSA
Grassland Reserve Program	Provides funds to grassland owners to maintain, improve and establish grass. Contracts of easements up to 30 years.	USDA-FSA
Environmental Quality Incentives Program	Provides technical and financial assistance for natural resource conservation in environmentally beneficial and cost-effective manner; program is generally 50 percent cost-share.	USDA-NRCS
Wetland Reserve Program	Provides restoration of wetlands through permanent and 30 year easements and 10 year restoration agreements.	USDA-NRCS
Emergency Watershed Protection Program	Flood plain easements acquired via USDA designated disasters due to flooding.	USDA-NRCS
Wildlife Habitat Incentives Program	Cost-share contracts to develop wildlife habitat.	USDA-NRCS
Farm and Ranchland Protection Program	Purchase of easements to limit conversion of ag land to non-ag uses. Requires 50 percent match.	USDA-NRCS

Cooperative Conservation Partnership Programs	Conservation partnerships that focus technical and financial resources on conservation priorities in watersheds and airsheds of special significance.	USDA-NRCS
Conservation Security Program	Green payment approach for maintaining and increasing conservation practices.	USDA-NRCS
Conservation Collaboration Grants	National and state grants for innovative solutions to a variety of environmental challenges.	USDA-NRCS
Regional Conservation Partnership Program	Grants from national, state or Critical Conservation Area funding pools to promote formation of partnerships to facilitate conservation practice implementation. Each partner within a project must make a significant cash or in-kind contribution.	USDA-NRCS
Conservation Stewardship Program	Encourages farmers to begin or continue conservation through five-year contracts to install and maintain conservation practices and adopt conservation crop rotations.	USDA-NRCS
Aquatic Ecosystem Restoration — Section 206	Restoration projects in aquatic ecosystems such as rivers, lakes and wetlands.	US Army Corps
Habitat Restoration of Fish and Wildlife Resources	Must involve modification of the structures or operations of a project constructed by the Corps of Engineers.	US Army Corps
Section 319 Clean Water Act	Grants to implement NPS pollution control programs and projects in watersheds with EPA approved watershed management plans.	EPA/DNR
Iowa Water Quality Loan Fund	Source of low-cost financing for farmers and landowners, livestock producers, community groups, developers, watershed organizations and others.	DNR
Sponsored Projects	Wastewater utilities can finance and pay for projects, within or outside the corporate limits, that cover best management practices to keep sediment, nutrients, chemicals and other pollutants out of streams and lakes.	DNR/Iowa Finance Authority
Resource Enhancement and Protection Program	Provides funding for enhancement and protection of the State's natural and cultural resources.	DNR
Streambank Stabilization and Habitat Improvement	Penalties from fish kills used for environmental improvement on streams impacted by the kill.	DNR/IDALS-DSCWQ
State Revolving Fund	Provides low interest loans to municipalities for waste water and water supply; expanding to private septic systems, livestock, storm water and nonpoint source pollutants. Sponsored Projects can be used to leverage wastewater infrastructure investments to create additional funding for nonpoint source/agricultural water quality improvement.	DNR
Watershed Improvement Review Board	Comprised of representatives from agriculture, water utilities, environmental organizations, agribusiness, the conservation community and state legislators and provides grants to watershed and water quality projects.	WIRB
Iowa Water Quality Initiative	Initiated by IDALS-DSCWQ as a demonstration and implementation program for the Nutrient Reduction Strategy. Funds are targeted to nine priority HUC-8 watersheds.	IDALS-DSCWQ
Fishers and Farmers Partnership	Fishers & Farmers Partnership for the Upper Mississippi River Basin is a self-directed group of nongovernmental agricultural and conservation organizations, tribal organizations and state and federal agencies working to achieve the partnership's mission "... to support locally-led projects that add value to farms while restoring aquatic habitat and native fish populations."	US Fish and Wildlife Service and others

Private Funding Sources

Program	Description	Website
Field to Market® Alliance	Field To Market® is a diverse alliance working to create opportunities across the agricultural supply chain for continuous improvements in productivity, environmental quality and human well-being. The group provides collaborative leadership that is engaged in industry-wide dialogue, grounded in science and open to the full range of technology choices.	https://www.fieldtomarket.org/members/
International Plant Nutrition Institute (IPNI)	The IPNI is a not-for-profit, science-based organization dedicated to the responsible management of plant nutrition for the benefit of the human family.	http://www.ipni.net
Iowa Community Foundations	Iowa Community Foundations are nonprofit organizations established to meet the current and future needs of our local communities.	http://www.iowacommunityfoundations.org/
Iowa Natural Heritage Foundation	Private nonprofit conservation organization working to ensure Iowans will always have beautiful natural areas — to bike, hike and paddle; to recharge, relax and refresh; and to keep Iowa healthy and vibrant.	http://www.inhf.org
McKnight Foundation — Mississippi River Program	Program goal is to restore the water quality and resiliency of the Mississippi River.	http://www.mcknight.org/grant-programs/mississippi-river
National Fish and Wildlife Foundation (NFWF)	NFWF provides funding on a competitive basis to projects that sustain, restore and enhance our nation's fish, wildlife and plants and their habitats.	http://www.nfwf.org
National Wildlife Foundation	Works to protect and restore resources and the beneficial functions they offer.	http://www.nwf.org
The Fertilizer Institute (TFI)	TFI is the leading voice in the fertilizer industry, representing the public policy, communication and statistical needs of producers, manufacturers, retailers and transporters of fertilizer. Issues of interest to TFI members include security, international trade, energy, transportation, the environment, worker health and safety, farm bill and conservation programs to promote the use of enhanced efficiency fertilizer.	http://www.tfi.org
The Nature Conservancy (TNC)	TNC is the largest freshwater conservation organization in the world — operating in 35 countries with more than 300 freshwater scientists and 500 freshwater conservation sites globally. TNC works with businesses, governments, partners and communities to change how water is managed around the world.	http://www.nature.org
Trees Forever — Working Watersheds Program	Annually work with 10-15 projects in Iowa that emphasize water quality through our Working Watersheds: Buffers and Beyond program.	http://www.treesforever.org/
Walton Family Foundation — Environmental Program	Work to achieve lasting change by creating new and unexpected partnerships among conservation, business and community interests to build durable solutions to big problems.	http://www.waltonfamilyfoundation.org/environment

Appendix D: Howard Creek Watershed Plan Fact Sheet

The following pages contain a fact sheet that summarizes the Howard Creek Watershed Plan purpose, goals, priority conservation practices and resource needs.

Howard Creek Watershed Plan

What is a watershed?

A watershed is an area of land that drains to a common point. The Howard Creek Watershed contains 19,937 acres in Clayton County. The watershed meets with Roberts Creek just north of St. Olaf.

Why is there a watershed plan for the Howard Creek Watershed?

The Howard Creek Watershed was selected for watershed planning due to the historical conservation work done by farmers and landowners in the area. The past work provides a great foundation for future watershed work. The first step was to develop a watershed plan to identify goals and conservation practice opportunities in the watershed. Farmers and landowners from the watershed along with assistance from the Clayton County Natural Resources Conservation Service and the Iowa Soybean Association developed a watershed plan to address the following goals by 2035:

1. Protect sources of drinking water.
2. Sustain agricultural profitability.
3. Build soil health.
4. Improve surface water quality by attaining Iowa Nutrient Reduction Strategy goals.
5. Increase public education and outreach.
6. Reduce flood risk.
7. Maintain and improve wildlife habitat.

Which conservation practices are included in the watershed plan?

Due to the aspirational watershed goals, continued conservation practice adoption will be necessary throughout the watershed. The following practices along with their target implementation levels are included in the watershed plan (see map on reverse).



Goal: 7,500 acres per year
Managing the rate, timing, source and stability of nutrient applications can simultaneously improve both return on investment through increased yield and water quality through decreased nutrient loss.



Goal: Maintain and increase as needed
Primary row crops such as corn and soybeans can be supplemented by a different crop such as alfalfa or small grains. The longer rotation reduces nutrient loss, improves water quality and may benefit farm profitability.



Goal: 6,900 acres per year
Reducing or eliminating tillage improves soil health, reduces soil erosion and decreases phosphorus loss.



Goal: Maintain and increase as needed
These channels with permanent cover are designed to convey runoff water and are proven ways to limit gully erosion. There are many grassed waterways in the watershed.



Goal: 5,800 acres per year
Cover crops sequester nitrogen when cash crops are not actively growing. Cover crops also reduce soil erosion and phosphorus loss.



Goal: Maintain and increase as needed
These embankments are common throughout the watershed and are effective at controlling soil erosion by decreasing slope lengths, runoff and sediment transport.



Goal: 500 acres per year (290 new)
Perennial grasses, shrubs and trees provide many benefits including wildlife habitat and improved water quality. Existing cover should be maintained to continue these ecosystem services. The Howard Creek Watershed is home to the endangered rusty patched bumble bee.



Goal: 45 sites (20 new)
Typically constructed for recreational purposes, farm ponds also provide water quality and habitat benefits to the watershed.

Conservation isn't cheap! How much will this cost?

While some practices can lead to long-term cost savings, others can include significant up-front or annually reoccurring costs.

Practice	Unit	Existing	Watershed Goal Total	Cost per Unit	Cost
Nitrogen management (MRTN)	acres/year	1,000	7,500	-\$5	-\$37,500
No-till/Strip-till	acres/year	3,400	6,900	-\$10	-\$69,000
Cover crops	acres/year	340	5,800	\$40	\$232,000
Perennial cover (CRP, habitat)	acres/year	210	500	\$350	\$175,000
Extended rotations	acres/year	600	As needed	-	-
Grassed waterways and terraces	feet	1,460,000	As needed	-	-
Farm ponds	sites	25	45	\$20,000	\$400,000
Edge-of-field tile treatment	sites	0	As needed	-	-

The total estimated cost to fully implement the Howard Creek Watershed plan is \$300,500 for annual management practice costs plus \$400,000 for one-time infrastructure costs. Economic incentives are available for many of the practices.

Where could practices be adopted?

The conceptual plan shown below is one of a variety of potential combinations of additional conservation practices to reach the watershed plan goals. The locations shown on the map may be appropriate for practice installation or adoption, but site-specific surveys and planning will be helpful to determine suitability.

